

Allterrain Services (ATS) is committed to continuous improvement in its health, safety, environmental and social (HSES) performance believing that such improvements are integral to the business and are good business practice which contributes to stakeholder confidence and value.

We are ethically, socially and morally committed to operating in a responsible manner with regard to the environment and community within which we live and operate.

In support of this we will:

- Comply with all applicable laws, regulations, licenses and permits.
- Foster and encourage open and honest communication with staff, suppliers, clients and other stakeholders to ensure the HSES system information is transferred effectively.
- Establish HSES Objectives on a comprehensive strategic plan and measure performance against the plan.
- Provide adequate resources to ensure the HSES systems are effective and efficient.
- Identify and document hazards throughout the business by undertaking risk assessments, aspect and impact assessment, hazard analysis and establishing critical control points and implement appropriate mitigation measures to reduce the risk to as low as reasonably practical.
- Prevent injuries and ill health of employees and stakeholders by ensuring effective mitigation of risks.
- Prevent and control pollution by actively considering the environmental aspects and impacts when making decision sand working to minimize our footprint on the environment.
- Contribute to the sustainable development of our communities and the communities in which we operate and conduct our activities based on decisions that recognize both short and long term economic, environmental and social considerations.
- Establish systems for the purchase, supply and contracting of goods and services that are consistent with our HSES objectives.
- Utilize management and 2nd or 3rd party audits to verify and validate all monitoring and control measures and ensure the HSES system is working properly.
- Engage with stakeholders and accept feedback to ensure continual improvement through system upgrades and reviews.
- Enable staff through training and re-training to ensure they understand and apply the HSES system.
- Maintain documents and records for process checks including monitoring, validation, verification and risk assessments to ensure efficiency and accountability.
- Establish and maintain a system of medical surveillance for all employees and monitor the effect of the company's operational activities on the health and safety of employees and others and conduct regular performance reviews.
- Ensure this policy is reviewed on a periodic basis to enable continuous improvement of the HSES Management Systems.



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