



Q3

COMMUNITY
ENGAGEMENT

ACTIVITIES NEWSLETTER

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ATS LEGACY QUICK FACTS

July 2019 - September 2019

Training and Development : 456

Number of Local-local Suppliers: 358

Group Local-local Community Spend: USD \$2,303,012

Domestic Spend: USD \$6,438, 328

Number of Local-locals employed 2,527

*Local-local:

Legacy activities that are limited solely to client community catchment zone. Anything outside the client catchment zone but within the country is termed Local.

*Mega Project:

In ATS Legacy parlance a Mega Project refers to a project initiated solely by ATS or jointly with other key stakeholders (Community vendors, NGOs, client etc) for the economic benefit of the people in the local-local communities.

Note: This data is applicable only in sites or countries where Legacy Program operates.





What is the ATS Legacy Program all about?

ATS Community Relations Department

The Legacy Program is ATS' Corporate Social Responsibility initiative, its primary focus is to create value for local community businesses. ATS has carried out a series of Legacy activities that centre around the needs of communities. These activities are designed to add value to community businesses and are considered as the core of the ATS Legacy Program.

Legacy provides support for agro-business activities which include Fish Farming, Fruit and Vegetable Production, Pig Farming, Poultry Production (egg), and many more. The Program provides information and technical assistance on facilities, and services for handling, processing, preserving, transporting, and marketing of food and other agricultural products to ATS and the external market.

In addition, the Legacy Program provides ready market for Dry Goods, Consumable, and Services. The Programs priority is to develop local based suppliers near each project (client community catchment zone) for dry goods, consumables, and services.

Furthermore, community members who happen to partner with ATS through the Program are periodically given technical and professional development training to sustain their distinctive competences and capabilities. ATS also assists students in relevant fields of study through internship programs for a specified period of time to expose them to catering and hospitality services. Also, it's social support and integration programs focus on support for social and cultural community programs, collaborating with development agents, support for the needy, encouraging and participating in volunteer work in community activities, support for organized community women groups, and many more. Finally, Local Labour Support is an area ATS is performing very well in. Due to the nature of the work and labour requirements, a large percentage of ATS work force has been recruited and trained from the rural communities.



Research Findings Reveal Positive Impact

ATS Community Relations Department

Almosight Investment is an ATS Legacy community project located in Kisasa, within the community catchment zone of Kalumbila (KLM). It produces vegetables such as cabbage, rape, Chinese cabbage, impwa, tomatoes, onions, and okra to sell to ATS. In August 2019, an impact assessment exercise was done by ATS' Community Relations Department. The main objectives for the survey was to establish the social and economic impact the Legacy Program has made on the lives of the beneficiary communities between 2017 and 2019, and also to investigate further opportunities available to beneficiary communities as a result of the activities of the Program. The Group Community Relations manager, Kontunathey O.K. Peter, conducted the impact assessment with the leader of the project, Brendah Sula, on 28th August 2019

See below the outcome of an interview conducted on Legacy impact on the personal life of Brendah Sula.

ATS: Could you briefly tell me, when did you start your operations in the community and when did the Legacy Program start supporting you?

Vendor: We started operations in the farm in 2013. In 2017 ATS saw the potential in the farm and started supporting it through its Legacy Program.

ATS: What was your annual income before the Legacy Program and what is your annual average income now after your partnership with the Program?

Vendor: Before getting assistance from Legacy, marketing my farm produce was a challenge and we earned not more than \$300 a year. However, with Legacy's involvement, I now earn not less than \$ 4, 000 in two cropping cycles.

ATS: What impact has your partnership with the ATS Legacy Program had on your life? What lessons have you learnt that have assisted you in conducting your business? Has it opened the supply route to the market and any other?

Vendor: We have attained high self-esteem. In terms of conducting business, we have learnt to keep all our records most especially invoices. We have learnt proper farm management skills and obtained knowledge in basic food safety from the trainings received.

ATS: Apart from your operations benefiting from the program, to what extent has it helped sustain businesses in the community?

Vendor: The Program has helped increase access to local markets in the Kisasa community, our success stories motivated the youth, and other small-holder farmers in the community to go into farming, generating employment opportunities for both men and women in the community.

ATS: What other existing opportunities are open to the people in the community as a result of the Legacy Program?

Vendor: The Legacy Program provides ready market for farmers to produce, capacity building and creating employment.

ATS: In your opinion what is the general perception of the community about ATS' Legacy Program?

Vendor: They see Legacy as a Good business partner that also helps bring focus and attention on the to the welfare of the community.

