

A close-up photograph of three young girls of African descent, smiling warmly at the camera. They are wearing matching bright orange dresses and colorful, patterned headwraps in shades of green, orange, and black. The girl in the center is slightly behind the other two, who are in the foreground. They are all smiling broadly, showing their teeth. The background is a soft, out-of-focus green, suggesting an outdoor setting.

# Q1

COMMUNITY  
ENGAGEMENT

ACTIVITIES NEWSLETTER

JANUARY-MARCH 2019

A **LASTING** FOOTPRINT FOR **FUTURE** GENERATIONS

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## ATS LEGACY QUICK FACTS

January 2019 - March 2019

Training and Development : 435

Number of Local-local Suppliers: 313

Group Local-local Community Spend: USD \$2,618,676

Domestic Spend: USD \$8,590,030

Number of Local-locals employed 2,512

**\*Local-local:** Legacy activities that are limited solely to client community catchment zone. Anything outside the client catchment zone but within the country is termed Local.

**\*Mega Project:** In ATS Legacy parlance a Mega Project refers to a project initiated solely by ATS or jointly with other key stakeholders (Community vendors, NGOs, client etc) for the economic benefit of the people in the local-local communities.

*Note: This data is applicable only in sites or countries where Legacy Program operates.*





# ATS exceeds its 2018 community spend target

**Kontunatey O.K Peter** Group Community Relations Manager

ATS uses local-local community approach to discover the communities shared vision for their economic future. It goes further to infuse concepts of socio-economic sustainability and resilience into their approach. All these strategic partnership deals we perform to achieve set community spending targets for the year. At the beginning of 2018, the target set for community spend was USD \$11m. At the end of the operational year 2018, available community spending data revealed the total community spend was USD \$11.3m. This exceeded the set target by 3%. This achievement involved participation and support by a broad spectrum of its key clients, communities and working partners.

The Legacy Program has helped build strong communities through diverse efforts and job creation. The 2018 operational year is viewed as a reputable year with a strong value proposition, including programs and services that helped communities to develop vibrant and resilient working environments.





# External stakeholder management training for ATS senior staff

**Kontunathey O.K Peter** Group Community Relations Manager

As part of the Community Relations Department's plan for 2019, a training program under the theme "Creating sustainable value for ATS key stakeholders, in the global perspective", was organized for ATS' senior staff including Regional General Managers, Country Managers, Operations Managers, HR, HSE, Procurement, and Finance Managers. Ivory Coast, Burkina Faso, Mali, and Guinea have had their share of training so far. The training program was mainly designed to help participants strengthen and improve their overall understanding of how to identify, scrutinize, and create value for all ATS external stakeholders (clients, traditional authorities, government, community vendors, organized community youth, NGO setc.) in a project.

The training was aimed at helping participants understand current trends (local and global); including emerging mandates from everyone regarding stakeholders and how to equally satisfy them. In an address to the participants, the ATS Business Development Director Sharon Beulich, said everyone should take this training seriously since it would help unearth global leading practices to develop an effective stakeholder value creation strategy, and how to monitor, measure, and report on it. In his opening address, the Regional General Manager for Burkina Faso, Mali, and Senegal, Amar Ghezali said "The training has come at a perfect time whereby every ATS senior manager can participate".

In his presentation, the training facilitator, Kontunathey O.K Peter, said "Analyzing stakeholder needs and interests will help us understand the motives and cultural influences of all the major external stakeholders, and offer them due attention and make them feel important. We are hopeful participants. After the training we will invest time in identifying and creating sustainable value for all external stakeholders in every project. ATS remains dedicated to providing auxiliary support, tracking progress and celebrating transformative change triggered by its stakeholders. The same training program will be organized for other Senior Managers in Ghana, Sierra Leone, Zambia, DRC, Mozambique and other countries that we operate in".







## Fofana Services improves product packaging and delivery

### *Ivory Coast*

**Kouakou Michele** Community Relations Officer for Endeavour ITY

Fofana Services, a poultry farm located at Ouyatouo community, has already benefited from ATS' HSE training and regulatory services to sharpen its skills in layer production for higher productivity. When the birds started laying eggs it was observed that the farm did not have crates for packaging and delivery. Therefore, ATS donated 35 egg crates on 16th January 2019 to the farmer. The owner of the poultry project was very impressed with the initiative. The project has already started supplying ATS with its produce.



