

LEGACY NEWSLETTER

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2021



A LASTING FOOTPRINT FOR **FUTURE GENERATIONS**



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ATS

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ATS LEGACY QUICK FACTS

January – March 2021

Training and Development:
872

Number of Local-local Suppliers:
332

Group Local-local Community Spend:
USD \$ 2,582,014

Total Domestic Spend:
USD \$ 7,464, 568

Number of Local-locals employed
2,531

***Local-local:**

Legacy activities that are limited solely to client community catchment zone. Anything outside the client catchment zone but within the country is termed Local.

Note: This data is applicable only in sites or countries where ATS Legacy Program operates.



Over 65% of ATS certified supplier Businesses are owned by women

Kontunathey O.K Peter Group Community Relations Manager

When we have more women working, the economy in our communities gets stimulated and accelerates growth. Therefore, the involvement of women in socio-economic activities is crucial not only for achieving social justice but also for enhancing advanced better living. Our survival as a society depends on an empowered woman – one who knows her strength, contributes to our socio-economic development, nurtures, and shapes the destinies of the younger generation and gives selfless service to humanity. The past decade has mobilized and engaged over 5000 women in agro-based, and other income generating activities such as vegetables, fruits, artwork, catering, and many more in Africa. This represents over 65% of total community beneficiaries engaged in diverse socio-economic activities by ATS. The social support and integration programs ATS initiated for women is gaining momentum and provides a framework that gives women the opportunity to become more strategic in creating social and business values. They have learnt to embrace this new reality and use ATS' Legacy to create alignment that will find new emerging opportunities and improve the likelihood of long term sustainable competitive advantage. This approach for women has really impacted positively on society and their efforts now being recognized as such. What benefits are gained so far in engaging more women in economic activities under the ATS Legacy Program?

ATS has invested over \$60M on women economic empowerment programs. This includes direct market support for women produce, and skills training and development programs.

Support for women to have access to decent work in local-local communities has helped them have control over their own time, lives, and meaningful participation in economic decision-making at all levels from their households and beyond.

ATS support for women has boosted productivity and has increased diversification of businesses, that initially focused on producing a single product.

To keep pace with rapid technological and digital transformations ATS provided support for girl child education in diverse ways. We all know education, is critical for women and girls health and wellbeing, as well as their income-generation opportunities. Over 1200 girls in school have benefited from ATS' education support programs.

ATS will continue to break the cycle of women bearing unbalanced responsibility for unpaid care and domestic work by creating more economic empowerment opportunities for women in the rural communities.

ATS ESG Focus part 3: promoting governance activities

Kontunathey O.K Peter Group Community Relations Manager

ATS Legacy governance activities encompasses how it relates with its stakeholders such as the client, employees, the government, traditional authorities, working partners etc. The legacy activities also gear towards stimulating flexible governance activities focusing on the balance of power between ATS as a corporate entity and its key stakeholders. ATS Legacy governance activities ensures accountability, compliance, and transparency. We are a fully transparent partner for our clients and promote the highest standards of governance at all levels. Here are some governance activities practiced by ATS to stimulate sustained operations:

Compliance with Anti-Bribery and Corruption (ABAC) Policy:

All ATS employees are bound by this policy and receive regular training which is recorded on the ABAC Declaration and Incidents Register. ATS ABAC directives require all stakeholders that are subject to this ABAC Policy to recognize questionable transactions, behavior, or conduct, and to take steps to record, comply and follow procedures set in place to deal with such behavior or conduct.

Embracing SAPIN II on corrupt risks mitigation:

The French Law addressing transparency, anti-corruption, and economic modernization. The aim of this law is to identify and mitigate corruption risks. ATS has consolidated its background to ensure that the appropriate identification of risks, code of conduct, as well as procedures, are in place to prevent or minimize the risk of covering up bribery schemes.

Duty of Care:

ATS adheres to or takes all necessary precautions to ensure the physical and mental wellbeing of all its staff at all times. It puts in all required working structures to avoid any behaviors or omissions that could reasonably be foreseen to cause harm to its staff and others as well. We also owe a duty of care to our clients in making sure that our services or products are safe for use. ATS sees 'Duty of Care' as a legal obligation and therefore requires strict adherence to a standard of reasonable care while performing any official duty that harm others.

