

LEGACY

NEWSLETTER

2020

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FUTURE GENERATIONS

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THIS ISSUE

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ATS LEGACY QUICK FACTS October - December 2020

Training and Development:
1,216

Number of Local-local Suppliers:
328

Group Local-local Community Spend:
USD \$ 3,170,213

Total Domestic Spend:
USD \$ 9,328, 538

Number of Local-locals employed
2,213

*Local-local:

Legacy activities that are limited solely to client community catchment zone. Anything outside the client catchment zone but within the country is termed Local.

Note: This data is applicable only in sites or countries where Legacy Program operates.

ATS achieves over 90% of Community investment target for 2020

Kontunatey O.K Peter Group Community Relations Manager

2020 was a challenging year due to the outbreak of the Covid-19. Pandemic. The pandemic waved its way around the globe and has impacted life in many ways. With the huge impact of the virus businesses around the world have been trying to re-align to get a stable balance, in terms of performance improvement, amidst these challenging times. Upon all this ATS has structured its core legacy program to fulfill its responsibility to be an effective force within its working environment.

At the beginning of the year 2020, ATS yearned to invest over USD 12m in its planned ESG Legacy programs, focusing on environmental, social, and governance activities. As of 31st December 2020, available records reveal that ATS spent USD 10.8m, representing over 90% of its desired total investment or spending target in the local-local communities. This encompasses investment in environmental, social, and governance activities. Spending in environmental, and governance activities was 4%, and 3% of total investment, respectively. Social activities captured the bulk of our legacy investment, and this was clearly revealed in the 2020 investment year. The USD 10.8m investment made includes spending on local procurement, training and other social upliftment activities; excluding direct employment spending in the communities. Meanwhile, total domestic spending for the year was over USD 32.3m.

All supplies were either from the local-local communities (40%) or local communities. Local-local entrepreneurs (community vendors, farmers, schools, businesses in the hospitality industry etc), within projects community catchment zones, have benefited from diverse skill training and development programs organized by ATS Legacy. In all over 3,864 participated in such training programs. These programs have provided beneficiaries learning experiences to sustain their businesses.

Meanwhile, ATS still maintains over 83% of its workforce, recruited and trained, from local-local communities (direct employment). Gender equality is at the forefront of the ATS Legacy Department. As such we have developed pragmatic measures that sought to address existing gaps in the field of gender inequality. Our Legacy has nurtured and rooted over 300 women in rural communities where we operate in Africa. External Market support strategies were put in place for smallholder farmer excess produce to avoid wastage and loss and create a sustainable long-term impact. Through training on agronomic practices many of the local-local farmers have transitioned from subsistence to commercial farming, and this has improved on farmers' yield. In the 2020 operational year we took actions that provided opportunities to promote systemic progressive social-economic change guided by our values, and commitments. ATS will continue expanding internal knowledge to build on current learning to support emerging and existing opportunities for our key stakeholders, especially our certified suppliers to expand their operations at all project sites.



ATS ESG Focus Part 2: Supporting Social activities for better advanced living

Kontunatemy O.K Peter Group Community Relations Manager

In our previous publication we saw the roadmap and structures ATS put in place to create a healthy and habitable environment everywhere every time. Under the ATS Legacy Environment, Social, and Governance (ESG) program, its social activities examine how it manages relationships with its employees, suppliers, customers, and the communities where it operates. Primarily, we focus on business relationships with key stakeholders, offering business opportunities to local-local entrepreneurs, plans to invest a percentage of its profits to the local community or encourage employees to perform volunteer work, putting up required working conditions showing its regard for its employees' health and safety. See below for ATS social activities under its ESG criteria:

Community Employment: ATS' primary goal is to achieve full and productive employment and decent working environment for all employees, in accordance with International Labour Organization's (ILO) standard, and the laws of the country where it operates. One significant role that ATS plays in the local-local communities is to create direct employment prospects for eligible youth to be engaged. All community employees are processed through our employment procedure as outlined in the ATS employment policy.

Market support for community vendors: Owing to shrinking domestic market due to poor market demand, SMEs face supply-demand constraints that hinder them from realizing their potentials. Limited market access remains a critical constraint to their growth and competitiveness. To minimize this challenge, ATS through its Legacy provides ready market for the produce of entrepreneurs from local-local communities. We also crave for external market support for excess produce from the community farmers. Technical training for entrepreneurs (farmers, vendors etc): A series of training programs are organized by ATS for the community members to help equip them with modern methods of operating small-scale businesses or assist individuals build upon their technical and professional skills. We help organize training and development programs for community Farmer co-operatives on modern agronomic practices to facilitate higher production.