## Daako women receive inputs to enhance diversification process

### *Ivory Coast*

**Mohammed Coulibaly** Community Relations Officer for Endeavour Agbaou

Daako Women Association is a group of more than 60 women who have joined forces to produce a vast cassava farm project. After several meetings with the women, they've agreed to diversify their activities by introducing vegetable crops such as tomatoes, cucumbers and okra in order to increase their income through supplying ATS. On 6th October, 2018 a team comprising of ATS CRO; Mohammed Coulibaly, ATS Project Manager; Ceydric Oczachowski, and Endeavor's Community Coordinator; Zian Appolinaire,

visited the women and donated seeds, pesticides, and fertilizers. These inputs were solely from ATS. After the donation, the Project Manager emphasised ATS' commitment to support the association to augment its operations. Highly impressed by ATS' gesture, Zian Appolinaire thanked ATS for its support for the group, and hoped this would continue unabated. The ceremony ended with refreshments offered to all group members by ATS' Project Manager.





## ATS and Hiré Town Hall joined forces to make communal kids happy during Christmas

### *Ivory Coast*

**Mohammed Coulibaly** Community Relations Officer, Gold Afrique

At the end of every year, Hiré Town Hall organizes a Christmas tree and gifts to bring some cheer to the children of the community. The Community Relations Officer received a letter from the leadership of Hiré Town Hall requesting ATS' support for the ceremony. The officer in charge of socio-cultural activities; Mr. Ohochi, received donations in the form of toys from ATS for more than 200 children. The children along with their parents were hosted by ATS. The occasion also gave opportunity to the Town Mayor to thank ATS for their commitment in all the socio-cultural events in the town of Hiré.



## Support for Zouan-Hounien Orphanage children

### *Ivory Coast*

**Kouakou K. Michel** Community Relations Officer for Endeavour ITY



Zouan-Hounien Orphanage Center has over 50 children. The client and ATS jointly provided some gifts to the orphanage as a way of showing concern for the less fortunate in the community. On 15th December, ATS presented packed food to the center while the client presented gifts such as footballs, dolls and toys to the kids. ATS along with the client was on a mission to spread some festive delight amongst the children. The children ate and drank with joy and laughter – the mission was accomplished. Stakeholders present at the ceremony were so impressed and hoped to see more of this in future.





## ATS promotes Farmers Day celebration in Ghana

### Ghana

**Simon Antwi** Community Relations Officer for Endeavour ITY

The untiring efforts and role of farmers and fishers in the socio-economic development of Ghana cannot be over emphasized. Owing to this, the government of the Republic of Ghana has earmarked the first Friday of December to recognize the contributions of our gallant farmers and fishers in the country to motivate and demonstrate appreciation for their efforts.

The holiday is designed to pay respect to the importance of the farming and fishing industry in the socio-economic growth of Ghana.

At the Farmers Day Celebrations on the 7th December 2018, the Asutifi North District Assembly sought support from ATS for the celebration of the occasion. ATS, warmly welcomed the request and donated free lunch packs to the Value of USD \$700 equivalent to GH ₵3,50.00. In other developments, one of ATS' suppliers of fruit and vegetables, Akudae Company Limited, was awarded the best pineapple farmer by the government.



## ATS Partners with International Development Enterprises (IDE) and Financial Sector Deepening Zambia (FSDZ)

### Zambia

**Biwedy Sepetiya** Community Relations Officer, Kalumbila Project



Over the past years ATS, has been creating and developing partnership with stakeholders geared towards championing a common destiny. ATS Kalumbila Project in Zambia has partnered with an NGO called International Development Enterprises (IDE) which specializes in training and development of horticultural farming, as well as Financial Sector Deepening Zambia (FSDZ) a private financial services company specializing in brokering financial empowerment, to support small scale farmers to champion the development of horticultural farming especially the cultivation of English vegetables.

By December 31st, 2018 a total of 300 local farmers were trained in English vegetables such as baby marrows and eggplants etc. by both ATS and IDE in Kalumbila community. In return for this training about 20 tons of vegetables, and potatoes were produced during the last farming season, most of which were consumed by ATS. Financial Sector Deepening Zambia (FSDZ) has come on board and managed to link the smallholder farmers to Investrust Bank, where the farmers will be getting financial support to boost their agribusinesses. This partnership venture has received overwhelming appreciation from all the local farmers and thanking ATS for this wonderful initiative.





