



## A LASTING FOOTPRINT FOR FUTURE GENERATIONS





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## S SSUE

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## ATS LEGACY QUICK FACTS

April - June 2020

Training and Development : **571** 

Number of Local-local Suppliers: **298** 

Group Local-local Community Spend USD \$ 2,415,122

> Total Domestic Spend: USD **\$ 7,060,740**

Number of Local-locals employed: 2,287

#### \*Local-local:

Legacy activities that are limited solely to clientcommunity catchment zone. Anything outside theclient catchment zone but within the country is termed Local.

#### \*Mega Project:

In ATS Legacy parlance a Mega Project refers to a sizeable project of significant scale with investment from ATS and the client and other stakeholders to deliver large benefit to the community in which we operate.

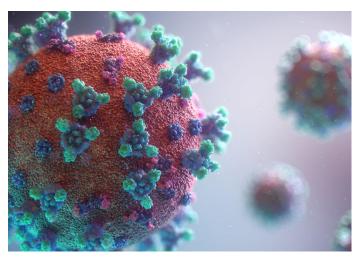
Note: This data is applicable only in sites or countries where Legacy Program operates.

### ATS COVID-19 Support Program: combat the pandemic

Kontunatey O.K Peter: Group Community Relations Manager

One of the most far-reaching predicaments in recent times is the COVID-19 pandemic, which calls for quick compassion, responsiveness, empathy and action from every individual and all institutions to augment global efforts in combating the pandemic and also guide everyone in line with worldwide preventive protocols. All ATS project sites in Africa had to ignite vigorous decision-making mechanisms at the highest level to strike a balance between lives and livelihoods within the catchment zone of its operation. Since the emergence of the pandemic ATS' vision has been to help its communities by not only responding to this crisis but also recover, improve, and thrive in their socio-economic agenda. Its decision to support the pandemic has been guided by the best evidence available regarding the spread of the pandemic and it has been making scalable approaches and solutions to facilitate quick containment of COVID-19.

Since the emergence of the pandemic, ATS has donated resources such as liquid soap, hand sanitizers, hand washing buckets, hand tissues, waste bins, gloves and medical equipment such as handheld thermometers to its employees, communities, health institutions,



community vendors, traditional authorities, governments agencies, marketplaces, commercial transport stations, schools and orphanages. The support for the local health institutions is to help facilitate contact tracing, testing and quarantine to identify hotspots for improved combating of the pandemic. Countries which benefited from the COVID-19 Pandemic Support Program included Zambia, Ghana, Mali, Guinea, Senegal, Burkina Faso, Ivory Coast, Sierra Leone, South Africa, Mozambique and Kenya. Its business continuity plan puts structures in place to ensure our business continues to operate in compliance with World Health Organization (WHO) directives.

ATS also launched campaigns on prevention protocols such as frequent hand washing, use of alcohol-based sanitizer, use of nose/face mask, observing physical or social distancing and support government response in all our projects sites in Africa. To date we have spent over \$80,000 as part of our contribution in strengthening global efforts to combat the pandemic.

Our ATS projects in Africa continues to undertake strategies to deal with the COVID-19 threat as to stem the exponential spike in the coronavirus. Despite challenge, ATS continues to make decisions in the best interest of its employees, key stakeholders, and the communities at large. For example, ATS has launched a financial support program named Ubuntu Emergency Fund to support our employees in financial distress because of the closure of client's projects in lockdown due to the pandemic escalation. We do not compromise standards but rather enhance our focus on enforcement of standard operating procedures and the added business continuity plan under COVID-19 within our working premises. Our support for battling the pandemic continues unabated and we need all hands everywhere, every time to work together as team championing a common sense of solidarity during these trying times.



# ATS integrates ESG criteria into its Legacy Program

Kontunatey O.K Peter: Group Community Relations Manager

Over the years ATS has made conscious efforts introducing community livelihood enhancement programs through its legacy Program. It adopts and utilizes a flexible, integrational, advocacy, deliberational, engagement, dialogue, and partnership approach to consolidate and sustain universally acceptable best practices within our operational jurisdictions. To be in line with acceptable investment standards, ATS has upgraded its Legacy Program by integrating Environment, Social, and Governance (ESG) criteria therein. The new development will enhance further community livelihood improvement programs for the benefit of local-local communities, the environment and good corporate governance. It has developed resolute ethics and values to drive ESG efforts and align its vision and philosophies and making it a potential option as a core holding for community development and seeking to provide long exposure to its working environment.

