



A LASTING FOOTPRINT FOR FUTURE GENERATIONS

COMMUNITY ENGAGEMENT
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ATS LEGACY QUICK FACTS

TOTAL

Training and Development

920

920 local-local vendors and entrepreneurs benefited from training programs for the last quarter of the year (October to December 2018). Training programs centered on Entrepreneurship, Quality Production, ATS Operational Standards and Good Agronomic Practices.

Number of Local-local Suppliers

380

As of December 2018, there were 380 certified community suppliers.

Group Local-local Community Spend

2,788,300.42

Total Local-local Community Spend for the last quarter of the year (October to December 2018) was USD \$2,788,300.42 This represents 32% of ATS total procurement.

Procurement Spend

9,160,710.41

Total Domestic Spend (Local-local + Local Spend) was USD \$9,160,710.41 constituting 91% of ATS total spend for the period under review. Meanwhile, Direct Import was 8% of total spend.

Number of Locals employed

3,481

Out of 3,481 staff, 2,602 constitute local-local employees (75%), 814 local employees (23%), and 65 Expats (2%).

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Note: This data is applicable only in sites or countries where Legacy Program operates.

A primary school house still bears the name “ATS” since 2013



Sierra Leone

Kontunatey O.K Peter Group Community Relations Manager

Red House was the name of a house in Sierra Leone Church Primary School which provided accommodation for school pupils in Lunsar. ATS supported the School during its annual inter-house athletics sports to promote physical education and academic works.

The support offered by ATS for the school program brought joy and delight to the school management team, Board of Directors and traditional authorities in Lunsar. Recognizing ATS’ continuous efforts in supporting the school, the Board of Directors and school management team decided to rename the school from Red House to ATS House in 2013. In an interview with the Headmaster of the school, Rev. Sheriff A. Sankoh, said “The name ATS resonates in the minds of the pupils and school management team.

It is a reminder to the Board of Directors that ATS shares its vision to promote education in Lunsar”.When asked to reflect on previous contributions ATS has made to the school, it was unanimous that ATS is committed to its social intervention programs for current and future generations.

The Head Master Mr. Sankoh added that the school is gradually growing and has now established a secondary school. This development came as a result of the growing population of the school, the community, and the positive academic achievement of the students in the past few years.

Kalumbila farmers reap the fruits of their labour

Zambia

Sepetiya Biwedy CRO for Kalumbila

ATS Kalumbila Project has partnered with farmers from their community to grow vegetables for its market.

This Legacy activity has received overwhelming appreciation from all stakeholders in the community with some community-based organizations such as International Development Enterprises (IDE) collaborating with ATS to support the farmers.

To ensure efficiency and effectiveness, the farmers were grouped into six farming blocks. Each farming block has ten farmers. All sixty farmers have been empowered and

linked to the ATS market for their crops. These farmers are engaged in the production of potatoes, and vegetables such as eggplant, onion, carrot, baby marrows, green beans, green pepper, yellow pepper, and tomatoes. In a month, the farmers harvest over 15 tons of potatoes, onions, and vegetables destined for both ATS and the open market in the area. Beneficiary farmers are delighted to have secured a market for their produce as well as a steady income for a better livelihood. They are now bound by a common understanding that this is not just a job, but a way of life.



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Renovation of New Abirem Hospital Laboratory

Ghana

Rey Ahianor Edmond CRO for Newmont Akyem Project

New Abirem Hospital Laboratory is a government hospital located in one of Newmont's primary stakeholder communities. Over the years the laboratory of the hospital has been in a deplorable state and needed a facelift.

ATS through its Legacy Program plays a pivotal role in improving the local economy by creating diverse set of opportunities for Newmont catchment communities as well as social support. ATS has contributed to the community by refurbishing the Medical Laboratory to improve health care. A total of USD \$2,100 was spent on

the project to give it a befitting status. The management of the hospital was highly impressed with ATS' commitment towards community progress and has assured ATS of putting the facility to good use.



Fueling the “YOUHOP” passion with ATS Legacy



Samuel Kontonontey CRO for Tarkwa & Damang

Over the years ATS Legacy has provided unparalleled support for Gold Fields Ghana Tarkwa, and Gold Fields Damang primary stakeholder communities, by carrying out sustainable development projects within its communities.

A program known as Youth in Organic Horticulture Production (YOUHOP) has been implemented by Gold Fields in partnership with Gesellschaft für Internationale Zusammenarbeit (GIZ) which is the German Development Corporation in the Gold Fields community catchment zones.

