



LEGACY

NEWSLETTER

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FUTURE GENERATIONS



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THIS ISSUE

Flagship Projects:

ATS

Empowered women are catalyst for positive change: ATS' focus.

Zambia

ATS supports Youth day celebrations at Maheba Refugee Camp at Kalumbila Mine

ATS presented food items in aid of Kalumbila District International Women's Day celebration

ATS Kalumbila Minerals and key stakeholders support smallholder farmers

Management Training for Local Cooperatives

Ivory Coast

Tengrele hospital gets a face lift

Practical training with local vegetable farmers on the use of chemicals

385 Pupils in basic schools trained on hygiene practices

Douville Farmers Association receives farming inputs from ATS

Burkina Faso

Market opportunity for Reo Community Gardener's

ATS Bissa Gold SA provides market support for community business

Paying special attention to community kids

ATS Somisa Supports Tegawende women

Sierra Leone

Director of ATS Sierra Leone visits the Paramount Chief

ATS awards best students in food and nutrition

Mali

ATS Tabakoto setting up greenhouse project as a training center

Ghana

ATS supports Apomasu Yam Festival



ATS LEGACY QUICK FACTS

January - March 2020

Training and Development :
1,008

Number of Local-local Suppliers:
295

Group Local-local Community Spend:
USD \$ 2,080,971

Total Domestic Spend:
USD \$ 6,928, 907

Number of Local-locals employed:
20,256

*Local-local:

Legacy activities that are limited solely to client community catchment zone. Anything outside the client catchment zone but within the country is termed Local.

*Mega Project:

In ATS Legacy parlance a Mega Project refers to a project initiated solely by ATS or jointly with other key stakeholders (Community vendors, NGOs, client etc) for the economic benefit of the people in the local-local communities.

Note: This data is applicable only in sites or countries where Legacy Program operates.



Empowered women are catalyst for positive change: ATS' focus

Kontunathey O.K Peter : Group Community Relations Manager

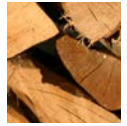
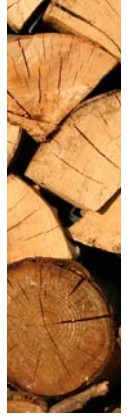


"If you educate a man you educate an individual, but if you educate a woman you educate a nation". This well-known saying is attributed to the Ghanaian scholar, Dr. James Emmanuel Kwegyir-Aggrey. In light of this, ATS seeks positive returns and a long-term impact on the development of women through its environment, social, and governance (ESG) responsibilities. For the past 10 years ATS, through its Legacy Program, has mobilized and engaged over 5000 women in agro-based, and other income generating activities such as vegetables, fruits, artwork, and catering in Africa. There are over 50 organized women associations or co-operatives in Africa that ATS supports in diverse ways.

In times where the world is recognizing the rights and efforts of women in all spheres of life ATS has also played its part by participating in the celebrations of the annual International Women's Day yearly. We take advantage of this day by educating women, motivating and encouraging them in making better financial decisions for their livelihood.

Apart from the day's celebrations and training we have conducted technical training and development programs to assist women in applying modern production technology, this has generated high yields, culminating in high income earnings. 15000 women have benefited from skills training and development programs initiated by ATS between 2011 and 2020. The social support and integration programs by ATS are gaining momentum and provide a framework that gives women the opportunity to become more strategic in creating social and business values. They have learnt to embrace this new reality and use the ATS Legacy programme to create alignment that will find new emerging opportunities and improve the likelihood of long term sustainable competitive advantage.





ATS supports Youth day celebrations at Maheba Refugee Camp at Kalumbila Mine

Mwape Kabwela : Community Relations Officer for Kalumbila Mine

12th March is Zambia's annual Youth Day celebration which commemorates the events in 1962 that resulted in the deaths of young Zambians during the nation's turbulent journey to independence. Today's youth faces a different challenge in seeking socio economic independence. ATS Legacy focuses on helping the youth overcome economic and social obstacles as part of its vision. ATS Kalumbila was among the 10 Kalumbila Minerals subcontractors sponsoring the youth day commemoration. The Kalumbila Minerals contractors, including ATS, reached out to the marginalized youths of Maheba refugee camp under the umbrella of Bridge for Children's Hope Foundation as the host. The foundation hosted a number of activities to help the youth celebrate this important day.