## ATS Supports Orphanage in Meheba Refugee Camp

### Zambia

**Victor Nanga** Community Relations Officer for LMC

The Meheba Refugee Camp was opened in 1971 near the borders of the Democratic Republic of Congo and Angola in order to cater for refugees who fled from Angola and DR Congo. The camp is located within LMC catchment zone. Several Non-Governmental Organizations (NGOs), are working together in the Meheba camp, in order to provide them with basic education, health and agricultural facilities. In order to take care of the children in this refugee camp, an orphanage was built that is currently housing 21 orphans aged between 1 to 21 years old. ATS Lumwana has been supporting this orphanage with assorted food on a monthly basis. At the end of each year, ATS Lumwana commits to providing a Christmas party for the orphans at Maheba Orphanage who are unable to spend the day with their families and friends.



## Farmers reaping the rewards of local savings and loan scheme

### Sierra Leone

**Mohammed Daramy** Community Relations Officer for Sierra Rutile

The local savings and loan scheme initiated by ATS' Legacy Program in 2017 has started producing remarkable results for the Gbotima Farmers Federation in the Rutile project. A key deliverable achieved by the initiative in the month of February is that the farmers' association has given out its first loan to eight (8) of its members a total sum of SLL 7,500,000 to improve or sustain their farming activities. Each loan taken by members will be repaid in a period of six (6) months with a 10% interest rate. The local savings and loan scheme is accessible,

affordable and very much flexible for repayment by the local farmers compared to other types of loans from formal institutions like banks which are secured through collaterals. In January 2019, the association also did a bulk purchase of assorted vegetable seeds and chemicals which were re-sold to the members at a cheaper price with a 10% mark-up on the cost price.







## ATS promotes market garden projects in Somita *Burkina Faso*

**Kibsa Sawadogo** Community Relations Officer for Somita

Most farmers in the rural communities in Burkina Faso still adopt outmoded farming practices with little yields. In recent times market gardening is seen as the quickest and simplest way to kickstart farming careers, and farmers now begin to make or earn a meaningful extra income through market gardening activities. In Somita, market gardening presents itself as an alternative to climate change, for food security and the fight against poverty. Aware that this new approach to agricultural production is a sure source of development and well-being for the people,

ATS tries through its ATS Legacy program to evoke interest in market gardening so that they could take full advantage of this for enhanced livelihood. Thus, ATS has implemented an awareness programme, monitoring and training engaged farmers and offering them ready market goods for their produce after harvesting. In Somita, farmers such as Yameogo Salif from Yalgo community and Zore Soumaila, Kario community, do market gardens on large scale production. Thanks to the partnership with ATS, these producers no longer have challenges in the market.



## ATS supports Koom-la-Touma Co-operative of Namisguima with farm inputs

*Burkina Faso*

**Issiaka Nanema** CRO for Hounde and Karma



It has always been ATS' vision to support community farmer's with the needed inputs to facilitate their farming activities. On January 20th, 2019, ATS donated fruits and vegetable seeds to the Koom-la-Touma vegetable farmer's Co-operative in Namisguima. The seeds presented to the farmers among others included eggplant, carrot, cucumber, cabbage, zucchini, onion, watermelon, pepper, and tomato. Present at the ceremony were the Deputy Mayor for Namisguima, SALGO Boukaré, and the president of the Namisguima Youth Group, Sawadogo Emile.

These stakeholders expressed how impressed they were at what was done by ATS. They advised the farmers to deepen their partnership with ATS and get the best from their agro-based activities. ATS Community Relations Manager for Karma Project, Issiaka Nanema, reassured the farmers of ready market for their farm produce. Meanwhile, ATS has arranged a series of training programs on best agronomic practices for the beneficiary farmer's.





## Skills training program for the community youth in Roxgold

### *Burkina Faso*

**Abdoulaye Compaore'** Community Relations Officer, Project

ATS, over the past few years, has created employment opportunities for the unemployed youth within the Roxgold community catchment zone. The objective of the skills training is to provide a quality learning experience for students looking to obtain employment skills. Under this initiative ATS offered students or graduates from vocational and technical institutions to undergo internship training. So far 48 unemployed youth have benefited from the 3-year internship program. These include 8 trainees in laundry, 33 in catering, 5 in pastries and, 2 in materials management. Meanwhile, 6 of the trainees have been employed directly by ATS after their internship.



