



# Q2

COMMUNITY  
ENGAGEMENT

ACTIVITIES NEWSLETTER

APRIL-JUNE 2019

A **LASTING** FOOTPRINT FOR **FUTURE** GENERATIONS

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# THE S SSUE



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## ATS LEGACY QUICK FACTS April 2019 - June 2019

Training and Development : 335

Number of Local-local Suppliers: 363

Group Local-local Community Spend: USD \$2,411,220

Domestic Spend: USD \$8,367,471

Number of Local-locals employed 2,445

#### \*Local-local:

Legacy activities that are limited solely to client community catchment zone. Anything outside the client catchment zone but within the country is termed Local.

#### \*Mega Project:

In ATS Legacy parlance a Mega Project refers to a project initiated solely by ATS or jointly with other key stakeholders (Community vendors, NGOs, client etc) for the economic benefit of the people in the local-lo-

*Note: This data is applicable only in sites or countries where Legacy Program operates.*







# Community vendors meet the HSE standards required by ATS before getting certified and becoming suppliers.

**Kontunathey O.K Peter** Group Community Relations Manager

Allterrain Services (ATS) is committed to continuous improvement in its health, safety, and environmental (HSE) performance of its local-local vendors. We believe that such improvements are an integral part of the business and are a good business practice which contributes to building the confidence of our stakeholders and creating value. Ethically, we are committed to operating in a responsible manner in the environment and communities in which we live and operate in. Very often we engage with individuals or groups in the communities for the production of fruits, vegetables and proteins for them to become suppliers to ATS as well as the external market. We identify and document HSE related matters of community vendors throughout the business by undertaking risk assessments, medical checkups, hazard analysis and establishing critical control points and appropriate mitigation measures put in place to reduce the risk to as low as possible to ensure compliance with the required HSE standards.

In support of this ATS:

- Complies with all applicable laws, regulations, licenses and permits of community vendors in every country.
- Foster and encourage open and honest communication with suppliers, clients and other stakeholders to ensure that information regarding HSE is communicated effectively.
- Organizing HSE training and development programs for community vendors.
- Engages with vendors and accept feedback to ensure continual improvement through HSE system upgrades and reviews.
- Maintain documents and records including monitoring, validation, verification and risk assessments to ensure efficiency and accountability periodically.
- Establish and maintain a system of medical surveillance for all vendors.

After meeting basic HSE requirements, vendors are certified, and offered the opportunity to become suppliers to ATS. This eventually contributes to the sustainable development of our communities and helps conduct our activities based on decisions that recognize both short and long term HSE considerations.





# Local-local Procurement increases from 1% to 75% in one year

## Senegal

**Boubacar Cisse:** Community Relations Manager for Senegal

ATS Legacy focuses its attention on building cohesive systems and creating an ambiance that has the potency of uniting different people in the pursuance of a common goal and destiny without undermining their individual strengths, gender, ethnicity, abilities within the communities. The Legacy Program was introduced in Torogold Mako in March 2018. The client, and ATS both agreed and introduced a Joint Action Plan for community support and integration. Under the plan both ATS and the client agreed to diversify operations of Niemenike Women Co-operative by introducing new products, mobilize smallholder farmers into co-operatives for the supply of fruits and vegetables (including Lanaya Vegetables Co-operative), organize protein suppliers into associations for the supply of protein products such as beef,

and lamb to ATS, and mobilizing poultry farmers, including Tomboronkoto Poultry Co-operative, to put up facilities for the processing and supply of chicken to ATS. ATS Project Manager for Torogold Mako, Ahmed Djouder, and the management team fully supported the program. Skills training and development programs were organized for community vendors mainly to upgrade their skills in health, safety, environment, and entrepreneurship. ATS is the main target of produce from these vendors. The client provided resources such as improved seeds/seedlings, land for cultivation, working tools primarily to facilitate higher productivity. Since then potential community vendors were mobilized into co-operatives, because the productivity levels of the output of these farmers were too small to justify their ability

to operate on their own to supply ATS with the right quality and quantity, and also supported them in their diversification programs. Before the introduction of the Joint Action Plan in March 2018, data from ATS procurement revealed that community vendor supply constituted 1% of ATS total procurement monthly. This has increased to 75% as at April 2019. This is a clear indication of ATS' readiness to support community programs to enhance livelihood of its members. All stakeholders, including community vendors, and the client have always appreciated ATS' move to upgrade community entrepreneurs. The client's Social Performance Manager Pascal Anokan has always praised ATS for its zeal and commitment to promote community livelihood enhancement program. He has asked other sub-contractors on site to emulate the examples set by ATS.