ATS: Are you satisfied with your partnership with the Legacy Program?

Vendor: Yes. Legacy focuses on providing market support for our output, and also organized trainings for capacity building. In addition, the Community Relations Officer (CRO) constant visits to the project to monitor operations encourages and motivates us to invest.

Conclusion: The findings have indicated that individuals or groups have undergone progressive changes as a result of the support they have gained from the program. As the findings indicate, the vendor has revealed that the program's activities have helped them to improve their living standard and develop a good relationship within and beyond the communities.





Riverstone Karma and Houndé Gold Operation Sites: ATS participates in the 2019 reforestation campaign

Burkina Faso

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

ATS' Riverstone Karma, and Houndé Gold Operations have joined forces with clients and other key stakeholders for the 2019 reforestation campaign initiated by the government of Burkina Faso. On August 27, the Coalition of Association of Namisguima organized a launching ceremony for the 2019 reforestation campaign. ATS was invited to take part in the ceremony. We donated 180 bottles of water and 10 cartons of soft drinks for participants at the ceremony. The ceremony was spearheaded by the client (Riverstone Karma) and was graced by the presence of high government authorities. Over thousand (1000) trees were planted in Namisguima community to commemorate the day.

In another development, ATS Houndé Gold Operations also launched the program in the area. As part of its contribution ATS embarked on a massive tree planting exercise along the streets of the community.

ATS encouraged community members to plant trees where possible. The exercise was carried out in the resettled communities in Houndé. A total of 250 Moringa Oleifera plants were planted in 80 households. Present at the ceremony were the mayor, Gnoumou Boureima, the general secretary of the town hall, Barro Maxim, head of the environment service, Guira Abdoul Rahim, the Community Relations Superintendent for HGO, Touendé Ouedraogo.

The mayor, Gnoumou Boureima, described the tree planting awareness campaign program initiated by ATS as a wonderful initiative. He promised to discourage residents of the area from cutting trees for firewood and charcoal. To sustain the environmental protection exercise ATS provided technical training programs for tree nursery farmers at Namisguima. It's poised to continue with environmental programs everywhere.



ATS supports Manesse' and Talle market gardeners in Somisa

Burkina Faso

Kibsa Sawadogo: Community Relations Manager for Burkina Faso

On June 12, 2019, ATS donated seeds to market gardeners in the Manéssé and Tallé communities. This initiative will contribute to ATS Legacy's overall goal of increasing the communities' resilience in agro-businesses to positively change their lives. The seeds donated to the market gardeners, among others, included cabbage, eggplant, cucumbers, zucchini and peppers. The donation was done by ATS' Project Manager, Clinton. After receiving the items, the beneficiaries thanked ATS for its support and assured us that they will be putting the seeds to good use. ATS and the gardeners have already put in place plans to begin offering ready market produce from the gardeners. We have assured the farmers of our continuous support with the needed inputs to help strengthen the production capacity of the farmers.





Plans to nurture Naftaaba Women Group of Yalgo to meet ATS' required standards

Burkina Faso

Adama Naboho: Community Relations Officer for ATS Somita SA

In the Yalgo community women are engaged in small income-generating activities to support their families. Most of these activities involve the processing of peanuts into paste. To be more effective, these women organize themselves into groups, but still face the challenge of quality of service and poor market support for their produce. ATS' Legacy promotes livelihood enhancement initiatives, and therefore is determined to support the women group with training and ready market to help them grow their business and income.

It has therefore earmarked Naftaaba. As part of this partnership, the women will benefit from the support of the ATS Legacy Program to strengthen their food hygiene knowledge to help them deliver products that meet ATS' standards. ATS has planned to help increase peanut paste production from 300kg to 600kg per month by the end of 2019 operational year. This will undoubtedly allow them to earn more income to support their families. The members of the group have seen this as a great opportunity and therefore have grasped firmly to it.



Water well for Lomara Women farmers for irrigation in Perseus Sissingué

Ivory Coast

Kouakou Joel: Community Relations Manager Sissingué Project



Farming activity is one of the key occupations in the Lomara community. At a meeting with the leaders of Lomara Women group in July 2018, it was observed the women could not do all year-round farming due to poor water source for irrigation during the dry season. The Group Community Relations manager, Kontunatay O.K Peter, assured the women of ATS' support to promote their farming activities.

He said ATS would organize and provide them with a well for irrigation to sustain their vision of doing all year-round farming activities. Finally, ATS has constructed a well with a depth of over 25 feet for the women.

