

Allterrain Services (ATS) is a Catering, Hospitality and Facilities Management company that is committed to continuous improvement in its Health, Safety, Environmental and Social (HSES) performance, believing that such improvements are integral to the business and are good business practice which contributes to stakeholder confidence and value.

We are ethically, socially and morally committed to operating in a responsible manner and strive to be recognized by our employees, customers, community and stakeholders as a responsible organisation that conducts our business in a manner that conserves the environment, minimizes pollution and provides a safe working environment.

In support of this we will:

- Guarantee that no economic priority shall overrule consideration for safety and health at work, and respect for the environment.
- Provide adequate resources to facilitate and effectively implement our HSES Management Systems.
- Comply with all applicable laws, regulations, licenses and permit requirements.
- Establish HSES Objectives and Targets and measure performance against a periodic plan.
- Prevent injuries and ill health of employees and stakeholders by identifying hazards, undertaking risk assessments and ensuring effective control of all identified risks.
- Prevent and control pollution by actively considering environmental aspects and impacts when making decisions and working to reduce and or minimize the negative impact of our business on the environment.
- Contribute to the sustainable development of our communities and the communities in which we operate and conduct our activities based on decisions that recognize both short and long term economic, environmental and social considerations.
- Foster and encourage open and honest communication with staff, suppliers, clients and other stakeholders to allow HSES system information to be transferred effectively and to accept feedback for continual improvement through system upgrades and reviews.
- Utilize management and 2nd or 3rd party audits to verify and validate all monitoring and control measures and confirm that the HSES system is working properly.
- Establish and maintain a competent employee base through training and re-training to ensure they understand and apply the HSES system.
- Maintain documents and records for process checks including monitoring, validation, verification and risk assessments to enable efficiency and accountability.
- Create, maintain and regularly review a system of medical surveillance for all employees and monitor the effect of the company’s operational activities on the health and safety of employees as well as any other affected persons.
- Set up emergency preparedness and disaster response planning systems and insure all our employees are well prepared for emergencies in all operational areas through periodic drills.
- Review this policy periodically to ensure continual improvement of the HSES Management Systems.



**David Hutchinson**  
**Managing Director**

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