Among the outlined activities included the match past, and culture diversity and talent display. ATS took the front row, leading other participating partners to a solidarity match in support of the Youth. The efforts by the mining subcontractors in sponsoring the event created a platform for the guest of honor and other stakeholders to donate a sum total of USD \$ 1,600 for the completion of the school hall which hosted the event. In addition, ATS provided meal packs, soft drinks and mineral water for all guest at the ceremony. The Chief Executive Officer for Bridge for Children's Hope, Fernad Lufunda Nyakaleji, was highly appreciative of ATS gesture for supporting the youth day event.



ATS presented food items in aid of Kalumbila District International Women's Day celebration

Ngoi Mukonki : Community Relations Officer for Lumwana Mine

International Women's Day is an opportunity to support and empower women everywhere who are yearning for equal opportunities. On 8th March 2020, a group of women from the Kalumbila district participated in the Women's Day celebrations with zeal and enthusiasm. The ATS LMC team presented consumable items such as rice, oil and drinks in aid of the celebrations in the district capital, Kalumbila. The Provincial Education officer, Dr Mebelo Muyapekwa Nyambe, who received the items on behalf of the women, said ATS had never failed in its promise to promote their gender equality agenda in the District. ATS has assured them of greater local support, and nationwide celebrations of women empowerment.





ATS Kalumbila Minerals and key stakeholders support smallholder farmers

Mwape Kabwela : Community Relations Officer for Kalumbila Mine

ATS Kalumbila Minerals in partnership with Trident Foundation Limited (TFL), Private Enterprise Program Zambia (PEPZ), and International Development Enterprise (IDE) have organized various training programs for farmers in the Shinengeni Settlement, Northern Settlement, Jiwundu Settlement, Kisasa, Musele and Kansansanzhi communities, all within the catchment zone of the Kalumbila Minerals. The training was targeted at smallholder vegetable farmers to improve production of English Vegetables and also create market demand for products by ATS, and the open market. Another key objective for this exercise was to stimulate interest of farmers in market gardening activities. This is because market gardening is the simplest and quickest way to kickstart commercial farming career within the communities. ATS with its stakeholders have assured the farmers of ready market for their produce and with additional training to ensure they meet ATS's stringent HSE requirements. The stakeholders present at the training have assured the farmers of their support to promulgate their vision in the communities. 27 Potential farmers partook in the training program.





Management training for local co-operatives

Ehock Kawadza : Community Relations Officer for Munali Nickel Mine)



Working with and engaging organized smallholder farmers (co-operatives) within the Munali Nickel Mine catchment area is one of the major ways of capturing everyone, in an effort to empower local-local businesses. Since 2019 ATS has organized a series of training and development programs for members of various co-operatives engaged in fruit and vegetable production in the local-local communities so as to effectuate equitable systems of resource management. So far 4 cooperatives have benefited from such training programs. These co-operatives are Keenze Cooperative, Muma Cooperative, Sese Cooperative and Kasaka Cooperative.

ATS has not been working in isolation, we partnered with other external stakeholders, namely the Ministry of Agriculture, and Solidaridad (an NGO that works with fruits and vegetable small scale farmers in rural communities). The training program focuses on good health and safety practices, basic financial management, developing good marketing practices, basic management practices, and good agronomic practices. The training programs have helped co-operative members combine ideas, processes, materials, facilities, and people to effectively provide needed services for higher productivity.





Tengrela hospital gets a face lift

Berete Ibrahim: Community Relations Officer-Sissingue Gold Mine



ATS strives to offer the best to our stakeholders especially the communities, clients, and other working partners to sustain our partnership and strengthen relationships. As part of its environmental, social, and governance responsibilities ATS provided cleaning materials to the Association des Brigadiers de la Salubrité de Tengrela to conduct cleaning at the General Hospital in Tengrela on 22nd February 2020.