# Stakeholder management training deepens our understanding of Legacy Program

## Sierra Leone

**Mohamed Daramy:** Community Relations Manager for Sierra Leone

The Group Community Relations Manager, Peter Kontunatay successfully finished his stakeholder management training for ATS Sierra Leone which was conducted on the 6th May and 9th May in Rutile and ATS Head office in Freetown. The training attracted participation from Senior Managers who are responsible for making strategic level decisions for the country and its projects. The training made all participants aware of not only ATS key stakeholders but how to manage mutually beneficial relationships with them. Practical illustrations like the stakeholder prioritization

power/interest grid were made for the participants to have detailed knowledge in all stakeholders that may affect or be affected by ATS operations. In an interview with Biju Bhasi, Country Manager for ATS Sierra Leone after the training exercise, he described it as very effective and relevant to the business for its coexistence with the local communities. "I think the training would also change the perception of some managers at project level not to downplay the relevance of the Community Relations department and the contribution it makes to the growth and profitability of the business", It is indeed true that no business operates in isolation of its environment.



# Plans to minimize liquidity challenge of smallholder farmers

## Zambia

**Biwedy Sepetiya:** Community Relations Officer for KLM

Kalumbila Minerals (KLM) local-local smallholder farmers have benefited from livelihood enhancement programs initiated by ATS, and its working partners for the past few years. But the smallholder farmers who are the target beneficiaries of these initiatives have been facing financial liquidity challenges and therefore could not have access to quality seeds, fertilizers, and equipment in order to improve on productivity. It is from this background that the ATS Legacy team Zambia in partnership with other stakeholders such as International Development Enterprises (IDE) and Financial Services Deepening Zambia (FSDZ) have initiated a project called Pilot Credit Guarantee Scheme (PCQS).

This project will avail opportunities to the farmers to have access to financial support from the Bank through invoice discounting loans within 48 hours. All stakeholders including ATS, Investrust Bank, International Development Enterprise (IDE) and Financial Services Deepening Zambia (FSDZ) have all agreed to the terms and conditions of the PCQS initiative at a ceremony organized on Tuesday 19th of March, 2019 in Lusaka. Present at the ceremony were the Managing Director for Investrust Bank, Simangolwa Shakalima, Country Director for IDE, Silvester Kalonge, and Country Director for FSDZ. Truly, ATS Legacy is the real deal towards poverty reduction in our communities



## ATS awarded for maintaining its CSR track record in the Kalumbila District

### Zambia

**Biwedy Sepetiya:** Community Relations Officer for KLM

The 2019 Labour Day celebrations took place at Manyama Primary School, on May 1st, 2019. A number of companies under Kalumbila district, including ATS participated in the labour Day celebration. ATS was honoured for recognizing and awarding the efforts of its employees for the past few years. The event was graced by the secretary of the North Western Province, Ephraim Mateyo, and the District Commissioner for Kalumbila District, Robinson Kalota. At the ceremony, ATS awarded 7 of its employees with items such as cooking stoves and certificates from various departments. Companies were also honoured for their contributions towards the development of Kalumbila District, Barrick

Lumwana Copper Project and First Quantum Minerals Kalumbila Mine, were honoured as the Main Contributors and Sponsors in the District, Lumwana Trust and Kalumbila Foundation for their continued corporate social responsibility and ATS as the most improved Institution in providing support to the District as well as the Labour Day Event.



## Improving Poultry Production in the community of Gold Fields Ghana Ltd in Tarkwa

### Ghana

**Samuel K. Malmwene:** Community Relations Manager-Ghana



Two farmers from Gold Fields Ghana Ltd, Tarkwa Primary stakeholder communities were engaged in poultry production. Given the seeming benefit of ready market for poultry products (eggs), the lagging behind of poultry production within the area is being averted. The established poultry projects; Nana Yaw Poultry Farm and Malik Farms have significantly increased the number of birds from 1,200 to 5,250 and 400 to 2,500-layer birds respectively within a space of two years since their association with the Legacy Program.