At a short ceremony on 13th July, ATS officially handed over the well to the leadership of the women group. The leader of the group, Mrs. Mme Bah Cissé on behalf of women, expressed their gratitude for the support received from ATS. She assured ATS' management team that they will put the facility to good use to sustain the all year-round production vision.



ATS Promotes Education in Sissingué Primary School

Ivory Coast

Kouakou Joel: Community Relations Manager Sissingué Project



ATS understands the value of school and education for the children in our operational communities. As a way of solidifying our partnership with the communities we have identified a need to support and encourage children at primary level with the inputs, they need to improve their academic works. To end the academic year in a gleeful manner with Sissingué primary school, ATS and Perseus Mine joined forces on the 29th June 2019 and rewarded the best students who excelled academically with school learning items, materials such as books and slates. A total of 12 students received packaged school learning material for the next academic year. This program aims to encourage students to take seriously the task assigned to them which is to work hard for good results. Present at the ceremony were community leaders; 'Reeve Deputy', Community chiefs, youth representatives, and school management. The whole show ended joyfully with a meal offered to the guests by both ATS and the client. ATS will continue to support the workforce of tomorrow with the rightful skills and knowledge they need to compete and succeed in a modern economy and drive the growth that an economy needs to succeed.

Assured Market Provision Promotes Agriculture

Ivory Coast

Michel Kouakou: Community Relations Officer for Sociétés Des Mines D'ity, Côte d'Ivoire

We are always striving to offer the best support in terms of skills training and development, and direct market support for local-local vendors' produce. After an intense feasibility study the CRO for Sociétés des Mines D'ity, Michel Kouakou, got in touch with Zokole Group, who are into vegetable production. Zokole Group is an organized smallholder farm producing products such as tomatoes, zucchini and watermelon. Group members initially planned to abandon their investment because of poor market demand for their produce. As a result, the members' potentials were shadowed by the fear of being seen weak and also as failure. They were deterred to proceed with their investment as they stand the chance of losing financially. The project was revived by taking members through ATS' community supply processes for certification and supply. For now, Entreprise Messson Services will provide ready market for their produce. Members have vowed to put in more efforts to sustain their production.





Daako women gets support during Mothers' Day

Ivory Coast

Mohammed Coulibaly: Community Relations Manager for AGO



One major factor in our modern communities is gender disparity and the consequences of this is denial of one's fundamental human rights and liberty. ATS' Social Support and Integration policy gears towards supporting women groups in all its activities. This is to ensure gender parity is achieved at all levels. Mother's Day is a celebration honoring all mothers, motherhood, maternal bonds, and the influence of mothers in society where they live. May 26th, 2019 was Mother's Day. ATS honored women from the Daako community under the Agbaou Gold Operation community catchment zone. The women received food items such as rice, oil bottles and soft drinks from ATS. The coordinator for the community department of A.G.O Endeavour Mr. Zian Appolinaire, was present to support the program. Highly impressed with the donation, N'drin Veronique, the representative of Daako women association thanked ATS for its continuous commitment to community progress. She said ATS focuses not only on creating value for itself but also being effective environmental stewards wherever it finds itself.

ATS and Solidaridad consolidate efforts to promote horticultural activities

Zambia

Enock Kawadza: Community Relations Office for for Mabiza Resources Ltd

ATS is generating strategies on how smallholder farmers, and their wider communities could be empowered to articulate their development priorities, make informed choices and negotiate for equitable partnership with stakeholders to improve quality and increase their yields of their produce. The agricultural landscape in Zambia is dominated by smallholder farmers. ATS is making another move to integrate with Solidaridad, an NGO that solely supports horticultural production within the Mabiza Resources community catchment zone. It's for this reason that ATS and Solidaridad have linked to create opportunities for vegetable farmers to broaden their market support. Under this initiative, both

ATS and Solidirad will focus on adopting an alternative farming approach or method through advocacy and a lobby program. The use of chemicals such as fertilizer, pesticide, herbicide can have a negative impact on the environment, and therefore smallholder farmers in vegetable production would be trained in the use of organic manure. ATS and its NGO partner (Solidaridad) is engaging the community through various training programs in horticultural production. In addition, Solidaridad will supplement the efforts of the farmers by providing them with improved seeds and seedlings to suffice their supply to ATS. On the other hand, ATS will provide the needed market support for the farmers' produce.