It is a commercial agriculture program aimed at organic vegetable production targeted at the youth, designed to create employment and generate income for approximately 1000 youth over a three-year period. ATS through its Legacy Program is at the forefront of the program as it fills the gap in the market for the farmers produce. ATS' Community Relations Officer monitor's

and supervises farmer fields to offer the necessary technical advice on best practices. ATS provides ready market for the produce, and also prospects for external market support for the program's spillovers which could not be absorbed by ATS.



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Basic food safety and hygiene training for community vendors

Paul Donkor CRO for Adamus & Sanzule ENI Project

Basic food safety and personal hygiene training was organized for local food vendors within the ENI Sanzule catchment communities, namely Sanzule, Krasen, Eikwei and Bakanta communities. It was a positive turnout with as many as One Hundred and Seventy (170) vendors who attended. Hoteliers, restaurants, and street vendors were all trained. The purpose of the training was to educate these vendors on basic food safety and hygiene practices in catering.



Traditional authorities appreciate ATS support for cultural activities



Simon Antwi CRO Newmont Ahafo

In its bid to build and maintain cordial working relationships with its stakeholders, ATS has made it a point to make their presence known in nearly all community occasions, including chieftdom festivals, durbars and youth programs. ATS' commitment to social development has won the hearts of the community.

The company successfully established social ties and consciously formed acquaintances and developed a good rapport with Ahafo traditional authorities. In February 2018 the people of Ntotroso in the Brong Ahafo region of Ghana led by their Paramount Chief & Queen

mother, Barima Twereku Ampem III and Nana Kwartemaa Amponsah respectively celebrated biennial 'Apomasu Yam Festival' to showcase the rich culture of the people of Ntotroso and use the occasion to solicit funds to augment the developmental initiatives undertaken by the community. The Average amount expended on such social programs amounted to \$3,175 in 2018. The paramount chief and his subjects highly appreciated the support of ATS for cultural programs in the communities and looks forward to establishing a fruitful partnership .

Financial accessibility workshop

Simon Antwi CRO Newmont Ahafo

On the 28th August 2018 ATS organized a financial accessibility workshop for certified community suppliers.

The purpose of organizing the workshop was to create a platform whereby financial institutions operating within the catchment area could share their various financial products, especially loan facilities so that participants could access them to promote their businesses.

The workshop was well patronized and twenty-two (22) business partners were present. Financial institutions included GN Bank, Pan-African Savings and Loans as well as Asutifi Rural Bank. All the participants were happy and praised ATS for their initiative and ingenuity.



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Food hygiene training for Hire Public High School food vendors

IVORY COAST

Mohammed Coulibaly CRO for Agbaou and Gold Afrique

Hygiene is two thirds of health” is a Lebanese proverb that the educational advisor of the Lycée Moderne de Hiré (Hire Public High School) Mrs. Kouassi took into consideration along with the ATS Community Relations Officer for Gold Afrique, Mohammed Coulibaly when planning a training session on hygiene for the school vendors. The training was organized in October at the school premises and was graced with the attendance of 60 vendor’s who were all women.

The training was facilitated by Enan, ATS HSE Officer who elaborated on general hygiene as well as hot and

cold meal conservation.

The training also touched on vendor’s food techniques, food conservation, vegetable cleaning, the importance of good hygiene and sterilization of kitchen tools after use.

The Headmaster of the school, Mrs. Koné and the participants were grateful to ATS for its determination to help standardize their activities and align them with general hospitality requirements.



Kanakono and Karamogosso women farmers trained on the use of pesticides

Kouakou Joel CRO for Sissingue Project

Ensuring high agriculture productivity would mean that pesticides need to be used to control weeds, insect’s infestation and diseases. Although pesticides have benefits, some also have drawbacks, such as potential toxicity to humans and other species. It’s for these reasons that women groups from Kanakono and Karamogosso communities who are engaged in fruit and vegetable production were taken through the use of pesticides in their farming activities. The farmers were not very knowledgeable in the use of pesticides therefore; ATS identified a need to educate them on what pesticides to use and how and when to use them in order to avoid the misuse of these chemicals. ATS HSE Officer, Kadja, facilitated the training program. The leader of the women group, Mrs. Korotoumou assured ATS of proper use of pesticides to ensure quality production.



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Meeting with newly engaged farmers

GUINEA

Alia Soumah CRO for Alufer Project

Newly engaged farmers in fruit and vegetable productions from Khundide' have been engrossed in technical training with ATS and an external consultant on modern methods of farming.