Under the environmental activities ATS will operate as a steward of nature. We use ESG criteria in evaluating any environmental risks within our operational jurisdiction and how we manage those risks. ATS adopts globally conventional practices geared towards innovations to reduce wastage, and environmentally friendly practices across all core operations. Tree planting and promotion will give back to nature, promoting the healthy function of the ecosystem and biodiversity. ATS Employee education on environmental conservation and preservation will also be our priority. Partnering institutions which focus on environmental protection whilst the Impact Assessment Process will help evaluate likely environmental impacts of a proposed project or development, considering inter-related socio-economic, cultural, and human-health impacts.

ATS' Social Activities examine how it manages relationships with its employees, suppliers, customers, and the communities where it operates. Primarily we focus on business relationships with key stakeholders, offering business opportunities to local-local entrepreneurs, plan to invest a percentage of our profits to the local communities or encourage employees to perform volunteer work, putting up required working conditions showing its regard for its employees' health and safety and considering the interest of other stakeholders. We continue to provide employment for the communities. Owing to shrinking domestic market due to poor market demand, SMEs face supply-demand constraints that hinder them from realizing their potentials. ATS will continue providing ready market for the produce of community-based entrepreneurs to boost their operations. Also included in our agenda is technical training for entrepreneurs (farmers, vendors etc), support for cultural and traditional activities, promoting agro-based activities and co-facilitate many of the agricultural development projects envisaged in the local communities. We also provide support for women groups, orphanages, and child education in the local-local communities.

Our Legacy governance activities entail due regard to all stakeholders and ensuring that it is answerable to all its key stakeholders, ensuring proper accountability, compliance, and transparency. We are a fully transparent partner for our clients and promote the highest standards of governance at all levels. We have in place Anti-Bribery and Corruption (ABAC) Policy, embracing SAPIN II on corrupt risks mitigation. ATS adheres to and always takes all necessary precautions to ensure the physical and mental wellbeing of all its staff. Putting in all required working structures to avoid any behaviors, commissions, and or omissions that could reasonably be foreseen to cause harm to its staff and others as well. Effective communication with both internal and external stakeholders is vital to delivering the company's commitment to long-term value creation. We do not compromise product and performance qualities. From time to time we carry out performance audit, quality control measure and risk management to always ensure system, process, and product compliances. ATS' ESG operational reporting is mandatory and its therefore important to communicate the real value of ESG performance to all key stakeholders. These reports will address the ESG issues that are material to all stakeholders within a project. As a value proposition, the ability of ATS to deal with Environmental, Social and Governance (ESG) activities has a significant impact on its long-term operational sustainability. Certainly, ATS ESG Legacy programs are becoming increasingly important among key stakeholders, including humanity at large.



## **Gbotima Federation Greenhouse Project given an upgrade**

Mark Bangura: CRO for Sierra Rutile

ATS ESG Legacy in Sierra Leone, in partnership with the community farmers and Sierra Rutile Ltd, are currently establishing a new set of Green House projects in the Kpetema Community. The introduction of greenhouse production dates back in 2015 within the Sierra Rutile community catchment zone, among communities such as Matagelema, Yangatoke, Mogbomo, Njagbahun etc. Thus far it has been observed that the greenhouse program works well to strengthen community food security by promoting sustainable crop production which aims at producing more from the same area of land while conserving resources, reducing negative impacts on the environment and enhancing natural capital and the flow of ecosystem services. ATS' mandate is to enhance and strengthen effective and strategic decisions that increase vegetables production by supporting the development of greenhouse technology for horticulture and high-value crops as a means for sustainable crop production in the communities. The relocation of the project would enhance faster and easier monitoring since all the farmers will now be operating from a single location. The landowners agreed to lease five acres of land to the federation for their vegetable farming. All the greenhouses each with various vegetables are doing well. In the open field, watermelon and cucumber plants are doing well. Already, cucumber has been harvested and supplied to ATS. By all indications, the relocation to the new farm in Kpetema has proven to be worth the effort. Even now ATS Legacy has supported the project with inputs such as improved seeds, fertilizer, pesticides, working tools, and has arranged to get a pumping machine for irrigation. Expected output from the project is 6 tons per annum as compared to 4.5 tons from the past years.