## ATS partners are trained by protein suppliers

### *Sierra Leone*

**Kibsa Sawadogo** Community Relations Officer, Bissa Project

Relwende Butchers Group, and NotreDamedesMerveilles, both protein businesses located in Sabce' and Kaya communities respectively have been engaged to supply ATS protein products such as beef, pork, goat etc. Before their partnership initiative, the suppliers lacked the needed skills to process and supply ATS with their products. This significantly reduced their market share and competitiveness, thus preventing the growth and development of their businesses. ATS, through its Legacy Program partnered with SANGARE Cheick Ahmed consult to

periodically organize training and development programs for these suppliers, purposely to expand their market share. Suppliers were taken through meat cutting, packaging, storage, and transportation. They were also given training in areas such as hygiene standards for protein business as well as Health, Safety, and Environment. They are now better equipped to offer more professional services and have bigger market share.







# Members of Blédougou Federation receive farm inputs from ATS

*Mali*

**Boubacar Cisse** Community Relations Manager for Mali



The Blédougou Federation is a union of more than 100 fruit and vegetable farmers including men, women and youth, all members of Finkoa, Massigui, Domba, Zantiebougou . The group benefits from technical and financial support provided by the United States Agency for International Development (USAID) in collaboration with the World vegetable centre for Sikasso (AVRDC) International, a Non-government Organization responsible for fighting hunger in rural communities. After training sessions organized for the farmers and their adherence to the ATS-Morilla health and safety procedures, they signed their first contract and started supplying fruit and fresh vegetables including tomatoes, potatoes, onion and lettuce produced from their market gardens. Apart from the training sessions, ATS presented farm inputs such as water cans, fertilizers, insecticides to support the in optimizing their production. The support from ATS had a great economic and social impact on the members' livelihood.

According to Sohiri Mariko, the president of the Federation, members of the group had, within six months, supplied ATS with their farm produce to the value of \$ 66, 275. Members of the federation, and the client were highly stunned at ATS' efforts in supporting community development programs and encouraged that we should sustain such social support and integration programs.





# Ahafo Plastic Waste Recycling Project (APWWRP)

## *Ghana*

**Kontunathey O.K Peter** Group Community Relations Manager

Building up of plastic waste is a huge challenge within Newmont Ahafo community catchment zone. The plastic waste build up could result in landfills, waterways, and ecosystem that end up taking hundreds of years to degrade, and there's increasing concern about the toxins they release into the environment. ATS has therefore taken up the challenge to set up plastic recycling project, with external support and or funding from key stakeholders. Already, it has arranged with Universal Plastic Product and Recycling Limited (UPPR), a subsidiary of Josping Group of Companies, for a crushing machine for the project. Also, the Asutifi North District Assembly has given a confirmation notice to UPPR management and has assured them of its support for ATS to execute the project.

The Paramount chief of Ntotroso Traditional area, Nana Twereku Ampim III, has given ATS a piece of land, near Ntotroso, for the project. When the project is completed ATS in consultation with Newmont Ahafo will hand it over to organized groups of women from the communities to manager for their own livelihood enhancement. Hopefully, the project would be ready for full operation by September 2019.







# Mozambique Beira Cyclone

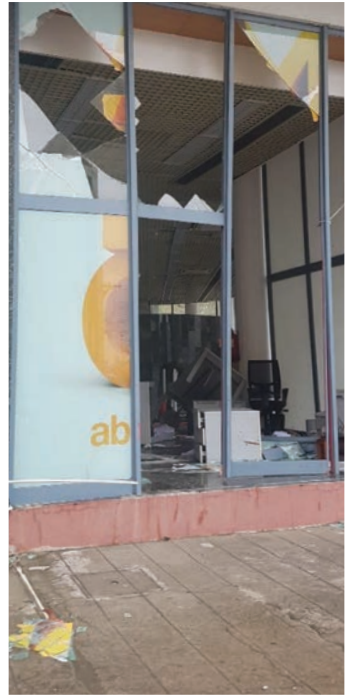
## *Mozambique*

**Peter Palmer** National Facility Manager

Cyclone Idai made landfall on the evening of 15th / 16th March in the province of Sofala in Mozambique, the capital city of Sofala Beira was initially worst affected by the full force of the storm with wind gusts of up to 200km/h. The cyclone continued its path in the interior of the province badly affecting more rural areas with up to one metre of rain over a 72 hours period, both rural towns and the capital were cut off via terrestrial transport for almost 10 days. There had been sufficient prior warning so the facilities team sent technical staff to the province 3-4 days before the cyclone to “protect” assets owned by Barclays.