It is also worth noting that one of the farmers (Nana Yaw Poultry Project) have shifted away from the rudimentary approach of poultry farming to a modernized chicken cage system.

The linkage of these poultry businesses to the end-market buyer ATS, has amplified their passion to increase production to meet demand requirements albeit the capital intensity. This outstanding scale-up in production is a testament of the poultry market being laden with opportunities within Tarkwa and its environs. But for the timely provision of repository market information by the Legacy Program, these opportunities would have gone untapped. The farmers now produce to meet ATS demand supplies and the external market hence providing the nutritional needs of the community populace.





## Enhancing best Practices of Community Food vendors

### Ghana

**Simon Antwi** Community Relations Officer Newmont Ghana Ahafo



Street foods is convenient in Sanzule and its surrounding communities since it is affordable, easily accessible and serves as an important source of income. However, these street food vendors largely do not meet proper hygiene standards and can therefore lead to mortality due to lack of education and the laxity in regulatory enforcements by responsible agencies. With the booming street food industry there is the need to ensure food vendors adhere to hygienic practices to protect clients and public health. ATS ENI Sanzule therefore in our quest to maintain and promote our standards deem it necessary to extend our training programs to community populace who in one way or the other partner with us in our operations. ATS organized a training program dubbed "Basic Food Safety Training" for local food vendors within ENI- Sanzule primary stakeholder communities. The beneficiary communities are Ekwe, Old Bakanta, New Bakanta Kisan, and Sanzule. The chief of Sanzule, Nana Asafo Boakye III, was so impressed with the initiative and therefore allowed ATS to do the training at his palace. The prime objective of the training was to build the capacities and expertise of community food vendors/caterers in the hospitality industry and also to heighten ATS-stakeholder relationships. The training facilitator, Raymond Ahianor (Ghana ATS HSE Manager), indicated that Food safety mainly targets food handling, preparation, and storage in ways that prevent food-borne diseases. The community Youth Chairman, Mr. Michael Moker, was highly enthused with ATS readiness to meet defined standards especially in the catering field. He reiterated their willingness to fully support ATS in its legacy drive which is targeted at improving the lives of the community populace. One hundred and seventy (170) food vendors benefited from the training program.

## ATS invests over \$3.8 M in Newmont Goldcorp Ghana local-local Communities (Akyem & Ahafo)

### Ghana

**Kontunatye O.K Peter:** Group Community Relations Manager

ATS is recognised for its continuous supports for community livelihood enhancement programs. Over the past 3 and half years it has spent over \$3.8 Million in Ahafo Newmont Goldcorp Ghana, and Akyem Newmont Goldcorp Ghana projects in their respective mining concessions. This investment mainly centered on areas such as local-local procurement, training and development programs for community vendors, and social support and integration programs including support for youth programs, cultural & traditional activities. All this spending does not include direct employment investment in the communities.

Between 2016 and 2019, 1085 and 745 local-local community vendors, and entrepreneurs in hospitality businesses have benefited from a series of skills training and development programs organized by ATS Legacy Program in Ahafo, and Akyem community catchment zones respectively. These programs have provided participants with intense and engaging learning experiences that have helped them dive deep into key areas to develop a practical, and results-focused understanding of best practices and implementation. In addition, ATS provided diverse social support and integration programs for the communities. These among others include donations to the needy,

support for community cultural activities and programs, support for public institutions. As part of its support strategy for the farmers to strengthen their activities, its Legacy has deepened its partnership with key stakeholders such as the Traditional Authorities, District Assemblies (Asutifi Norther District Assembly, and Abirem North District Assembly), Food and Agriculture organization (FAO), Opportunity Industrialization Centre International (OICI) for their support, either in monetary value or their generosity towards Legacy Farmers. So far these community support programs by ATS have helped the people of the community to improve their living standards, feed their families, send their kids to school, and have now become self-reliant.