Support for cultural and traditional activities: ATS embraces different cultures and heritage in all environments. Across various countries and the continent, we are experienced with the cultural intricacies and have staff that undergo sensitivity training and are tasked to integrate and work with a diverse group of people. The ATS legacy program gears its corporate support towards uplifting businesses that are into promoting hospitality services and cultural advancement. Promoting agro-based activities: The Legacy Program co-facilitates many of the agricultural development projects envisaged in the communities. This helps develop the local business to the level of self-sustainability or better say, to the level at which their product is well rounded, and of good quality to be offered to ATS and the external markets as well. Fruit Production, Vegetable Production, Protein Production (eggs, beef, chicken etc), Fish farming etc are our agro-based activity targets. Crop fertigation or chemigation is closely monitored to ensure compliance with required standard.

Support for women groups: ATS seeks positive returns and long-term impact on women development through its social responsibilities. Ensuring sustained gender equality, confidence-building, and empowerment of women are at the center of ATS vision for decent living for women. ATS organizes and supports women groups into forming associations/co-operatives for socio-economic programs for their livelihood enhancement.

Support for the orphanage, and girl-child education: Children are the future leaders of every community. ATS pays special attention to the needs of children in rural communities. It works with the underprivileged and help them discover their own capabilities and capacities and putting them to use at the right place, and time. We offer support and let them know that they have something of value which can be used for meeting their basic requirements. ATS' support for the underprivileged could be in the form of fund raising, personal financial help, moral consolation, formal education support, and many more. Summarily, ATS' ESG Legacy is all about how well ATS gives back to the community it is situated in, and the impact it has on the lives of everyone. Its commitment to fair and ethical social activities practices often translate into stronger socio-economic opportunities, or simply helps increase key stakeholder satisfaction and loyalty while focusing on the future, long-term growth of communities.



ATS Partners Solidaridad in Community Tree Planting

Enock Kawadza: CRO for Munali Nickel Mine

Trees inside and outside forests contribute to food security in Zambia, in the face of climate variability and change. Over the past year ATS has partnered with Solidaridad, an NGO, and have delivered a range of activities with the local communities. Indeed, on 22 October 2020, the two organizations partnered in promoting environmental conservation and preservation by planting of fruit trees in Mugoto Community.

Community beneficiaries went through a two-day Agro-for-estry training and a demonstration on how to plant and nurture the fruit trees before handing them over to them. The tree planting exercise is of two phases, and under the first phase eighty fruit tree plants were handed over to the community beneficiaries where forty farmers benefitted from the initiative. For more practical experience ATS and its partner (Solidaridad) conducted a demonstration on the planting of the fruit trees in the community and in attendance was the Chief representative from the Ministry of Agriculture Camp Officer, Solidaridad team and ATS. In receiving the fruit trees, the headman Kingston Moyo who was representing the Mugoto Community Chief, welcomed the initiative and further explained that the community was very thankful for the initiative and wish to see more of such community support programs in future. ATS Munali Nickel Mine Camp Manager Mr. Obed Chisanga, reiterated that the afforestation initiative was meant for the community to see environmental protection as everyone's responsibility. He added that ATS and Solidaridad will want to see a positive outcome from the tree planting.



ESG legacy introduction on the use of eco-charcoal

Enock Kawadza: CRO for Munali Nickel Mine

Using wood for charcoal production has a devastating environmental effect and governments, companies, public institutions, and Non- Governmental Organizations have been particularly concerned about such environmental destructions. As part of its Corporate Social Responsibility, ATS has joined hands with Bio Carbon Producers (BCP), the producers of eco-charcoal, by procuring an environmentally friendly charcoal production method. Eco charcoal achieves sustainability by selectively harvesting naturally dead trees (snags) from the environment and delicately cut trees to enable natural regrowth so that the affected trees are on an 18-year replenishment project. In this regard, ATS has engaged BCP as a way of empowering communities to preserve their natural resources for future generations and to preserve critical wildlife habitat. ATS will further work in collaboration with BCP in training local communities on the importance of preserving and conserving the environment.