Not only did this withstand the force of the cyclone but ensured that the bank was in a position to re-open under generator power as the main electricity supply was all but non-existent. Issues affecting connectivity delayed opening for all the banks in the region as communications were also down; both landline and cellular. Further arrangements were done so that our staff in the region receive cash advances to assist with rebuilding their homes and lives and this cash was hand-carried to the province for distribution as all banking systems were still down. Relief supplies including food, water purification and malaria prevention kits totaling Meticalis 400,000.00 have been procured and were delivered to 34 staff members to further assist with the situation they find themselves in. As that day there has been a technical team on the ground assisting clients in ensuring their generators are kept running whilst the utility supplier struggles to return power to the city of Beira.









# Special Feature

ATS Garden Project





# ATS Fresh Produce Gardens around Africa

**David Hutchinson** Managing Director

It is the company's desire to be as self-sufficient as possible when it comes to producing fresh produce at our units, with the purpose to support our kitchens and deliver our meals with fresh home grown produce. The initiative and competition was presented to all projects and employees that would like to get directly involved: to set up and maintain a sustainable herb and fresh produce garden at our units that will support our kitchens.

Some of our units were already running their own fresh produce gardens, so we set the plan for more projects to join this initiative, including a series of financial incentives for their efforts and dedication. There will be one winning project per country receiving \$1,500.00 for first place. Each country winner will automatically qualify in the final round - the overall group winner will receive \$5,000.00 and the group title.

The first phase of the competition was to see the projects mobilize their own resources – and in most of the cases, getting the client's direct involvement, clearing the land, securing the water sources, sourcing the seeds, planting, maintaining and – finally – the first harvests: fresh Amaranth, Aubergine, Basil, Beetroot, Cabbage, Carrot and Celery, etc

The second phase is to diversify production and bring in a larger variety of vegetables and herbs. The garden must accommodate at least six different herbs and a selection of vegetables (e.g. cherry tomatoes, lettuce, carrots, cucumber, chives, etc).

The competition started on November 1st, 2018 signing up 43 projects from 10 countries; several projects are still active and providing regular updates on the progress. The countries that are still in the running are: CDI – 2 projects, DRC – 4 projects, Ghana – 1 project, Mozambique – 1 project, Zambia – 2 projects, Guinea – 1 project, Burkina – 4 projects.

This project has proved to be the chef's number one choice with Chef James Van Biljon from Newcrest having to say the following; "Having your own herb garden and herbs that you like using is one of the best priorities for any chef to have, being able to go out and pick or cut the freshness from your garden and produce a meal or a sauce makes a big difference in your product and your end result is 100% better than a dry herb. I have had my own garden in my restaurant in 5-star hotels and in a variety of very isolated camps where there was only sand, but a bucket and some soil does wonders. You are saving cost and your client sees that he is getting a fresh item from the ground and something to talk about for they are always interested, and some have never seen some of the herbs, vegetable, or fruit that can be used and what the plant looks like. Sure, it takes a bit more time to go pick it and wash it but all worth the effort, than to just take it out a packet and use some dry old chopped up leaves that have been on a shelf for a long time. (But then we get creators and users where do you see yourself?) prodding on the easy way or making an effort".

The fresh produce has had some positive feedback from the clients too, Human Resources & Training Manager from Bonikro Gold Mine had this to say about produce from the CDI garden project "Thank you for making the afternoon lunch for the HR Team special and unforgettable. Thank you for your attention to small detail and spoiling us. The food was magnificent – thanks Jimmy"!

Some wonderful gardens have come out of this competition, and we look forward to possibly seeing a few green houses or tunnels.

Look out for the winners of the first phase of the competition in our next newsletter.