Members of the association mobilized to clean the hospital which needed a face lift. The donated cloths among others included a box of plastic gloves, squeegees, mop/floor clothes, garbage plastic bag, and sanitizers. We offered lunch and drinks to all 30 participants at the hospital. Members also had the opportunity to be trained on the use of chemicals for cleaning. The General Director of the Hospital, Kouakou Yao, and Sissingue Mines Community Relations Officer, Toure both said they were impressed with ATS' promptness in responding to the needs of the communities. They said such a corporate gesture will help dignify businesses and institutions in the communities.



Practical training with local vegetable farmers on the use of chemicals

Ibrahim Berete : Community Relations Officer for Sissingue Gold Mine

ATS' commitment towards community support programs is not limited to only providing ready market for farmers' produce, but also providing technical support for farmers to maintain the required HSE standards at all times. Most farmers use chemical substances to adulterate vegetables and fruits to look fresh for consumption. This appears to be dangerous and does not comply with ATS' required HSE standards. Due to the drawbacks associated with this practice ATS from time to time organizes training for farmers on the use of chemicals in fruits and vegetable farming. On 15th February 2020 farmers from Kiniboi vegetables farm project located in Angovia community were taken through the use of chemicals in vegetable production. ATS has planned similar training programs for other vegetables farmers to improve quality production.



385 Pupils in basic schools trained on hygiene practices

Kouakou Michael : Community Relations Officer for ATS Société des mines d'ity

Good hygiene is central to preventing transmittable diseases and in promoting better health and well-being, especially among school children. Promoting good hygiene among school children forms part of ATS' priorities in stimulating decent health in rural communities where it operates, it is a practice ATS has exercised for years within its catchment communities. ATS Société des mines d'ity (ITY) organized hygiene training programs for 385 pupils from Centre de Prote de la Petite Enfance, and ITY Primary School. Children were trained on daily hand washing, brushing teeth, and keeping the body clean to avoid any possible contaminations.

In ITY Primary school 275 pupils were trained while 110 pupils were trained in Centre de Prote de la Petite Enfance. In 2020, under the hygiene training program, ATS targets to coach 800 school pupils from 4 primary schools on these same practices within the ITY community catchment zone. Other educational institutions have already called on ATS to do similar hygiene training programs for their pupils. After the training for each school, ATS donated 2 waste bins to the school to continue ensuring sustainable good hygiene's practices in schools and at home. ATS shared snacks and drinks with kids during the event as a way of motivating them.



Douaville Farmers Association receives farming inputs from ATS

Mohammed Coulibaly : Community Relations Officer for AGO

A delegation from ATS AGO, Mohammed Coulibaly, and Agbaou Gold Operation Community Relations Department paid a working visit to Douaville Farmers Association project on 18th of January to donate farming inputs to members. The donated items among others included machetes, watering cans and sprayers. ATS Project Manager for Agbaou Gold Operations, Timothy Njaga, presented the items to the members of the association on behalf of ATS. The donation was in response to an appeal by the members of the association to ATS for input support to promote their operations. The Association has made significant progress over the years, even though it encounters some challenges along the line. ATS Legacy is pursuing its roadmap with the intention to support the association with the needed inputs to promote its agenda. Members were highly impressed with this gesture from ATS and thanked the delegation with cultural songs and dances and promised to make good use of the items.