## ATS provides \$190k internal market support per annum for Dieng Team products

Boubacar Cisse: Community Relations Manager for Mali/Senegal

One of ATS ESG Legacy key objectives is to provide strong internal market support for community entrepreneurs to help stimulate, empower, and support the local-local economy in which we operate. In In this context, local-local entrepreneurs are well positioned to fully take advantage of ATS' preparedness to support the local-local market by expanding their businesses. There are many entrepreneurs who gain a lot from ATS internal market support programs and one such entrepreneur is DIENG TEAM from Kedougou. Dieng Team has been in the dry goods and consumable trade for years but has been experiencing stunting growth in the business because of poor external market demand. Through one of its community feasibilities studies, ATS ESG Legacy team encountered the leader of the business, Dieng at Kedougou.

After its HSE required compliance checks it was observed the leader of the Dieng Team business had the zeal to sustain the business but lacked the needed market support to augment his efforts.

That marked the beginning of ATS initiating market support partnership with this business. End of 2019 Community Procurement and Assessment Metric (CPAM) data has revealed that ATS internal market support for Dieng Team Business increased from 1% to 70%. This result is evidence of its commitment, ensuring community based business success. Apart from providing market support, ATS periodically organize training programs such as maintaining good customer relationships, proper HSE management, meeting ATS basic vendor requirement etc. We provide market intelligence support to enable entrepreneurs in receiving current and timely information about their industries, competitors, markets, potential investors and partners, as well as best business practices.



## ATS ESG Legacy helps reduces community farmers' operational cost

Samuel K. Malmwene: Community Relations Manager for Ghana



The effective deployment of this great arsenal in supporting community agro-businesses has increased farmers zeal to scale-up production at a lower cost thereby impacting positively on their daily lives and the local economy as a whole. ATS Adamus Resources Ltd has successfully deployed this tool and is yielding quantifiable results as fruits and vegetables are being purchased directly from the farms thereby assisting them to reduce operational cost and increase profitability. Fruits such as pineapple, mango and watermelon farms have been recognized as well as established varied vegetable farms with irrigational facility for all year-round production for supply.









#### ATS market support for Beatrice and Seth Farms Company increases from \$30K to 210k per month



Paul Donkor: CRO for Newmont Golden-Ridge: Akyem

One of the areas of The ATS ESG Legacy program is the development of business relationships with local producers, service providers and other trading enterprises within the communities who are eligible and committed to doing business. It is in line with this commitment that BSF Farms, a protein business, was partnered with to set up an abattoir at Ntronang community. Initially BSF used to sell its products (beef and goat) on a tabletop in one of the market stalls in the community. But through ATS ESG Legacy program, BSF company has built a commercially vast abattoir where it now operates and has employed several community youths to help run the business. BSF company has since become the sole supplier of protein (beef and pork) to ATS Newmont Golden Ridge Ltd-Akyem and other surrounding community markets. Formally the company used to make a monthly turnover of \$30,000 but now this has increased to \$210,000 per month. This astronautic jump in returns on investment (ROI) showcases how beneficial ATS support is to the investors. ATS continues to organize technical training on HSE, product packaging, storage and delivery to BSF Company's employees. In an interview by Paul Donkor, ATS CRO with Seth Agyeman, the Managing Director of the company, he said ATS internal market support and technical training for its employees has deep rooted its operational tenets, and has assured ATS of strict compliance with its operational standards.