Effective communications structures:

Effective communication with both internal and external stakeholders is vital to delivering the company's commitment to long-term value creation. We see it as essential to communicate the right things and in the right way with stakeholders to foster a meaningful relationship with them. ATS will formulate stakeholder communications and engagement strategies to increase stakeholder awareness of ESG and sustainability issues.

KPI Implementation Schedules:

ATS, through its legacy feasibility studies, identifies existing and emerging opportunities and develops a strategic and regulatory framework on how to optimize these opportunities. The schedule indicates proposed activities (KPI), and the risks associated with each activity, and possible steps or guidelines to mitigate these challenges to pave the way for smooth implementation, and sustainability in higher productivity.

Performance audit and Quality Control Measure and risk management:

Below are audit measures to be put in place to ensure compliance with ATS local vendor operations:

- Quality and Compliance Management audit to ensure system, process, and product compliance at all times.
- Good production /Service delivery practice's audit.
- Environment, Health, Safety and Hygiene Management Audit.
- Incident and Security Management audit to ensure compliance with data and facility used for operation.
- Operational, Finance and Accounting audit so as to ensure effective and efficient, and financial management systems are in place.

Stakeholder internal controls:

The Legacy Program focuses on adopting instrumental but pragmatic approaches to meeting the laudable goal of satisfying legitimate shareholder claims whilst at the same time creating competitive advantage, and value for communities, and the people. When instituting stakeholder internal control mechanisms ATS considers prioritizing needs of key stakeholders, understanding stakeholder community, align objectives, speak their language, developing plans in partnership. We adopt the stakeholder power-interest matrix approach to know the needs, interest, and power of key stakeholders to eschew stakeholder conflict interest in our operations. An effective control system provides reasonable, but not absolute assurance for the safeguarding of all needs, interests, and powers of stakeholders.

Front-line Project Supervision:

A Community Relations Officer is engaged by ATS and will be assigned full time to work with the local community, client's representatives and ATS managers. The CRO would promote and maintain external and internal relations within the local communities and with all stakeholders.

Managing Community Grievances:

Complaints, grievances, and disputes are common in community life, whether induced by external or intra-community issues. The key to the successful management of community complaints is to act immediately. Proactively resolving complaints and disputes early is far preferable to allowing community issues to escalate to a point where managing it becomes a challenge. Grievance, complaints, and dispute entails the expectation of a response or a corrective action that may be compensation either in cash, services, in kind, or just mere resolution. ATS' governance structures ensure early resolution of complaints or grievances.

Operational Reporting:

ATS ESG operational reporting is mandatory and is therefore important to communicate the real value of ESG reporting to stakeholders. These reports address the ESG issues that are material to all stakeholders within a project. Based on this ATS has established essential infrastructure, such as policies and management systems to measure, disclose and evaluate its ESG performance, while comparing their performance periodically. The recent increase in ATS ESG performance and productivity has delivered a strong message that the stakeholders view ATS ESG issues as having a considerable impact on stakeholder value creation. Reporting areas to consider among others include:

- Field or operational report
- Community Procurement Assessment Metric (CPAM) which will determine the value of supplies from local communities.
- KPI and Action Tracker report
- Supplier quality assessment report.

ATS' Legacy governance activities ensure all relevant information to stakeholders is sufficiently complete, accurate and timely.



GUINEA



International Women's Day: ATS donates learning material to 9 girls at Licée de Siguirini

Sayon Kouyaté ATS SMD Community Relations Officer

ATS' priority area is to promote the girl child education. As part of its support for International Women's day celebrations ATS donated learning materials such as school bags, books and mathematical sets to nine (9) brilliant girls at Licée de Siguirini. Such support for girl child education will help motivate the beneficiaries and also serve as a stimulant for their colleagues to study hard in school.

Present at the ceremony were the Mayor for Sigurini (Sekou Keita), Société Minière Dinguiraye Community Relations Representative (Daouda Keita), ATS CRO (Sayon Kouyaté), and ATS Human Resource Manager (Bamba Camera).

After the donation, the Mayor for Siguirini said the move by ATS to support and promote girl child education in the rural communities was in the right direction and urged other contractors on site to emulate ATS' example. The Director of the school, Santigui Diakite, could not hide her joy after the donation.

She said she would initiate a partnership with ATS to see what they could do in future to support the school. ATS assured the school management of more support for the school in future.