Market Opportunity for Reo community gardeners

Adama Naboho: Community Relations Officer-Nantou Mining

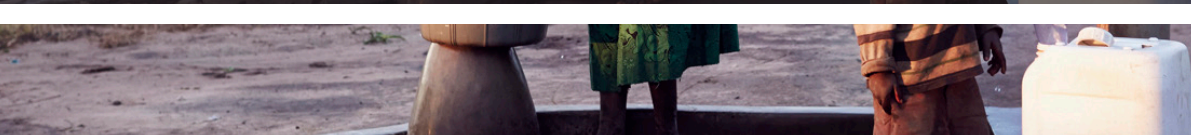
The communities surrounding Nantou mining operations are abound with market gardeners, producing vegetables in large quantities. Among these market gardeners is Fruits et légumes de Sanguié, which has managed to meet ATS' required standards and has been certified as a supplier. There have always been volumes of production by the farmers without the needed market for the produce. ATS observed this trend in the market gardening activities and realized that this might discourage farmers from maintaining the status quo. It therefore had a networking session with some of the community gardeners at "Fruits et légumes de Sanguié". These gardeners now produce and supply their produce to Fruits et légumes de Sanguié, who also in turn supply the produce to ATS. Since this innovative idea was introduced farmers have further increased their investment in improved irrigation systems. The community gardeners have also expanded their gardens in order to produce in sufficient quantities and take advantage of the market support initiative. This networking has proven to be very beneficial for these community gardeners.





ATS Bissa Gold SA provides market support for community businesses

Compaoré' Abdoulaye : Community Relations Officer for Bissa Gold SA



The implementation of a genuine rural development strategy focuses on the creation and support of potential entrepreneurs with ready market for their produce. This is because they are the engine of economic growth in the rural communities. These entrepreneurs also increasingly contribute to meet priority challenges, particularly with regard to sustainable development. Thus, they eventually create jobs, and also help fight poverty. The “Notre Dame des merveilles” a protein business located at Kaya,

started the business since 2011, and subsequently, the company has made a significant economic take-off given the large volume of protein supplied both to ATS and the external market. In 2015, there was a partnership agreement between ATS and “Notre Dame des merveilles” for a drastic transformation of the protein business. Under the deal the supplier was to restructure the working premises to conform to ATS’ required standard, acquire modern facilities for meat processing and packaging, and undergo technical training and development to sustain its operations. After all these transformations the business started progressing steadily, with an increase in protein supply to ATS from 2 tons to over 10 tons per month. Now the progress of the business has resulted in the creation of employment opportunities for the unemployed youth. It has employed 20 people from within the Kaya community. It has acquired a refrigerated truck for the delivery of the products. ATS continues to support the business to sustain its operation..



Paying special attention to community kids

Kibsa Sawadogo : Community Relations Manager for Burkina Faso

ATS Karima Riverstone donated food items such as sandwiches, chocolate, and fruits to the pupils of Bolounga A Primary School as part of the new year 2020 celebrations. The ceremony was attended by Riverstone-Karma Community Relations Co-ordinator, Nikiéma Antoine, the school management team, teaching staff and some parents who were highly delighted with the pious thought of ATS for the kids. In his speech ATS’ Project Manager, Lassaad Belmabrouck, said “kids are the precious treasure that a community can have and therefore need the attention of everyone to enhance their growth and development”. He assured the school management of ATS’ willingness and promptness to support the kids in meeting their health needs. The headmaster of the school, Oumar Sawadogo, expressed his heartfelt gratitude to ATS management for their generosity. He said they would continue to partner with ATS in its bid to support education in the community.



ATS SOMISA Supports Tegawende Women

Kibsa Sawadogo : Community Relations Manager for Burkina Faso

Tegawende is an organized group of 55 women from the Sanbrado community within the SOMISA community catchment zone. The women specialize in liquid soap production and supply to ATS. They also produce consumable items such as soumbala, peanut paste and maize flour. On average they supply 1500 liters of liquid soap to ATS every month. After a feasibility study in the early part of 2020 it was observed the association did not have enough basic facilities that would help fuel their operation. As part of its social support and integration plan ATS on 6th February 2020, presented the underlisted items to the members of the association: (Buckets, Basin, Cups, Drums, Cans and Kettle).

Upon receipt of the items the women showed their heartfelt appreciation and assured ATS of putting the equipment into good use. In attendance at the ceremony were the traditional authorities of the Sanbrado community as well as Somisa Community Relations Co-ordinator, Elie Ouedraogo, and Community Development Officer, Adéline Kologo.