Guinea Alufer Garden Project



Zambia Kalumbila Garden Project





Mozambique Heineken Project



Ghana Adamus Garden Project



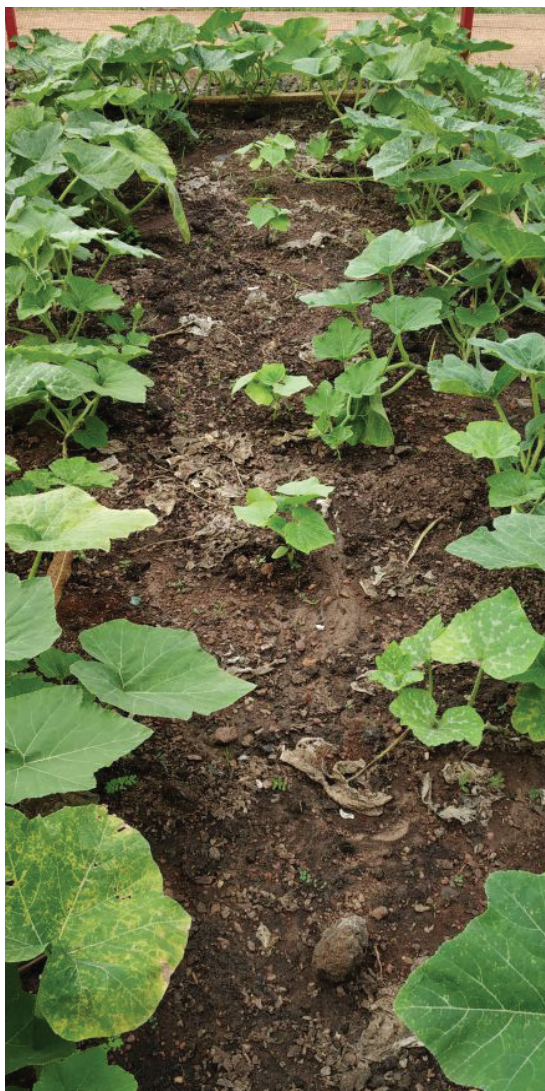


DRC Bisie Garden Project

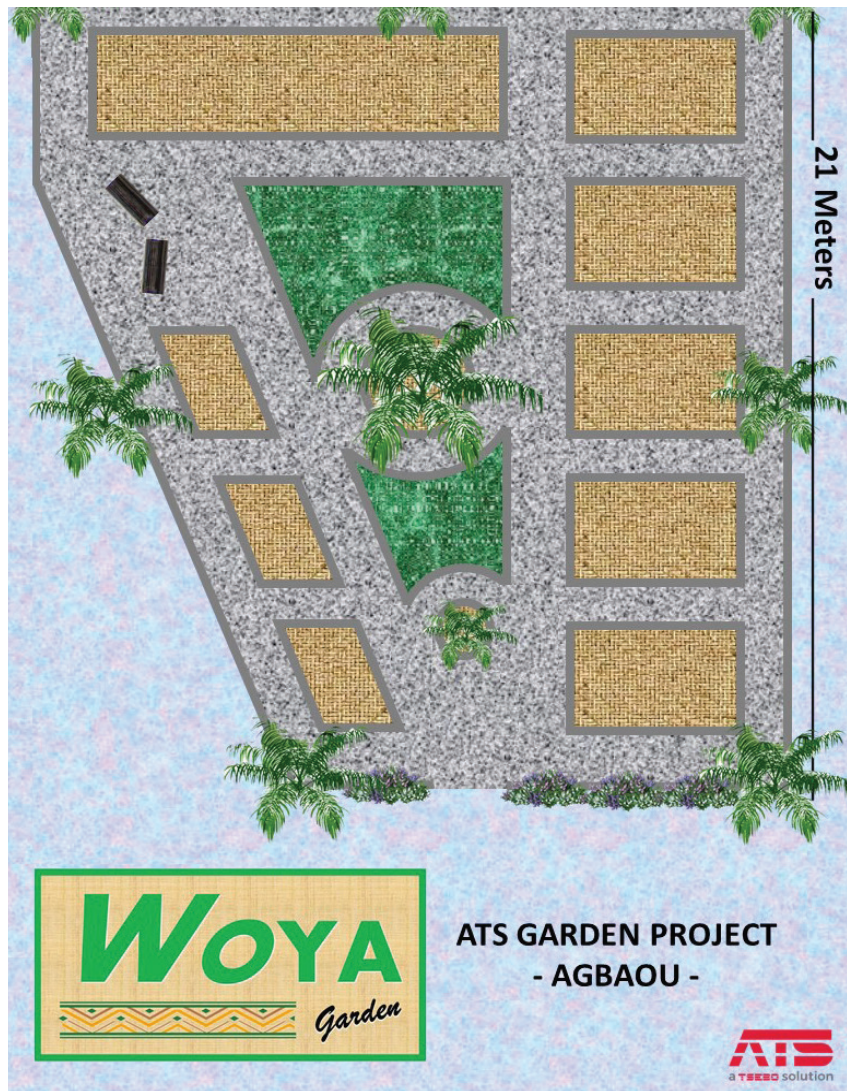


DRC Twangiza Garden Project









CDI Endeavour Mining: Agbaou Garden Project