### Closing gender inequality gap: Supporting women agrobusiness activities in Mugoto community

Enock Kawadza: CRO for Munali Nickel Mine

The impact of gender gap in agriculture in Mazabuka District results in a huge yield gap because women are unable to access resources as men when in actual sense women are the power behind the throne of agriculture. In this regard, ATS has been active in communities within Munali Nickel Mine (Mabiza Resources) and assisting farmers purposely to increasing their productivity, advocating for enabling environmental opportunities and introducing new productivity enhancing technologies such as the use of organic manure in fruit and vegetable farming. ATS' focus is to reach beyond working with the majority of men in our local communities but to engage and motivate more women in fruits and vegetables production which is an area regarded to be mostly controlled by women in other areas. In this regard, ATS has committed itself to work with women groups in cooperatives such as Kasaka Cooperative which comprises of mainly women in vegetable production, and in some cases ATS has been working with individual women in fruit production such as Nkolola Halwiindi, who is registered under Chenko Farms and supplying bananas to ATS. Women in our local communities have started benefiting from the ready market provided by ATS and are now becoming self-reliant.





# Action taken in prevention of COVID-19 and support of the community social change

Mwape Kabwela: CRO KLM

The Social change called the "New Normal" was on 9th May 2020 supported as a positive behavior stressing the need for on-site-regular-sanitation among marketeers. ATS KML pioneered a cleaning action in the district preparing the way for other mining contractors to join the fight against the new Pandemic Corona Virus. The action was pioneered in all ATS-KML shops, warehouses and staff transportation (Cars and Buses) to promote the "New Normal"

It took careful consideration for KML-ATS management staff to team up after realizing that everything in our society is susceptible to the "New Normal", a forward awareness penetrating the communities with the emphasis on the need to change and adapt to the new way of life was devised. ATS Kalumbila took the cleaning Action to Kisasa Market, the biggest peri-urban Trade Centers within the client's catchment area. The center is the hub for commuter buses from Mwinilunga town through Solwezi to the Copperbelt as both a transit and start off station. Different people from Copperbelt working in the Mines have settled around Kisasa community and the market is the hub of socioeconomic activities. This and necessitated the need to carry out a disinfection and cleaning action. During the cleaning action, sensitization activities were conducted on the importance of "Physical Distancing and Mandatory Masking" as prevention interventions. The Client's department of Health was on hand to provide the Public Address System and local language Information Brochure and Posters. Distribution of local language (Lunda and Kaonde) Informational Brochures as well as masks was also done as part of the common action.



#### ATS Lumwana Mining Company carries out farmer performance audit

Ngoi Mukonki: CRO for Lumwana Mining Company

As part of its ESG Legacy responsibility, ATS LMC carried out performance auditing for agro-based farmers purposely to provide objective analysis of certified agro-based farmers on their performance so that ATS could use the information to improve activity performance and operations of these farmers. The audit performance geared at production cost, production inputs availability, records keeping, financial management, membership relationship, external market support, HSE management, product packaging, storage etc

The main objectives for the audit were to ascertain whether the farmers have been successful in establishing and promoting agro based activities, farmers core activities fulfilled the overall objective set by ATS, the operational activities were carried out keeping in view the best interest of both ATS and the farmer, and whether the farmers were able to generate sufficient margin to finance and expand their activities and to cope with varying market trends. The analysis of the audit revealed the following results:

#### Conformities:

- They complied with ATS HSE directives
- Farmers had good working relationships with each other
- Farmers respond to ATS request orders
- Farmers supply fresh produce to ATS on request.

#### Non-conformities:

- Most farmers did not keep basic data and records of transactions at various levels.
- Farmers only interested in income generated from their operations but did not consider cost involved.
- ATS was the only target market for their farm produce. No efforts were made to identify external market support for excess produce.
- Most farmers lack product packaging techniques.
- Farmers adopted subsistence farming approach, using traditional methods and limited use of farming inputs.

To revert the non-conformities revealed after the audit it was recommended that farmers be trained to keep basic records of activities at all levels, support farmers seeking external market support for excesses and also train them in operational cost reduction to increase in efficiency and establishing a system for realistic cost. The practice of performance audit will from time to time be carried out among the farmers to ensure they conform to ATS required standards and for ATS to identify further support opportunities.