SIERRA LEONE



Anti-Bribery and anti-corruption policy session with local suppliers

Williams Yambasu Sierra Rutile Ltd Community Relations Officer

One of ATS' policies is to ensure that it sets up adequate procedures in order to curb or completely stop involvement in any activity relating to bribery and corruption, even where the involvement may be unintentional. Combating unethical practices such as bribery is a matter of changing the way people think and act. Confidence building or trust is fundamental in business.

This can be achieved through a transparent approach. ATS' ABAC directives require all stakeholders subject to this ABAC Policy to recognize questionable transactions, behavior, or conduct, and to take steps to record, comply and follow procedures set in place to deal with such behavior or conduct. In Sierra Rutile Ltd, the Project Manager (Jai Jay), and the Community Relations Officer (Williams Yambasu) called together heads of community-based suppliers to provide education on ATS' ABAC policy.

At the meeting it was clearly spelt out to the suppliers that ATS would not offer opportunity to potential business partners who would not appear capable of performing the services being offered but rather adopting typical modality as a way to indulge in bribery or corrupt activities.

"Any potential partner who provides guarantees of success or claims to have the ability to obtain licenses or other government approval without providing a description of a legitimate manner by which those goals will be accomplished might not be offered the opportunity to do business with ATS", the Project Manager stressed. Our ABAC policy has given the company credence with our clients since it helps suppliers live up to this norm. The Project Manager advised them to make an anonymous call for any proof of bribery and corruption practice.



ZAMBIA



Destructions by heavy rains and winds: ATS offers aid to victims of Muzovu community

Enock Kawadza Munali Nickel Mine Community Relations Officer

Muzovu is a community located within the Munali Nickel Mine catchment area close to the Mugoto Community. For the past two years ATS has been empowering farmers from the Muzovu Community by providing ready market fruits and vegetables produced by the farmers in the community. On 25th January 2021 houses, bridges and roads were ripped apart due to the continuous torrential rains and winds which left some community members homeless and in grief. Indeed, on 27th January 2021, ATS came to the rescue of the affected families by donating a variety of nonperishable goods which included cooking oil, maize meal, sugar, dry beans, and other consumables.

The handing over ceremony was attended by the Community Ward Satellite Committee members, Camp Officer under the Ministry of Agriculture, and the Chief's representative Head Man Fines Munsanje, the community and the affected families. ATS was well represented by the Support Service Manager Obed Chisanga, The Camp Manager, Mondal Prosenjit, and the CRO, Enock Kawadza to handover the food items to the affected families.

In receiving the food items the Chief's Representative, Fines Munsanje, reiterated that he was so humbled by the quick response from ATS and the great work which is being carried out by the company in the community, not with the aid but the empowerment of locals through the supplying of vegetables, and the tree planting initiative which the community benefited from. On behalf of ATS, The Support Service Manager explained how they were left in shock and saddened after hearing and seeing the damaged houses. He said ATS would continue to support communities that really need help in times like these.



ATS celebrates global Women's Day with Mukuku community senior women

Enock Kawadza Munali Nickel Mine Community Relations Officer

Mukuku is a community located within Munali Nickel Mine catchment area and has fewer social activities as compared to other communities where they at least have a variety of social activities in the form of sports. Due to this gap between the local communities, ATS thought of considering and engaging the senior women from Mukuku community as part of celebrating the Global Women's Day with the women from the Mukuku community.

In this regard, on 8th March 2021, ATS mobilized 30 (thirty) senior women specifically those aged 70 years and above and had a refreshment with them. The event was graced with traditional songs, drum beating and dances.

As part of the event ATS provided meals specifically, rice, chicken, beef, vegetables, fruits, mineral water and assorted drinks. The event was attended by the Head Man Kenneth Malambo as the Chief's representative who as well hosted the event at his residence. ATS was well represented by its staff including Peggy Shakainda, Kezia Mweemba, Obed Chisanga, Enock Kawadza and Nchimunya Hakele.

There was real joy among the senior women, and one of them, Fines Muchaila, said it came to them as a surprise because they never thought of having such a great refreshment considering their age. The ATS Support Services Manager, Obed Chisanga, explained to the women that the efforts were part of the recognition and contribution to the empowerment of women in our host communities.



ATS, North Western firms and farms work out Memorandum of Understanding (MoU)

Mwape Kabwela Zambia Community Relations Manager

Prospero Zambia, a United Kingdom-Funded non-profit organization has signed a memorandum of understanding (MoU) with a consortium of horticulture companies in Northwestern Province of Zambia to develop their value chain. The MoU is meant to upscale production and local sourcing of high value vegetable crops from trained small holder farmers with specific focus on women and youth. The consortium of horticulture companies consists of suppliers, producers, aggregators, and off-takers along the value chain.