Mahwele community farmers now see organic farming as the best option

Enock Kawadza: CRO for Munali Nickel Mine

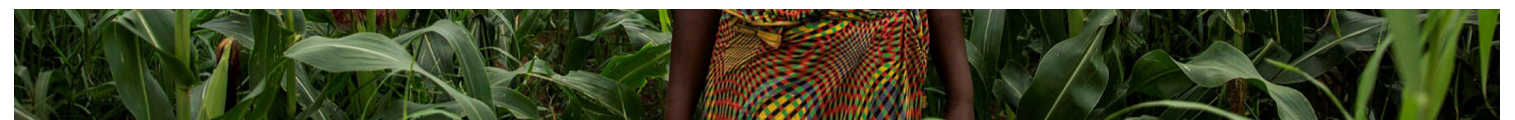
Before initiating a partnership deal with smallholder farmers in the Mahwele community, a feasibility study was carried out to assess what processes farmers go through to produce fruits and vegetables for sale to consumers. The study revealed excessive use of agro-chemicals by the farmers for production. According to the report over 70% of the vegetables produced had pesticide residue that were exceeding the local health standards, which in turn have deadly consequences for live organisms as soil becomes degraded. In 2019, ATS and its stakeholders (the Ministry of Agriculture, Solidaridad, and Netherlands Development Organization) teamed up and rather promoted organic farming practices in the communities, because organic manure responds to the growing demand of population for safer, fresh, tasty, and nutritious food. Farmers from time to time were mobilized for training on organic manure preparation and application. Now Mahwele community farmers are gradually getting acclimatized with organic manure preparation and use. They see this new development as a marketing tool to better promote their products. Ever since this great initiative was introduced most residents and agro entrepreneurs from the community are now organic farmers and apart from increasing the quantities of their supplies to ATS, there is high demand for their produce in the open market.



Supplier audit, a critical quality assurance practice

Mwape Kabwela: CRO KLM Mine

ATS Kalumbila Mine carried out agro-based farmer performance audit based on ISO 9001 certification requirements, which mainly focuses on quality management systems and standards, to ensure improved performance. The purpose of the audit is to provide dispassionate evaluation of certified agro-based farmers performance, and if there are non-conformities, measures could be put in place to revert the trend. The audit performance focused on crop fertigation compliance, product packaging and storage compliance, records keeping, financial management etc. The analysis of the audit revealed the local suppliers use certified seeds, food handlers' medical examinations and certification requirements have been observed by all the audited local supplier, washing facilities were inspected at different farms visited, suggesting that local suppliers are complying with the washing of products before they were delivered to ATS and the open market. All suppliers have endorsed the Anti-Bribery and Anti-Corruption requirements by ATS. For example, not all audited local suppliers have standard transportation vehicles for the farm produce. Despite these, it was realized farmers fulfilled the overall set objective. Farmers were able to generate sufficient margin to finance and expand their activities and to cope with varying market trends.



ATS procures averagely 6 tons of rice from livelihood projects a month

Compiled: Ngoi Mukonki-CRO for LMC

The United Nations Commissioner for Refugees (UNHCR) through its implementing agent, Carritas Chec, has established a rice processing plant within the Maheba refugee camp. ATS LMC now is its major target market for the rice. The Coordinator for the Livelihood Project, J Kampamba, invited ATS - LMC to show case the rice produced at the plant and introduced the rice farmers to ATS as a major consumer of their produce.

Currently the plant has a production capacity of 1200kg per hour. To ensure that quality production is maintained ATS LMC has responded to the challenges faced by the project by training 38 farmers in rice production, purposely to boost and sustain quality production at the processing center. Averagely ATS procures over 6 tons of rice from the project every month. The project co-ordinator, did indicate at a meeting that growing market demand by ATS, coupled with the training of local rice farmers has a ripple effect on high production for the local-local market. He also did denote that plans were far advanced to diversify their project by introducing new consumables such as peanut butter and sweet potatoes to supply ATS in 2021.