## Water well for Lomara women farmers creates positive impact

Berete Ibrahim: CRO for Perseus Mining Gold Mine



One challenge facing the Lomara Women Farmers was poor water source for irrigation during the dry season. ATS seeing this, assured the women of its support to promote their farming activities. ATS constructed a well and handed it over to the leadership of the women group. ATS Sissingue team, led by Mr. Gibin Babu, paid a working visit to the farm to assess the impact the water well has made or to keep track of the progress of the farming activities of the group. The visit was also meant to reinforce ties with communities, and finally acknowledge the farmers' commitment to their agribusiness activities. Mrs. Bah Cissé the women representative also thanked Mr. Gibin for the humility and thanked ATS for the maintenance plan of their water well. The leader of the group, Mrs. Mme Bah Cissé on behalf of women, expressed their joy for the support from ATS. She said the provision of the water well will help them produce fresh vegetables during the dry season. She assured ATS management of putting the facility into good use to sustain the all year-round production vision.

## Environmental cleaning day, Société des Mines d'ITY

Michael Kouakou: CRO for Société des Mines d'ITY

Neighborhood cleanups allow residents to get rid of piled up waste products and can make a difference in our neighborhoods and our cities. ATS' willingness to keep its communities clean will boost neighborhood pride and beautification efforts. Our daily partnership with ITY Community stakeholders continues to bring tremendous changes in their living conditions. On 11th June 2020, ATS in solidarity with Zouan-Hounien Community youth teamed up to clean the whole city with the aim to show its commitment to hygiene and ensure environmental protection. Apart from participating in the clean-up exercise, ATS provided the participants with water and sandwiches. Already impressed by the symbolic gesture, Mr. Koffi Yao Francis, representative of the youth thanked ATS for its continual support to preserve and conserve the environment. The ATS Project Manager for Société des Mines d'ITY, Frans Butler, said ATS would always act as a steward of nature and will do its best to reduce wastage, and maintain environmentally friendly practices.









## ATS supports Angovia Women with farming inputs



Kouakou Joe: CRO Yaoure Gold Mine



Women play a crucial supporting role in agro-business, growing mostly vegetables for home consumption and selling small surpluses. ATS Yaore' Project ESG Legacy increasingly focuses its attention on women's wellbeing. We have been working assiduously to expand women's access to be engaged in socio-economic activities in the rural communities. Angovia Women is an organized women group from Angovia community. Through its usual community feasibility study identified the Angovia Women Group who are into vegetables production.

The study revealed that the women had the enthusiasm to do farming but lacked the needed inputs to progress. On May 9th 2020, ATS decided to support the women with production inputs such as improved tomato seeds (5 boxes), green pepper (2 boxes), 10 lettuce (10 sachets), eggplant 2 boxes), 1 sprayer machine and fertilizer-50kg (2 bags). The women were so grateful to ATS for the support and assured them of using the inputs for the right purpose. The leader of the women group, Mrs. Kouame Ahou said "We wished all sub-contractors on site gave same support to us as you have done". She was highly impressive by ATS's willingness to support potential farmers to progress in their commercial activities.

## Daako Women Association vegetables project yields positive results

Mohammed Coulibaly: CRO for Agbaou Gold Operation

Daako Women Association, who were into cassava production diversified their activities by going into vegetable production in 2019. ATS realizing such a strategic vision exhibited by the women, reinforced their operation by providing them with inputs such as improved seeds, pesticides and fertilizers to help them expand and sustain their operation. They have started harvesting and supplying ATS with products such as cucumber and zucchini from the farm. Through hard work, dedication, technical training and improving soil quality has given high yield of vegetables this year. The first harvest of cucumber and zucchini yielded 234 kg and 35 kg respectively. Surely, yields from the farm will exceed ATS internal market support target. We have planned together with the farmers to identify external market support for excess produce to avoid wastages. Meanwhile, vegetables such as chili and green pepper would be ready for harvest soon. The yield from the farm has encouraged farmers and they are working to introduce more vegetables in the next season.