The company which signed the MoU included ATS, Pick and Pay and Shoprite as Off-takers, while PG Farms, Kauba Farms, Havila Gardens, Beloux Enterprise signed as both producers and aggregators. ATS will endeavor to offer market opportunities to the new consortium that has come into establishment.

It has proposed a convenient time range to train the aggregators and farmers on required product standards and share market information among the consortium of horticulture companies. The consortium of horticulture companies will aggregate, and supply smallholder farmer produce. Prospero Zambia will provide coordination support to the aggregators for them to implement production programs.



Local supplier gets Zambia Bureau of Standards (ZABS) certification

Ngoi Mukonki Lumwana Mining Company Community Relations Officer

Kalota Agriculture Cooperative is one of the cooperatives involved in Maheba refugee settlement. The cooperative has been nurtured under the supervision of ATS Lumwana Mining Company as a major off taker of not only vegetables but also the rice production. Since 2019, Other than being the off takers, ATS through its department of Health Safety and Environment, has been instrumental in shaping the cooperative's aspirations in achieving required standards as required by the Government of the republic of Zambia.

Within the first quarter of 2021, these efforts have yielded a milestone achievement. During the quarterly routine inspection, the Zambia Bureau of Standards (ZABS) found it befitting for the cooperative to be awarded with the certification of good standards. Zambia Bureau of Standards (ZABS) is the sole service provider for Standards Certification to the industry in Zambia.

The united Nation High Commissioner for Refugees for Maheba Camp, Casteral Shingelengele, was delighted to have such a development. In his speech the Ministry of Community Development and Social Services representative, Gift Mvula, acknowledged the partnership that existed between ATS and the government ministry in helping build sustainable community structures in the area. The ZABS representative encouraged the community cooperative to even work harder as this certificate will help the cooperative to attract more business and ensure better access to financiers. Kalota Cooperative thanked ATS for being their major off taker and the continued support in lifting the standards of the cooperatives to a level of this certification.

IVORY COAST



Free ophthalmological services for Zouan-Hounien community

Kouakou Michel SMI Project Community Relations Officer

ATS ESG Legacy Program continues to strengthen its collaboration strategy with the people in the local-local communities in Société des Mines d'Ity (SMI). In fact, over the past years, it was observed that some people from Zouan - Hounien Community had sight problems in one way or the other. On 7th February 2021, ATS in collaboration with Centre Medical Shamma organized free Ophthalmological services within Zouan-Hounien Community for the people. The main objective for the exercise was to do eye checkup and provide technical advice for those who had health problems with their eyes to guarantee them a healthy and safe sight.

Employees, Suppliers, and various Community Stakeholders eagerly joined their colleagues for the exercise. A total of 50 people were diagnosed with various eye challenges and were treated as well. Afterwards, ATS organized a refreshment session with the staff of Centre Medical Shamma and exchanged pleasantries. Everyone was pleased with the exercise and ATS, and Centre Medical Shamma have both agreed to organize similar exercises for the people in other communities.



Karamogosso women farmers agriculture capacity building

Berete Ibrahim Perseus Mining Gold Mine Community Relations Officer



ATS is playing a major role in helping farmers in local-local communities develop remarkable agro-nomic skills. The women farmers in Karamogosso believed that their farming ground "was hostile to growing some crops like cabbage", and therefore had vowed not to grow vegetables such as cabbage. After a feasibility study by ATS it was realized farmers used traditional farming methods and limited use of farming inputs and that was the reason for low productivity. These communities have significant amounts of arable land, most of which remains uncultivated, and still available for cultivation.

After this observation ATS planned a training session with ANADER officers on 27th December 2020. The farmers were taken through modern agronomic practices and how to increase high yields. Two months after the training the farmers came back and confessed high increase in farm produce after the training.

Finally, their long-lasting dream came through that was the very expression we could read from farmers faces during the CRO's visit on 4TH February, 2021 on Karamogosso farm. We could see cabbage flourishing pleasantly to recompense for the losses they encountered before the training ATS had organized with ANADER. The leader of the women group, Diarra Korotoumou, thanked ATS for the support and assured them of optimizing the skills acquired through the skill training programs.