ATS strengthen stakeholder partnership through cultural support programs

Zambia

Ngoi Mukonki: Community Relations Office for LMC

For years ATS has been supporting the celebration of the Lubinda Ntongo traditional ceremony of the people of Kaonde, in the Northwestern province of Zambia. ATS-LMC has been supporting the ceremony for the past four years. This year's ceremony was celebrated in August 2019. Chief Mumena sent an invitation notice to ATS in aid of the festival celebration.

As part of its contribution, ATS offered to provide meals for over 400 VIP guests. This year's Lubinda Ntongo had in attendance LMC- General Manager, (Luiz Correia),

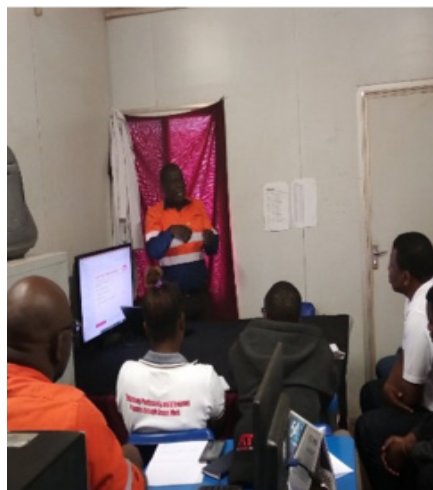
various Chiefs from the Northwestern province, Mayors from Lumwana, and Solwezi Districts, Ministers and local government officials. Chief Mumena was highly grateful of ATS' year on year support with its hospitality for the festive celebration. ATS has maintained cordial working relationships with stakeholders through support for such social and integration programs. Through such engagements, it has successfully established social ties and consciously formed acquaintances and developed a good rapport with traditional authorities.



Identifying key stakeholders and building the right environment for sustained partnerships

Zambia

ATS Community Relations Department: Zambia



ATS Zambia had its share of the key stakeholder management training program organized for its senior managers in July 2019, at LMC, KLM, and Mabiza sites. At the training the Group Community Relations Manager, Kontunatay O.K.

Peter, outlined ATS' key stakeholders including the client, Traditional Authorities, the Government and its Agencies, Community Vendors, NGOs, Community Youth etc.

He underscored that stakeholders who had 'power' and 'interest' to influence ATS' operational activities should be managed closely to ensure compliance at all time.

He further added that some stakeholders might not have 'power' to influence ATS operations, but these same stakeholders might have high interest in its business. According to him "ignoring a stakeholder in a deliverable could create or bring about a stakeholder dissatisfaction with its negative consequences". All ATS' participants were highly impressed with the new development and requested similar training programs be organized for Senior Managers from time to time. Most of them confessed that the only ATS stakeholder they knew was the client. The training clearly outlined how stakeholders 'can make' or 'break' the business.



ATS intensifies its social support and integration programs

Guinea

Alia Soumah: Community Relations Officer for Bel-Air Mining

ATS' Legacy program is always at the heart of community events for young people to make a mark. It is in this context that we supported the Bel Air Mining football tournament in Alufer, organized by the football sub-district of Tognifily, to strengthen the bonds of friendship amongst the youth of Kolissokho and Bel-Air Mining. ATS sponsored the competition by offering juice and bottled water to the organizing committee.

Participants were highly impressed with ATS' vision to inspire youth participation in sporting activities and hoped this will continue unabated. ATS has assured the community youth of offering a wide variety of sporting programs. Its Legacy will continue to enhance effective sport mobilization, empowerment, and education by supporting programs of this kind.



Community Clean-Up Exercise at Old Abirem Community

Ghana

Reymond Ahianor: Community Relations Officer for Newmont Gold Corp-Akyem

Sanitation and hygiene are a necessity for every human. ATS continuously strives to offer the best sanitation and hygiene support to our immediate environment which eventually turn human priorities into realities. It is in this spirit that ATS joined hands with Newmont Gold Corp-Akyem, Bandedeen (waste and management company), members of the Sanitation Committee, and some members of the Old Abirem community to carry out a cleanup exercise in the Old Abirem community.

ATS has planned to sustain the exercise in the local-local communities and therefore donated cleaning inputs such as waste bins, rakes, sweeping broom, head pan, wheelbarrows, gloves, wellington boots, shovels and safety glasses. It was a fruitful exercise with an overwhelming attendance.





Creating and nurturing potential entrepreneurs

Ghana

Paul Donkor: Community Relations Officer for Adamus and Enl Sanzule



Promoting entrepreneurship and its dynamics is a great boost for every community's economy. ATS' Legacy Program aims at targeting and nurturing potential entrepreneurs who will make a remarkable impact and improve local businesses.