## **Hire Pig Project receives support from ATS**

Coulibaly Mouhamed Abdoul: CRO for Bonikro Gold Mine

Pig farming is not only a profitable business but also a lucrative business, though it's not an easy venture to farm. It takes a lot of time and money to make a profitable pig farm. The Youth of Hire (L'amicale des jeunes éleveurs de porcs de Hiré Village) set up a pig farm with support from Bonikro Gold Mine. To reduce production cost and also feed the animals with high nutrition such as, carbohydrates, fats, proteins, vitamins, and minerals. the managers of the project decided to do maize farming so they could process the produce with the right nutrients to feed the pigs.

To augment the efforts of the youth ATS Bonikro Gold Mine Project, on the 18th April 2020, freely donated to the youth some farming inputs such as maize (30kgs), pesticides, herbicides and a sprayer machine. Presence for the donation was a team from Bonikro Gold Mine Social Performance Department, led by Dr Nicolas Kouadio. He was highly impressed with ATS commitment in supporting community livelihood enhancement programs such as this. He admonished the leaders of the Pig Project to put to proper use the inputs from ATS to ensure higher productivity is achieved.

The leader of the Hire Youth Group, Akaffou Marc, could not hide his joy after receiving the items. They assured ATS of using the products for the right purpose. ATS will make constant visit to the project site to assess progress of work from time to time.



## ATS shares good handwashing practices with 165 Bolounga Primary School children

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

Young children put their hands into everything including dirt and into their mouths. Illness is caused in many ways, but dirty hands are one of the most common ways. This is why handwashing for preschoolers is so important, especially, when children are exposed to new people and places for the first time. Handwashing is an excellent first line of defense against germs that lead not only to the common cold, but also to stomach flu, diarrhea, strep throat, bronchitis, the flu, and other contagious diseases.

ATS has initiated a training session on handwashing techniques for the Bolounga Primary School children in Bolounga community. During the training session, the HSE officer of ATS, Iris Kiemtore, showed the kids how and when to wash their hands. She took the opportunity to stress that regular handwashing with soap and water is an essential gesture to ensure good health and wellbeing. All 165 kids at the school participated in the handwashing demonstration session in addition to some parents and teaching staff. The school headmaster, Oumar Sawadogo, thanked ATS on behalf of the Bolounga community for the gesture which would contribute to the improvement of the children's personal hygiene and the inculcation of good practices.



# Training community vendors on ATS hygiene standards

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

ATS SOMISA continues to identify new opportunities in the communities to provide market opportunity for local vendors and increase its local purchasing. The company SADD has been identified and is in the process of formalizing its partnership with ATS for the delivery of protein products such as pork, lamb and beef. Most local-local entrepreneurs lack professional knowledge when it comes to protein business.

Thus, ATS has made training a prerequisite for SADD Company. It has initiated a training program on basic food hygiene in line with ATS standards for SADD employees. The training was facilitated by ATS HSE officer, Serges OULE, who insisted on employees observing regular hygiene practices at workplaces and when using equipment for work. ATS Legacy's approach is not only to give market opportunities to local producers, but also to strengthen their capacities through various training courses to make them competitive. Finalizing the partnership process with SADD Company will create an opportunity for their increased turnover whilst ATS strengthens its local-local supplier support.





nembers Abdoulaye Compaore': CRO for SOMITA SA

HSE trai

NABAS-NOOGO is a women's group supplying liquid soap to ATS Somita. In addition, the group manufactures dish soap and soumbala, which are sold to ATS and the external market. The soap making activities is associated with high risks because of the harmful nature of the chemicals used for its preparation. However, ATS will always ensure that investors in such operations will comply with industry best practice requirements to prevent pollution and minimise impact on humanity and the environment. ATS organized HSE training programs for members on environmental management procedure and sets out the necessary procedures to be followed in relation to its activities that have a possible sway on the environment and the applicable control measures to be used. ATS HSE Manager for ATS SOMITA Project Faycal Guingane, stressed the need to put on the right PPEs when at work. In all 48 women participated in the training program.