Primary school pupils in Koho community learn how to manage waste

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

The coming out of new activities and consumption habits increase the production of waste materials or products while most communities do not have the knowledge or tools to manage the waste produced. ATS' ESG Legacy program believes that it is necessary to support communities to provide themselves with the tools and knowledge that will help them to reduce waste production and to effectively manage the waste they produce. This is why it supports its host communities in this regard through awareness creation and training. Thus, it has started providing opportunities for Koho Primary School in Koho, within the Houndé community catchment zone on how to manage waste products such as used bottles, cans, and cartons to create the best environment for the school, and the community at large. This initiative will provide diverse opportunities for children to learn and understand the importance of waste management at school and at home. More than 80 pupils participated in this training which took place on August 17, 2020. Present at the training were a team from the client's community relations department; Seydou OUEDRAOGO (Community Liaison Supervisor), Nikiedouba DIDIRO and Justine YAMBOUYO (Community Liaison Assistant), Barry Djamouili (The president of the Parent-Teacher Association), and Koilamon Nanhouia (Koho Primary School Director). They all expressed their diverse opinion on the relevance of such trainings for the pupils. They pleaded with other stakeholders to join hands with ATS to sustain and extend the initiative to other schools in the communities.



Introducing potato farming into Manéssé community in Somisa SA

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

In its bit to prospect, identify, and support potential agro-entrepreneurs ATS identified an organized farmer group called “NONGTAABA” located in Manéssé community. The group is into fruits and vegetable production. After partnering with them for almost a year ATS realized there was a need to introduce potato production by the group. Through dialogue, and deliberation the group members finally agreed to add potatoes to their existing crops. Farmers were taken through practical training on production, storage, packaging and quality assurance. The professionalism and experience of the trainer enabled the market gardeners to be equipped with the rudiments necessary for this new job. In addition, ATS donated 100 kg's of potato seeds to the market gardeners so that they could start production. The president of the market gardeners' group, Ouedraogo Moïse thanked ATS, on behalf of all the members, for the support. A one-acre land has been acquired for the potato farming. Hopefully the product will be ready for harvesting and supply in January, 2021.



ATS and the “Nanbonswendé” are committed to hygiene in the Namisguima community

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

“Nabonswendé” is a women's group in the Namisguima community in the Riverstone Karma catchment area. Having identified hygiene related challenges in their community, these women formed a group to support clean-up activities in Namisguima. The Legacy program, which tries to bring positive change in its host communities through education on good hygiene practices, has noticed the hygiene support programs initiated by the women and partnered with them them to help organize activities that contribute to creating a healthy and habitable environment in the community. Thus, a cleaning exercise for the health center in Namisguima was organized on July 16, 2020 in collaboration with the group “Nabonswendé”. In total twenty (20) women were mobilized for the clean-up exercise under the supervision of ATS' Housekeeping Supervisor, Bénédicte Ouédraogo and the Community Relations Manager, Kibsa Sawadogo. ATS donated cleaning equipment such as rakes, wheelbarrows, brooms, gloves, mops, soap, buckets to the Nanbonswende women group. The head nurse Ouédraogo Yacouba, and the president of the management committee of the health center, Sawadogo Saidou, thanked ATS for its partnership with the women for the support. The president of the women's group, Tinto Azèta, said the equipment received from ATS will go a long way to help them improve their environmental protection activities.



ATS SOMITA SA encourages market garden practices in school as alternative to food security

Compiled: Ngoi Mukonki-CRO for LMC

Today, market gardening presents itself as an alternative to climate change, for food security and the fight against poverty. Being mindful of this new approach to agricultural production is a sure source of better advanced living and well-being of the people, ATS tries through its Legacy program to stir up interest in market gardening in schools for consumption and also serve as practical learning centers for the schools. In the Tansega Primary School, ATS has been supporting market garden projects initiated by the school. It teaches school children how to produce what they consume from the vast land within the school premises through market gardening.

On the 7th October 2020, the Legacy program supported the implementation of Tansega Primary School garden program by donating improved vegetable seeds such as carrot, cabbage, salad, tomato, onion, cucumber, green pepper, eggplant, zucchini, watermelon to the school management. The school was also given 10 watering cans for crop irrigation. The Director of the School, Tiendrebeogo Karidja, and the representatives of Parent-Teacher Association, Sawadogo Raogo Adama, and Siego Zissaya, first Deputy Mayor of the Yalgo community, who were present at the time of the donation all thanked ATS for its support for the school and hoped the development would help facilitate practical learning in school. After receiving the inputs from ATS, the children moved to the farm with the watering cans for demonstration.