As a result, ATS goes the extra mile in reaching out to its community folks constantly by initiating, nurturing and assisting them in the creation and setting up of small businesses for themselves. In Adamus Resources Ltd, and Enl Sanzule, John and Madam Rose, natives of Kikam and Asemko communities respectively were assisted with used **waste oil** to produce local detergent popularly known as

"Azuma Blow". The "Azuma Blow" as locally called, is widely patronized for domestic use. These entrepreneurs began the soap making business and later had to stop because of high input cost. Through a feasibility study, ATS CRO, Paul Donkor, identified them and began planning for them to be supplied with used oil from the kitchen. Through ATS' nurturing and training they have bounced back into full operation. There is high demand for the product in the local market. ATS has teamed up with the entrepreneurs to identify more markets for the products. The entrepreneurship support initiative has also helped the communities to launch their own small business activities, which enable them to raise their living standards.



Tabakoto Football Team Receives 30 Jerseys from ATS

Mali

Boubacar H. Cisse:
Community Relations Officer
for Mali and Senegal

Sporting programs help people develop physically and mentally. ATS continues to provide support for sporting activities in local-local communities. In Tabakoto, ATS donated thirty (30) jerseys to the youth for their annual football games. The ceremony for the donation was done on 14th September 2019. ATS has supported community football teams in Tabakoto for the past few years through our long-standing partnerships with the community. Present at the ceremony were the community youth president, Diam-béré Fasséga, and his football and management team, the local authorities, mayor representatives and ATS' management team including Diawara Souleymane (HR officer), Abdoulaye Dembélé (HSE Officer) and Boubacar H Cissé (Community Relations Manager).

The community leaders appreciated ATS' intervention programs such as youth entrepreneurial training and development, employment, market support, and sponsorship for sporting activities all gearing towards the growth and development of the youth in the communities. ATS Project Manager, Makhlof Hadjeb and some ATS staff went to support the Tabakoto team playing its semifinal match against the Linguekoto team at Djidjan, about 40 Kilometers from the Tabakoto project. At the end of the match, the Tabakoto team won against the Linguekoto team four goals to nil (4-0). ATS has assured Tabakoto and its surrounding communities of its continuous support for intervention programs such as these to build a healthier sporting community. After the match, Makhlof Djidjan (ATS' Project Manager), said "We will continue to focus on providing a safe and inclusive environment, where everyone can get involved"





HSE Training for protein suppliers in Torogold Mako

Senegal

Boubacar H. Cisse: Community Relations Officer for Mali and Senegal

Considering the nature of their profession, butchers are always commonly expected to learn about sanitation as well as food safety. It has been ATS' culture to engage suppliers of protein products such as beef, goat, eggs etc. in training programs. A three (3) day training program under the theme "Producing Protein products under Hygienic conditions" was organized for meat suppliers from Mako, Tomboronkoto, and Niemeniké communities. The training focused on helping butchers recognize various meats, their quality, and cuts as very important. It started from 16th September and ended on 18th September 2019. The participants were trained on important aspects of meat processing from raw materials to manufacturing procedures and finished product. Maintaining hygienic conditions at working premises was considered under the training. At the end of the training, participants were highly impressed with the initiative taken by ATS. They said the training had helped them learn about meat processing and packaging and how both workers and consumers could be protected from food-borne diseases. The facilitator, Modibo Keita, has assured participants of subsequent follow ups at their respective working premises to ensure regular compliance with standards.





Special Feature

ATS Garden Project



ATS Gardens Project: Winners of the second round announced

Ana Duma: Business Support Executive, ATS Group

As you all know, the Garden Project was initiated to deliver a positive and proactive ATS experience to our clients – a showcase of ATS teams' direct involvement, personal commitment and resourcefulness.

The goal was set to support the self-sustainability of the local kitchens by producing fresh herbs and vegetables on site, and the outcome truly exceeded both our, and our clients' expectations.

We're proud of both the collective effort and each individual contribution – having so many great gardens made picking the group winner especially difficult, but now we finally got to the moment when we crown the winning project following a fierce international competition within ATS.

**We all congratulate The Garden Project - Group Winner:
AGOLD PROJECT (CDI)**

The winner's garden stands out in terms of produce variety (22 different herbs and vegetables), client's satisfaction – followed by a strong commitment to the initiative's further development, and – last, but not least – the ATS team's communication skills – their visual updates on their project's progress are essentially good practice examples for us all – setting new standards for the Garden Project.

We wish to congratulate all teams involved in the Garden Project and we look forward to its next phase!