ATS donates water pump machine to farmers of Yaoure Mega Vegetables Project

Kouakou Joe Yaoure Gold Mine Community Relations Officer

Based on its experience in community development programs ATS engaged potential smallholder farmers, mostly women, in the production of tomatoes, and eggplants in 2020. Their yearly production was less than a ton, and this was considered insignificant.

This called for the introduction of Yaoure Mega Vegetable Project, where the smallholder farmers were mobilized into a bigger force for production.

ATS provided all necessary inputs such as improved seeds, insecticides, fertilizer, and many more. The first harvest for the season was done in September 2020 and farmers harvested 3.7 tons of tomatoes and green pepper. To optimize their production and also ensure all year-round production, ATS donated a water pump machine for irrigation during the dry season.



Bonikro Gold Mine and ATS jointly organize a Christmas tree for the underprivileged

Coulibaly Mouhamed Abdoul Agbaou Gold Operation Community Relations Officer

The Oumé Community Social Center supports children with all forms of disabilities. The facility houses over 120 children. On 24th December 2020 ATS and Bonikro Gold Mine jointly organized a Christmas tree for the children. As part of its contribution ATS presented products such as rice, sardines and paste to the center.

Really, the ceremony was rich in emotion and perfectly organized for the children at the center. Ballets of dances were performed by hearing impaired children. ATS and the Bonikro Mine have agreed to frequently visit the center to support the needs of the children.

In fact, our presence at this event was greatly appreciated by the Corporate Social Responsibility of Bonikro Gold Mine, Diakité Mory. ATS has so far received a congratulatory message from the director of the social center, Paul Williams, for its support.



ATS Participates in Zouan-Hounien Children's parade

Kouakou Michel SMI Project Community Relations Officer

As usual, ATS continues to strengthen its social support and integration plan to improve the living conditions of people including children at all times. This goes a long way to create more opportunities and values within the communities. Thus, on 16th February 2021, ATS participated in Zouan-Hounien deprived kids' parade.

The objective was to bring joy and cheerfulness into the heart of the children and also reinforce our partnership with Zouan-Hounien Community Stakeholders. 120 deprived kids took part in the ceremony under the supervision of their mistresses.

They paraded with joy through various traditional songs. ATS fully sponsored the ceremony with food and drinks for the kids. The Supervisor of the kids, Eboulem Patrick Alain, expressed his gratitude to ATS for its concern and hoped similar refreshment support programs would be organized for the kids in future.



BURKINA FASO



Reading material for Bolounga elementary School

Kibsa Sawadogo Burkina Faso Community Relations Manager

Education is the key to eradicating socio-economic fundamental challenges around the globe. Critical thinking skills, social accountability, and financial independence all stem from education. It has been ATS' vision to commit to making sure every community school is given some support to promote child learning.

Support for formal education in community education helps identify issues and trends and work with stakeholders to find solutions to these concerns. Remember that education is the best thing you can offer a child. This belief makes the issue of education an important part of the ATS Legacy program.

Apart from the practical support program such as community hygiene, environmental protection, support for better sanitation in schools, ATS also provides children with what they need for learning school.

In Bolounga, (a community relocated by the Karma Riverstone Mine) an elementary school with 156 students had only 14 reading books for learning. This complicates pedagogical activities for both pupils and teachers.

ATS Legacy therefore decided to assist. On February 19, 2021, the school received 94 reading books from ATS Riverstone Karma. At the handing over ceremony were Nabasssaga Maniératou (client CSR Officer), the president of the parents' association, Sawadogo Adama, and the village development counselor, Sawadogo Tasséré.

The school Director, Adama Gansore, after receiving the books, said such support was a breath of fresh air for the school, as it would substantially improve the quality of their teaching and learning. Chantelle Croci, ATS Project Manager, added that education was of paramount value and ATS would always act to support communities in providing quality education for children.



ATS puts up a new facility to boost Wamisse production

Kibsa Sawadogo Burkina Faso Community Relations Manager

The former UN Secretary General, Kofi Annan once said “There is no more effective development tool than the empowerment of women”. It has been the vision of ATS to empower women to improve better living conditions through economic livelihood enhancement programs. ATS Legacy identifies women groups, organizes, and supports them by strengthening their production capacities and offering them markets ready for the sale of their products.

These efforts thus contribute to their empowerment. The WAMISSE Women, located in the Houndé Community, produces liquid soap and transforms local products into toilet soap. A business partnership has been formed with them to provide them with a market for the sale of their products. Having observed that its strategy was impacting positively on WAMISSE as a co-operative, ATS Legacy decided to further support the women and boost their economic activities.