## ATS partners with Bissa Women's Group

### *Burkina Faso*

**Kibisa Sawadogo:** Community Relations Manager for Bissa Gold SA

Rural women are key agents for achieving economic, environmental and social changes required for sustainable development. But limited access to market for their produce is one of the challenges they encounter, which are further aggravated by the global food and economic crises and climate change. Empowering them is key not only to the well-being of individuals, families and rural communities, but also to overall economic productivity, given women's large presence in the agricultural workforce worldwide. In Bissa community, ten active women have come together to produce peanut paw and Soumbala. However, lack of market for their produce, poses challenges for their initiative. Through its policy of promoting and supporting local production initiatives, ATS-Bissa partnered this women group to offer them ready market for their produce. In every month 200 kg of peanut paw and 75 kg of Soumbala are delivered to ATS by these women. ATS is currently putting in place plans to also help the women diversify their production to boost or enhance their livelihood.



## Food Hygiene Training for Nantou Mining community suppliers

### *Burkina Faso*

**Abdoulaye Compaore:** Community Relations Office for Nantou Mining Burkina Faso SA-Perkoa

The consumption of unhealthy foods is harmful to human health. To avoid this and to continue to provide a healthy diet for the client, ATS organized training on food hygiene for the local-local suppliers on 11th April, 2019. The training was spearheaded by ATS Burkina Faso Health and Safety, Manager, Kabore Inoussa. At the training, participants were made to understand the main sources of contamination of food and products. He added that food products are rich in nutrients required by microorganisms and may become easily contaminated if not properly handled.

He outlined major contamination sources of food among others include water, air, dust, equipment, sewage, insects, rodents. Contamination of raw materials can also occur from the soil, sewage, live animals, external surface, and the internal organs of meat animals, he added. Participants were taken through steps to ensure the safety and wholesomeness of the products especially those supplied to ATS. Twelve community vendors in total participated in the training program.







## Support for the Bagassi Disabled Association

### *Burkina Faso*

**Abdoulaye Compaore:** CRO for Roxgold Sanu SA

ATS is sensitive to the plight of the disabled through its social support and integration program. On 22nd April 2019 ATS donated food items such as rice, oil, salt and tomato to the Bagassi Disabled Association in the Bagassi community.

ATS does not see charity as a cost to its operations, but rather as a function of good cooperate image building, socially responsible company, as well as charting a path leading to good will.

In receiving the items, the president of the association, YE Rigobert, thanked ATS for its kind gesture.

ATS delegation at the donation ceremony were Karim Denane, Project Manager, and Abdoulaye Compaore, the Community Relations Officer. After donating the items to the association, ATS project manager said "our will to support the needy in society shows that we understand and value their needs and are willing to be flexible, while also giving honour to our own needs and desires". It's this flexible attitude that leads to more robust relationships, he added.



## ATS Participates in community cleaning exercise

### *Burkina Faso*

**Kibsa Sawadogo:** Community Relations Manager for ATS Somita SA



ATS has made a strong presence in its business market and is continuously striving to offer the best to our stakeholders especially in the communities. As part of its commitment, it has set up a strategic plan to contribute to the empowerment of the local communities within Yalgo, and Taparko communities.

In the course of the year, Yalgo Women's Coordination and Taparko community both showed commitment by organizing and cleaning the entire communities of Yalgo, and Taparko including the market, the health center and the surroundings of the public highway.

Committed to supporting community initiatives, ATS-Somita also participated in the cleaning exercise. ATS was the official sponsor of this life saving activity. It supported them with food, water, and sandwiches for everyone who participated in the cleaning exercise. ATS Somita Project Manager, Madjid Houheche, and Community Relations Manager, Kibsa Sawadogo also participated. The two community leaders and members expressed their appreciation to ATS for its support and hoped similar sanitation programs could be organized in future for the safety of the communities.



## Daako Women's Association: Diversified project performing greatly *Ivory Coast*

**Mohammed Coulibaly:** Community Relations Officer for AGO/AGM

As the saying goes "you will never know what you are able to do if you do not put your efforts into productive use". Daako Women Association, after agreeing with ATS to strategically diversify its business by introducing vegetables, will soon reap the efforts of their labour. A team from Agbaou Gold Opération (AGO) community department led by Zian Appolinaire and ATS Community Relations Officer, Mohammed Coulibaly, on 17th April, 2019, paid a working visit to the farm site to assess the progress of work.