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ATS

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Director of ATS Sierra Leone visits the Paramount Chief

Mark Bangura : Community Relations Officer for Sierra Rutile Ltd

ATS Sierra Leone Limited's Director, Daniel Thomas, accompanied by ATS Country Manager, Biju Bhasi, made a courtesy call to the Paramount Chief of Impere Chiefdom, Madam Hawa Kpanabom II, at her residence in Gbangbama, Rutile. The Paramount Chief, Madam Hawa Kpanabom II and the Director, Daniel Thomas had fruitful discussions about the long service ATS has rendered to the communities thus far. The Director expressed his satisfaction over the long-term relationship between ATS and the first gentle lady of the chiefdom, Madam Hawa Kpanabom and other community stakeholders. He said one of the ways to enhance and maintain mutual relationship between a company and its community is through intermittent visitations to the stakeholders of that community. Madam Hawa Kpanabom said the country manager had always maintained good relationships and has great respect for traditional authorities. The Paramount Chief thanked the Director and his entourage for the visit and wished that ATS would continue to maintain the contract to serve the people of her chiefdom. She expressed her satisfaction about the way ATS has transformed the vegetable farming activities of her people in the communities from local farming to 'Green House' technology from which members of the Gbotima Farmers' Federation have benefited tremendously. She also spoke about the role ATS is playing in her chiefdom in taking on vocational students for internship training. This, she said, has now empowered the young girls of her chiefdom and is grateful for the permanent employment they have received from the company through the internship programmes.



ATS awards best students in food and nutrition

Mark Bangura: Community Relations Officer for Sierra Leone

The Impere Secondary school in the Moriba Town of the Bonthe District, in the Southern Province of Sierra Leone organized an award ceremony for deserving students for their outstanding performance in the 2019 Basic Education Certificate Examination (BECE), and West Africa Senior School Certificate Examination (WASSCE). The award ceremony took place on 14th March 2020. Through its social support and integration programs, ATS has been making advances in supporting education in rural communities. As part of its contribution, ATS presented prizes to 5 deserving students who excelled in Food and Nutrition. The prizes for the award winners include learning materials. The Matron for the SRL hospital, Naomi Moiba, did the presentation on behalf of ATS. The Impere Secondary School management and other key stakeholders were spellbound and thanked ATS for its concern for community progress.





ATS Tabakoto setting up greenhouse project as a training center

Boubacar Cissie : Community Relations Manager for Mali

Greenhouse project is a technology that brings rapid progress in agro-business activities and has impelled progress in agricultural practices in the rural communities. Within the BCM Tabakoto community catchment zone such farming technology is not in existence yet. ATS as part of its transformational plans has started constructing a greenhouse project on site to serve as an agro-based technical and practical training center for farmers who intend to adopt the greenhouse farming technology. Under the project ATS will set up an irrigation system to ensure higher productivity and all year-round production. Assorted herbs such as lettuce, pepper, parsley and basil which are very rare during dry season will be considered under the project. The BCM Community Co-coordinator, Camara Cheick Oumar, who is a specialist in agronomy, has agreed to provide the necessary technical advice.



ATS supports Apomasu Yam Festival

Gabriel Baah : Community Relations Officer for Newmont Gold Corp-Ahafo

The people of Ntotroso, in the Ahafo Region of Ghana, celebrated their biennial Apomasu Yam Festival preceded by the Paramount Chief and Queenmother, Barima Twereku Ampem III and Nana Kwartemaa Amponsah respectively. The purpose for this cultural celebration was to showcase the rich culture of the people of Ntotroso and to also use the opportunity to solicit funds to support developmental initiatives. The theme for this year's celebration was "Free Senior High Education ' bridging the educational gap between the rich and the poor to provide manpower and economic development: the role of traditional authority". The celebration of the Festival was another opportunity for ATS to show appreciation to the Traditional rulers and the good people of Ntotroso and its surrounding communities. ATS presented food items worth USD \$1,414 in aid of the festival celebration. The paramount chief and the people of Ntotroso were thankful to ATS for its support for cultural programs in the communities and look forward to establishing a fruitful partnership for mutual benefit.



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