It financed fully the construction of a production hall for the women group in order to improve safety at work and also increase production. The production hall was handed over to the WAMISSE group on March 5, 2021 by the ATS Project Manager, Said Benrejdal. Present at the ceremony were Ouedraogo Seydou, HGO Community Liaison Supervisor, the Houndé Town Hall Director of Social Action, Bassirou Badjo. Addressing the women, ATS Project Manager, Said Benrejdal, said such support from ATS was a sign of its readiness to contribute to the empowerment of women in its host communities. The president of the group, Sanou Nadège, on behalf of all women, sincerely thanked ATS for this support.



Kandé Ali to supply 3 tons of fruits and vegetables a month to ATS

Abdoulaye Compaore Bissa Gold SA Community Relations Officer

Offering ready market opportunities to community farmers is a strategy adopted by ATS Legacy in its community approach to improve farming activities in the local-local communities. In the communities close to the Somisa SA mine, market gardening is the main activity of the people. Several farmers are involved in the production and sale of fruits and vegetables. Among them, we have Kandi Ali, a vegetable farmer who engages in the production of cabbage, lettuce, eggplant, onions, zucchini and tomatoes. By exploring the existing potential in the Yalgo community, this farmer was identified.

ATS Legacy was amazed by the farmer's work, and from the exchanges it learned that Kandé Ali faces a huge market challenge in selling his vegetables. Due to the poor market support for his production, and preservation techniques, the produce are sold at low prices and this discourages the farmer from increasing investment.

To revert the trend and improve upon production ATS Legacy therefore undertook to form a business partnership with the farmer for the supply of fruits and vegetables to help alleviate some of his market challenge and increase his profits. The partnership process is underway and Kadi Ali will soon supply an average of 3 tons of fruits and vegetables per month to ATS. This initiative will be a relief for the farmer and ATS Legacy is proud to contribute to the business growth of community producers.



Strengthening partnership with key stakeholders

Abdoulaye Compaore Bissa Gold SA Community Relations Officer

The creation of strong community partnership sets up a confidential and a propitious social environment for effective operations as a business, and that is exactly what ATS ESG Legacy is focused on.

On February 09, 2021, a ceremony was organized by the Sabcé' Municipal Council to show appreciation to the Mayor of Sabcé. The general secretary of the town hall, Bella Abdoul Fataf, the First and Second Deputy Mayors (Ouedraogo Issaka and SAWADOGO Harouna respectively), the police commissioner, Badoun David, and other host of dignitaries were present at the ceremony.



A team of ATS management joined these dignitaries for the ceremony to present the new year appreciation message to the Mayor of the Sabcé Municipality. After the speech, ATS handed a symbolic gift to the Mayor, Nassa Rigobert. He was moved by ATS gesture and expressed his gratitude for its strong partnership with stakeholders. He also thanked ATS for the employment opportunity provided for the youth in the community.

New Year's greetings to the chief of Perkoa

Abdoulaye Compaore' Bissa Gold SA Community Relations Officer

Key stakeholder management is a strategic approach to develop relationships between and among ATS key stakeholders and the issues they care about most. As part of our social support and integration programs, we provide community stakeholders, especially our traditional authorities, courtesies every year in order to consolidate our relationship. It is in this spirit that on January 13, 2021, ATS Perkoa delegated a team including the Project Manager, Maloud TOUNSI, Community Relations Officer, Adama NABOHO, and housekeeping supervisor, Eric Bassole, to present New Year's greetings to the traditional authorities in the Perkoa community. The chief of Perkoa, Bado Balili Remi was so grateful to ATS for its support for community programs. He said, "I wished all contractors on site were like ATS". He added the current generation would forever remember ATS for its efforts in supporting community programs. ATS Project Manager assured the chief and his elders of ATS readiness to optimize every opportunity in the community to enhance socio-economic activities for all.



ATS donated six (6) chalkboards to Bagassi Primary School B

Adama Naboho Roxgold Sanu SA Community Relations Officer

The Bagassi primary school B is a community school, located in Bagassi. It has a population of Four Hundred and Fifty (450) pupils. Like other schools within the communities, the Bagassi Primary School B does not have enough teaching and learning materials for the teachers and the pupils. This inevitably impacts the quality of education of the children. During an exchange meeting with the school authorities, it was revealed that the school lacked chalk boards for tuition.