Both tomatoes and pepper were performing greatly at the time of our visit. These vegetables have started blooming. The farmers are preparing to plant okra and cucumber as well. Work has already begun on land preparation. The women group took this opportunity to thank AGO and ATS team for the support they have had so far. ATS CRO is working to put structures in place to facilitate the supply of these vegetables by ATS.



## Over 300 pupils from Angovia Primary School taken through good hygiene *Ivory Coast*

**Kouakou Joel:** Community Relations Officer for Perseus Sissingue

The practice of good hygiene in schools and communities should be everyone's responsibility because it helps to prevent the spread of diseases such as diarrhea and malaria among pupils. It has been the vision of ATS to ensure there are sustained hygienic practices in primary schools. A Hygiene awareness program was organized for a primary school on the 6th of May 2019 in the Angovia Community. Over 300 school pupils were taken through the fundamentals of good hygiene practices. They were sensitized on the significance of good hygiene practices like

hand washing, cleaning of the environments, personal hygiene and grooming and good laundry practices. Participants were cautioned on the need to sustain such practices to ensure good hygiene practices. In addition, ATS donated cleaning items such as waste bins, and brooms to the school. The school authorities were highly impressed with the education received from ATS and had vowed to maintain good hygiene practices for their own welfare. The headmaster of the school, Mr. Yoboue' pleaded for similar health programs to be







# Modern agronomic training for Karamogosso women

*Ivory Coast*

**Kouakou Joel:** Community Relations Officer for Perseus Sissingué and Yaoure



ATS has been making tremendous efforts to upgrade skills of farmers in communities to adopt new technologies and modern agronomic practices. This is the only way community farmers would embrace modern agriculture practices to increase their yields, especially fruits and vegetables, and ensure sustainable income is earned for their efforts.

On 26th March 2019, a modern agronomic training program was organized for Karamogosso women group engaged in vegetable production. The purpose of the training was to upgrade skills of the women in vegetable and fruits production procedures. In all sixteen (16) members of the group participated in the training program.

Members were highly impressed with the skills development initiative and have assured co-operating with ATS to facilitate future technical training programs for members. The leader of the group, Mme Cisse Korotoumou, was appreciative of ATS community support programs. ATS Community Relations Manager, Kouakou K. Joel, facilitated the training program.





# Traditional authorities team up to supply protein products in ITY CIL Project-Endeavour Mining, Côte d'Ivoire

## *Ivory Coast*

**Kouakou K. Michele:** Community Relations Officer for ITY CIL Project-Endeavour Mining

ATS continues to be the frontier in providing target market for community stakeholders. This legacy initiative has received overwhelming appreciation from the stakeholders owing to the existing and emerging opportunities that ATS has created for Community Chiefs for the supply of protein products such as fish, lamb and chicken. Located within ITY catchment zone the group comprises of 10 Local authorities local authorities. To honor that commitment the group has just provided its first chicken order estimated at 3 tons on 23rd March 2019. The leader of the group, Mr. Daple Keiba, said ATS' readiness to support the community is an opportunity for the youth to take advantage of in order to improve their livelihood. He has always assured ATS of their readiness to comply with HSE standard.







# Luka School children begin harvesting from Garden Project

*DRC*

**Leandre Bahizire:** Community Relations Officer for Alphamine Bisie

ATS introduced the school garden concept in 2018 at the Luka Primary School in the Alphamin Bisie Mining, in the Wassa community. This is because market gardening was seen to be the simplest and quickest way to kickstart a farming career in schools. It has supported the school with inputs such as seeds for the project and has assured the school authorities of ready market for the produce from the garden. Now the school has started harvesting produce such as cucumber, and watermelon. ATS is the main market source for the produce. Organic farming methods were used in the Luka School garden project mainly to maintain the natural tastes of the produce. Now the Luka market garden is used for practical training by the school pupils.