School learning materials for Perkoa primary school C

Adama Naboho: CRO for Nantou Mining Burkina Faso SA

Everyone knows the role that education plays in communities and the scarcity of resources that families and school structures face in providing children with the educational tools they need to learn. Primary School C in the Perkoa community is no exception to these challenges. In one of its visits ATS had some interactions with the school management and it was disclosed that the school, which has a total of 150 pupils, did not have enough reading books, which undoubtedly limited the quality of learning. ATS made a commitment to help improve pupils learning by supporting the school with reading books. The commitment by ATS became a reality on September 24, 2020 with the delivery of seventy (70) reading books to Perkoa Primary School C. Present at the donation were Bado Appollinaire (Nantou Mining Community Relations Assistant), Bado Arnaud, (Perkoa Municipal Councillor), Kanzié Elisabeth (Director of Perkoa School C), Bassono Sylvain, (president of Parent-Teacher Association) Napon Zoulyadine and Kaboré Adama, (Pedagogical advisers of the Basic Education). The Perkoa Municipal Councillor, Bado Arnaud, in his speech said that “all nations that have understood the importance of education have built less prisons at home”. He said the commitment by ATS to support and promote the education of children was in the right direction and urged other stakeholders to follow suit. ATS assured everyone present that it was ready to support the underprivileged in communities in terms of education so that the current and future generations would benefit immensely from its Legacy program.



“We could not have revamped our vegetable farms without ATS Support”

Paul Donkor: Newmont Golden Ridge Ltd-Akyem

Building on extensive support in the development of agribusinesses among our community farmers, a group of individual vegetable farmers in Newmont Golden Ridge Ltd host communities within the New Abirim enclave were supported with agro-inputs. This support was predicated on the fact that most community farmers were unable to access the needed agro-inputs for production due to financial constraints.

The items purchased and donated to the farmers on the 25th of September 2020 included; seeds (5 tins of water melon, 5 tins of green pepper, 4 tins of cabbage, 2 tins of okra) and some farm implements such as wellington boots and cutlasses. These items were distributed amongst five community vegetable farmers namely, Mr. Teye, Okro (New Abirim Community), Mr. Annin (Ahausina community), Mr. Appiah (Old Abirim community), Mr. Collins Kwasi (Yaw Tano community) and Mr. Bismark (Ahausina community). The recipient farmers expressed their delight for the support from ATS to revamp their vegetable farms, promising to meet ATS' demand requirements and to the open market as well. In response, Mr. Teye, who spoke on behalf of his colleague farmers had this to say rhetorically; “how could we have continued our vegetables farming activities without you (ATS)”? The CRO in turn thanked the farmers and expressed his happiness, especially toward their commitment to improve on their farming activities.



ATS erects a fence to protect garden in Karamogosso against animal intrusion

Berete Ibrahim: CRO for Perseus Mining Gold Mine

Domestic animals mostly cause a lot of destruction to farm crops. An organized women group in Karamogosso community are into fruits and vegetable farming. But these women do not enjoy the fruit of their labour because animals such as cattle, goats, and sheep in the Karamogosso and surrounding communities destroy their farm crops every year. This has discouraged vegetable farming in the communities. To revert the trend ATS decided to build a protective fence around the garden to prevent crop damage mostly caused by wandering animals such as cattle, goat, sheep etc. It donated 2000mm of barbed wire on 19th October 2020, to the women so as to put an end to cattle intrusion on the farm, which is a source of endless clashes between owners and the farmers in the communities. After the donation ATS also financed the erection of the fence around the farm. According to the leader of the women group, Mrs. Diarra Korotoumou, the fencing of the farm is a clear manifestation of its readiness to support community programs and initiatives. Now the women are assured of high production because the animals will no longer cause destruction to their farm crops.



Trogleu school pupils on hygiene and training

Kouadio Michel: Société des mines d'Ity Project CRO

Promoting hygienic living in communities is one of ATS' greatest priorities. Indeed, the ATS Legacy Program aims at training over 800 school kids within ITY catchment zone Community. Throughout the year 575 school pupils were trained on environmental cleanliness and support programs. On 19th November 2020, it organized and trained 800 pupils in Trogleu Primary School on maintaining good hygienic practices. ATS engaged a consultant (who is also an environmentalist), Mel Beugre, to train the school pupils. The focus was to help the pupils keep clean their school environment and prevent the spread of diseases. Children were advised to clean their classrooms, school yard, and homes daily as well collect all waste generated within their environment. They were also advised to practically apply all the knowledge received on hygiene in their daily life everywhere, every time. ATS used the opportunity to donate 20 plastic bags to continue ensuring effective hygiene practices within Trogleu primary school. The school management were highly impressed with ATS corporate plans for communities and pleaded if this could be done periodically for the pupils.