The outcome of the meeting was shared with ATS Management by its CRO. It eventually decided to support the school with the chalk boards so as to improve teaching and learning in the school. The donation was done on March 2, 2021 to the school authorities. This was witnessed by Mahama Kindo (Roxgold SANU SA Community Relations Coordinator), the head of the Basic Education for the Bagassi District (Traoré Mamadou), the President of the Parents' Association (Bamboué Bagamou), the Director of the school (Nagalo Bayé), ATS Human Resources Officer, and Community Relations Officer, Boro Olga, and, Naboho Adama respectively. Upon receiving the boards, the school principal said "It's an invaluable contribution and words cannot express our gratitude and deepest acknowledgment". Mahama Kindo, on behalf of Roxgold SANU congratulated ATS for this initiative undertaken. He also revealed that ATS is doing extraordinary things for the community and finally called on the school and teachers to make good use of the donations.



Organizing modern agronomic practices to enable farmers to diversify production

Abdoulaye Compaore' Bissa Gold SA Community Relations Officer

In most rural communities farmers produce almost the same fruits and vegetables at the same time. This creates surpluses and leads to a slump, while other varieties of vegetables are lacking on the market. It is therefore important for producers to diversify their production in order to make their business sustainable.

They must become familiar with agronomic practices that offer good profitability but also integrate the cultivation of new varieties of fruits and vegetables that are in demand. ATS Legacy supports and guides its local suppliers in this direction. Guébré Sawadogo is a market gardener located in Kongoussi, a community within the catchment zone of Bissa Gold SA.

For several years, he has been producing and supplying fruits and vegetables to ATS/Bissa and his partnership is in good shape. But in order to help him take full advantage of his activities and make his business sustainable, ATS Legacy decided to support him with expertise in the production of new species of vegetables, such as Beetroot, and Cauliflower. A professional trainer was hired and seventeen (17) farmers working with Guébré Sawadogo participated in the training which provided them with the necessary knowledge to introduce these new species of vegetables.

ATS has also committed to purchase the beetroot and cauliflower that will come from the farmers' production. Guébré Sawadogo, on behalf of the training participants, sincerely welcomed the strategic initiative of ATS Legacy that would enable them to make a difference in terms of production compared to other farmers.



GHANA



J-Six enterprise, expands production by adding another protein product

Gabriel Baah Newmont Goldcorp-Ahafo Relations Manager Officer

A growing business is one that is expanding in one way or the other. It is the expectation of every business owner to either increase the customer base or expand, and this is the situation with J-Six enterprise. J-SIX enterprise has been a major local –local supplier of fresh protein products such as beef and goat to ATS.

With the commitment shown by Jeffrey Nsiah-Ababio to embark on establishing his own business, ATS Legacy program offered him all strategic plans and vital practical support. He therefore, made sure his dream of becoming an Entrepreneur became a reality, as he took up the challenge to set up a local abattoir venture in the community to supply Beef and Goat products to ATS Ahafo.

As a growth focused business person, Jeffery Nsiah-Ababio (owner of J-Six Enterprise), centered his attention on product line expansion, thus adding-up pork production to his already flourishing business. J-Six has therefore established a piggery located at Kenyasi No.2, off plant site road, adding to the list of protein he supplies ATS. This will help increase its current protein supply to ATS by 10%.

Per ATS health and safety standards, the introduction of every new product or production (facility and operations) need to be scrutinized to ensure it meets both ATS and the client standards before it's incorporated into the ATS legacy program especially the agro-businesses for 2021. Notwithstanding the great effort made to increase the list of commodities obtained from the community, there is more room for improvement.



DRC



World Sick Day with ATS Bisie in Biruwe Hospital DRC

Leandre Bahizire Alphamin Bisie Mining Community Relations Officer

The World Day of the Sick is an awareness day observed for the sick by praying and giving gifts to the sick. It's a day everyone is reminded to support those who are sick. The world sick day is observed 11th February every year.

On 11th February 2021 ATS Alphamine Bisie visited the sick at the Biruwe hospital who were hospitalized on diverse health grounds and shared some gifts such as bread, sugar, and soap for use. It was a joyful day both for patients and hospital staff to see the kind of moral support.

The patients and staff of the hospital were appreciative of ATS solidarity for the sick. The administrator of the hospital, Kakule Bikungu Jonathan, pleaded with ATS to make such moral support a norm at the hospital.





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