# BCM Tabakoto Women excel in agrobusiness

*Mali*

**Boubacar Cisse:** Community Relations Manager for Senegal

As part of its Legacy Program plan for sustainable development in communities within the BCM Tabakoto Project concession, it has put in place strategies focused on engaging the unemployed youth from the communities, and individuals or groups who are into economic ventures. It has also provided guaranteed market for produce from entrepreneurs, mostly farmers who are into fruit and vegetable production. This has helped minimize growing poverty among the community populace and reinforced the local economy. In BCM Tabakoto, ATS in partnership with the client has mobilized and engaged women in fruit and vegetable production. The women in BCM Tabakoto communities who were doing farming as individuals were organized into co-operatives. Currently there are five (5) different women co-operatives engaged in fruit and vegetable production, with a total membership of over 200. These co-operatives are Bambou Co-operative, Yere deme Ton Co-operative, Djebe Djuigui Sembe Co-operative, Fassayon Ton Co-operative, and Co-operative de Sitakily. For the past 3 years they have supplied over 60 tons of fruits and vegetables to ATS. A series of training and development programs were organized for members of the co-operatives to upgrade their skills. They have also been supported with farming inputs such as hoes, cutlasses, improved seeds and many more. ATS is still putting in place measures to have more potential individual farmers mobilized into co-operatives for higher productivity.







# Special Feature

ATS Healthcare



## Blood donation drive at Abidjan office

### *Ivory Coast*

On 28th June 2019, the Abidjan office took part in the first phase of the company's blood drive organized in collaboration with the National Centre for Blood Transfusion (CNTS). Partners and suppliers eagerly joined in the operation. A total of 31 blood pockets were collected. This initiative was in honor of World Blood Donor day of 14th June. Employees were also motivated to act because of the severe scarcity of the precious liquid at the blood bank. Blood is a commodity that cannot be manufactured, therefore patients depend on the goodwill of donors. A human contains on average 6 liters of blood. A pocket of 500 ml is taken per donor, a small gesture to save a life. You too can donate blood at the upcoming Bonikro and Hiré drives.



## ATS renovates Kagbe clinic

### *Ivory Coast*

The community around Bonikro and Hiré mine is an ecosystem in which our contractors are encouraged to be active participants in line with our values. Recently, ATS completed the renovation of the Kagbe clinic for a total cost of 505 800 FCFA. Works completed included painting of the building, replacement of failing roofs and ceilings, electrical jobs, and installation of mosquito nets. In addition, 3 ceiling fans will be installed. The village Chief Zaka Akoli Bertin, expressed his deep gratitude to ATS for giving a fresh look to the clinic thus making it safer.







# Special Feature

ATS Garden Project



# ATS Gardens Project: Winners of the first round announced

**Ana Duma:** Business Support Executive, ATS Group

The Garden Project is thought out to encourage our team members' participation, personal commitment, coordination skills and resourcefulness, but also to deliver a positive and proactive ATS experience to our clients.

The extra step forward was well received and fully appreciated. The clients embraced the concept and got directly involved by securing most of the logistic support, so we can safely say that we hit the spot

**Well done to every one of you!** Now it's time to announce and congratulate the top performers of this first round:

- CDI Anglo Gold
- Zambia Educare
- Mozambique Heineken
- Ghana Adamus
- Sierra Leone Rutile
- Burkina Roxgold
- DRC Twangiza

These are the 7 country winners, while the Group Winner will be announced soon.

We look forward to hearing their insights on how their projects developed – from garden's sketches to picking the first locally grown vegetable or herbs by the chef!

This was only the first round, but we plan to further expand the Garden Projects on the other sites while raising the bar even higher!





# CERTIFICATE

## COUNTRY WINNER AWARD - ATS

### PROUDLY PRESENTED TO

Karim Denane: ROXCOLD - Burkina Faso  
Mohamed Daramy: RUTILE - Sierra Leone  
Serge Milenge: TWANGIZA - DRC  
Daniel Ocampo: ADAMUS - Ghana  
Attie Van Rhyn: Heineken - Mozambique  
Benedict Kyalagho: EDUCORE - Zambia  
Singh Amit Kumar: AGOLD - CDI

### FOR MAJOR CONTRIBUTION TO ATS GARDEN PROJECT

Thank you for your valuable contribution to a winning team that demonstrated that personal involvement, commitment, coordination skills and resourcefulness are key ingredients for exceptional ATS experiences for our clients!