ng for Nabaas-Noogo

# **Investment in poultry business**



Kibsa Sawadogo: Community Relations Manager for Burkina Faso

Poultry farming is a lucrative agriculture business. The demand for poultry products is always high and continuedly rising. ATS believes that agrobusiness is a secure sector on which a community can build resilience local economy and ensure its sustainable development. Its ESG Legacy program is built primarily on agriculture and livestock. At all of its projects, ATS identifies and partners with stakeholders working in the poultry business. In Houndé, Avi Le Beau Plumage and Adam's Services are poultry projects or businesses which produce chickens and eggs for supply to ATS and the external market. After completing a partnership deal with the two poultry projects, ATS put in place workable structures to facilitate the progress of these projects. Through training, coaching and especially market supply, ATS intends to strengthen the capacities of these producers and make their business prosperous. So far, the impact of this partnership with ATS has been tremendous and the businesses are seeing progressive growth. Avi Le Beau Plumage has seen a 30% increase in its turnover with ATS and Adam's Services has increased its deliveries of eggs to ATS by 50%. In addition to the increase in production, the various training courses received from ATS enabled both producers to reinforce their knowledge of hygiene and the quality of their product. In the future, ATS Legacy intends to intensify its support through professional training and the farmers will work to further increase their production capacities.







## Ken Zentu Ime bounces back into liquid soap business



Adama Naboho: CRO for Nantou Mining Burkina Faso SA

Bouncing back out of a failed investment and trying all over again is really hard hitting. It takes a lot of bravery, self-assurance, self-confidence, and a daring strategy to get back on track. The Ken Zentu Ime used the failed moment in its business to reflect and think about what caused failure in their liquid soap and other consumable business. After reflection of what might have caused the commercial business stunted, Ken Zentu Ime, an organized women group from the Perkoa Community, is back into full operation with ATS as its main target market and a consultant. It was nearly dissolved due to low market demand for its produce, leading to high cost of production.

ATS together with the members of the group teamed up to find alternative means of revamping the business. After critical analysis of the way-out Ken Zentu Ime is back into full operation. Now it has increased its monthly supply of 80 liters of liquid soap per month to 600 liters of liquid soap to ATS. The women are delighted with the initiative and partnership with ATS which has put a smile back on the faces of their members and families. ATS and the Ken Zentu Ime members are looking at the possibility of diversifying the business by introducing new products to expand their operation. In an interview with the leader of the group, Madam Kanzie Claudine said "ATS ESG legacy focuses on providing market support for our output, and also organized trainings for capacity building, as well as the CRO's constant visit to group members to monitor operations encourages and motivates us to do more investment".





## Protein business a major source of employment for the youth in Bagassi Community

Adama Naboho: CRO for Roxgold Sanu SA

Cattle rearing is an important economic activity in Bagassi and its surrounding communities. Cattle farm increases the overall income of farmers and raise their living income. Before then, the youth preferred to be engaged in the mining activities instead of seeking alternative economic opportunities for a better living. Bagassi is a community with many farmers and few small medium enterprises. Once the agricultural seasons are over, unemployment is in full swing as most of the local people no longer know what to do to earn a better living.

This period becomes a difficult time, as very few families can manage to provide their daily meals. It is in this regard that ATS Roxgold Sanu SA, has offered a market to the Lonassan Group and the Gnongondèmè-Kadi Association. These organized farmer groups are into cattle rearing. They also serve as major market source for other cattle farmers in and around Bagassi. ATS places a premium on local suppliers to better promote communities impacted by mining operations so as to create stronger links with local businesses.

Thus, ATS started nurturing members of Lonassan Group and the Gnongondèmè-Kadi Association through training programs such as hygiene and procurement requirements. They have also been taken through meat cutting, packaging, labeling and transportation process. According to the presidents of Lonassan Group, and Gnongondèmè-Kadi Association, Toure Drissa, and Dougouri Abdoulaye respectively said the partnership with ATS brings a real improvement in their turnover. He thanked ATS for the trainings for the members of the two groups. They added that the attitude of paradigm shift of some youth members from the local communities of becoming job seekers instead of job creators is a major challenge, but were quick to add that with ATS socio-economic intervention programs these challenges would soon be seen as a thing of the past.