Plans to boost market garden projects in Oumé

Coulibaly Mohamed Abdoul: CRO for Bonikro Gold Mine

Creating sustainable agriculture opportunities to maintain economic stability of farmers and helping them to improve techniques and quality of life is ATS' Legacy vision. Achieving this vision means engaging more farmers. Members of Association Nerguëtenin de Oumé were organized by ATS CRO, Mohammed Coulibaly, for a meeting to deliberate on plans to support the women boost market garden activities in Oume'. Over sixty women, (members of Association Nerguëtenin de Oumé) were in attendance. At the meeting, the women disclosed that they were already into tomatoes, cabbages, green beans production, but lacked the needed inputs to expand their production. ATS has assured them of its full support to augment their farming activities and its currently arranging to donate improved seeds such as tomatoes, garden eggs, pepper, watermelon, carrot, cabbage to the members.





Educating Vassiagui women on COVID-19 prevention protocols

Kouadio Michel: Société des mines d'Ity Project CRO

As part of its corporate social responsibilities, on 17th October 2020, ATS organized and educated members of Vassiagui group, from the Kroziale community, on global COVID-19 prevential protocols. The group members, mainly women, produce and supply "Attieke", a local dish to ATS and the open market. Under the training the women were tasked to observe the following protocols frequently to avoid any infection:

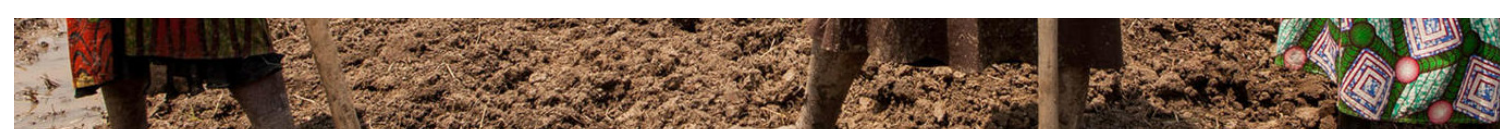
- Washing of hands regularly with soap under running water or clean them with alcohol-based hand sanitizer.
- Covering the mouth and nose with a mask when in public settings or around others.
- Maintain distance between you and people coughing or sneezing (possibly six ft apart).
- Avoid touching your face.
- Cover your mouth and nose when coughing or sneezing.
- Stay home if you feel unwell.
- Refraining from smoking and other activities that weaken the lungs.
- Practice physical distancing by avoiding unnecessary travel and staying away from large groups of people.

Also, the women were given practical tuition on how to wear hand gloves and nose mask. The women were full of joy after the training and thanked ATS for the support. All eight members of the group participated in the training program. They were given hand gloves and nose marks freely for use.

Cleaning materials for Akakro primary school in Yaoure' Gold Mine

Kouakou' Joel: CRO for Yaoure Gold Mine

ATS has developed strong bonds with institutions within the communities. On 22nd October, It donated cleaning tools to the authorities of Akakro primary school. The donated items among others included 3 wheelbarrows, 10 brooms and 10 rakes. This was after a training program on environmental cleaning was organized for the pupils of Akatro primary school. It was observed that the environment was filthy and could generate health challenges for the school. On receiving the items on behalf of the school, the Akakro community chief, Mr N'guessan Germain, thank ATS for the donation. He asked the school management to optimize or make proper use of the materials to keep the environment clean at all times.



Cassava processing structure for Association des Femmes Dynamiques

Kouakou Michel: SMI Project CRO

Association des Femmes Dynamiques is a group, made up of eleven women, from Meantouo Community. They produce a local dish called "Agbodjama". ATS appears as their premier partner ready to offer available market for their produce. The Association des Femmes Dynamiques planned to put up a structure where they could process cassava for the local dish (Agbodjama). On 24th October 2020 ATS donated building materials to support the cassava processing project. The donated items included cement, glue cement, tiles, iron rods, sand, and gravel. Members were also given PPE such as gloves, and headgear for use at work. In addition, members of the association were taken through training on health, safety, and environment requirements for the improvement of their services. Madam Tieu Wah Sabine, a leading member and on behalf of the association thanked ATS for its kind gesture, and further urged ATS to maintain its core vision of sustaining community businesses.



Donating cleaning materials to Mogbwemo Hospital

Mark Bangura: CRO for Sierra Rutile Ltd

Mogbwemo Hospital provides essential access to inpatient, outpatient, and emergency medical services in the Mogbwemo and surrounding communities within Sierra Rutile Ltd. ATS often supports health institutions to address their unique needs to enable them to deliver efficient and effective services to patients. Supporting rural health improves the ability of local residents to receive better services. ATS on November 5th, 2020 mobilized its staff including community casuals to do clean up excercises at the hospital. The staff of the hospital also participated in the cleaning exercise. After giving a facelift to the hospital, ATS donated cleaning materials to the hospital for use. The items donated included powdered and liquid soap (including vim, Dettol), mopping buckets and sticks, and brooms. A nurse, who participated in the cleaning exercise, Melian Davis, thanked ATS for being responsible in supporting public institutions such as this. The chairlady for the female youth of Impere Chieftdom, Madam Grace Koroma, was full of praise for ATS. She pleaded with other contractors on site to emulate ATS' example to address the social drivers of health disparities.





Community Relations officer hired for Societe Miniere Dinguiraye - Lefa

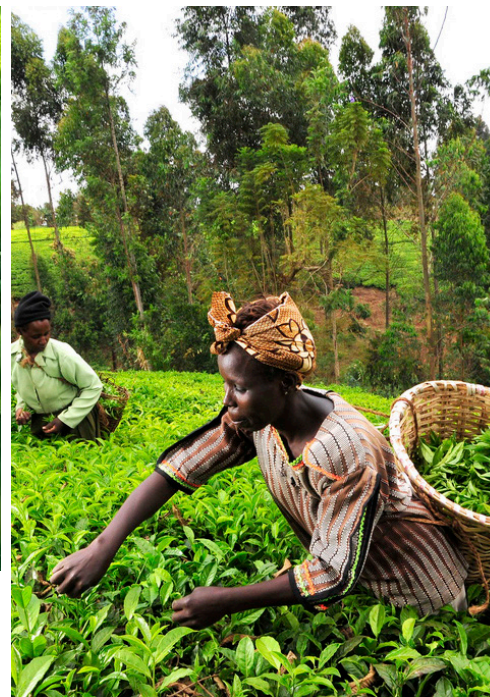
Kontunathey O. K Peter: Group Community Relations Manager

ATS has a portfolio of planned programs embracing environmental, social, and governance activities for Societe Miniere Dinguiraye -Lefa for the next two (2) years. To propel these plans will be an ATS Community Relations Officer (CRO). The CRO for Societe Miniere Dinguiraye -Lefa is Sayon Kouyate. She has been engaged and fully assigned to work with ATS key stakeholders such as the local-local communities, client, the government agents, traditional authorities, NGOs, civil organizations etc. The CRO would promote and maintain external and internal relations within the local communities with all stakeholders.

Also, other duties include

- To act as a liaison with community partners to further the organizations goals for communities.
- Organize Capacity Building Programs for community businesses
- Identify and optimize potential Community Engagement Activities and designing medium- and long-term strategies for these activities
- Execute ATS defined community programs
- Organize smallholder farmers into co-operatives to expand production and supply their produce to ATS and the open market
- Making available periodic reports (field or operational report, Community Procurement Assessment Metric (CPAM) report-which will determine the value of supplies from local communities, KPI and Action Tracker report etc
- Mobilize potential individuals or groups within catchment communities to go into the production of Agric-business projects such as
 - Vegetables (tomatoes, cabbage, pepper, garden eggs, etc.)
 - Fruits (Oranges, banana, pawpaw, pineapple, watermelon etc.)
 - Protein Products (Fish e.g., Tilapia, pigs, poultry, beef etc.)
- Ensures CROs source for professional local businesses or agents that could supply ATS with fruits, vegetables, dry goods, and consumables on request.

The CRO will manage ATS' Legacy by effectively using periodic reports, and developing specific actions directly related to business development to ensure that the Legacy Program becomes a point of differentiation aimed at quality, ideas, acknowledgment, and inspiration, which leads to an emotional and loyal client support.



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