We offer training in diverse operation types, including vegetables, fruit, and rural farm settings. The program is also designed with built-in schedule flexibility to allow the new farmers to further their training while maintaining their own farms or other work or operations. The purpose is to ensure farmers consistently comply with ATS operational standards. The farmers were also taken through ATS supply procedures, product packaging, storage, and transportation. Quality seeds and seedlings were also on display for the farmers.

The farmers have been advised to take advantage of

existing and emerging opportunities to diversify their operations for higher productivity. The beneficiaries were highly impressed with constant involvement in community programs and reassured ATS of maintaining high quality production.



Tabakoto youth describe ATS as the best development partner

MALI

Boubacar Cisse CRO for Tabakoto and Torogold

"ATS always responds timely to our requests for assistance. We the youth of Tabakoto can confidently say that ATS is the best development partner among all Endeavour contractors, and we are always ready to project ATS' positive image to the world". These were the words of the president of Tabakoto Youth Association, Diambéré Fasséga when he and his team paid the ATS management team in Tabakoto a courtesy visit.

According to Diambéré Fasséga the support by ATS for the communities could be seen in the various training and development programs organized for local businesses and potential entrepreneurs. ATS has also opened doors for the youth of the community to be employed and look forward to a brighter future. In addition, ATS has strengthened its social support and integration programs.

"The company's quick response to community needs is

commendable and much appreciated", he added. For the past couple of years ATS has teamed up with the client to initiate several agro-based programs to support organized women groups.

In his remarks, the Project Manager for Tabakoto project, MacKlouf Hadjeb, said ATS is deeply rooted in its culture to integrate socio-economic activities of communities into its mainstream operations.

He has always assured the leaders of the community youth that ATS will always be in support of them.



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ATS-Self Help Africa (SHA) Partnership: support for market gardens in Bissa communities

Burkina Faso

Kibsa Sawadogo CRO for Somite and Bissa



ATS' vision to team up with Self Help Africa (SHA) to champion a common destiny is making a strong impact on community enhancement programs.

In Bissa community catchment zone, ATS and SHA have respectively initiated several community projects including market gardens for vegetables. SHA has provided diverse support to community entrepreneurs within the Bissa Gold communities such as skills training, inputs support, networking, product processing and marketing.

ATS has developed a partnership with SHA to create opportunities for gardeners to broaden their market. Under the ATS-SHA tie, ATS will provide market support for farmers produce, while SHA will offer skills training and inputs support. In October 2018, both ATS and SHA

made a joint field visit to communities such as Loulouka, and Lourfa to assess the efficacy of market gardeners' activities. A lot of opportunities were observed at the farm whereby all role players can tap in to help sustain the work of the farmers. ATS plans to extend this partnership strategy to other sites such as SOMITA, where SHA is also involved in community enhancement programs...



Promoting reforestation activities with Namisguima youth

Issiaka Nanema CRO for Hounde and Karma

"Wherever a tree disappears, the human should automatically be punished for his/her improvidence", the words of Chateaubriand, a French writer, politician



and diplomat sum up the contribution of trees in our lives. ATS' Karma organized a reforestation activity for Namisguima School on August 2018.

The purpose of this exercise was to improve the environment of school children. A group of youngsters from Namisguima Youth Association joined ATS for the exercise. The deputy mayor, Mr. Belem Boukari and a representative of the customary authorities of the village, Ouedraogo Ali sent complimentary messages to ATS for its hard work and noble gesture to protect the environment. Thousands of trees were planted in the schoolyard to restore plant covers which were damaged during the construction of the school. ATS Community Relations Manager will make frequent visits to ensure the trees planted are maintained.



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Tinsintine women group of Perkoa revamp their operations

Abdoulaye Compaoré CRO for Perkoa and Roxgold

The Tinsintine Women Group of Perkoa is a group of 40 women from Perkoa and surrounding communities. They were trained in liquid soap, and peanut paste production for sale in the open market under the auspices of the municipal councilor, Bado Arnaud.

After ATS' usual feasibility studies in communities it identified the women group and commenced consolidating partnership with them. It was observed the group had the desire to expand its production but there was low emand for their produce.

It was also observed that their operational standards were far below ATS' requirement. They were therefore taken through a series of HSE training and development programs to upgrade their skills. Prior to that the group could only produce and supply 100 liters of the liquidsoap per month in the open market.



soap per month to the open market.

This has increased to 400 liters per month when the group was certified to supply ATS. At a meeting, Madam Kanzie Clementine, the leader of the group, said their partnership with ATS has boosted their desire for the job. In addition, ATS has offered them the market to supply spices such as soumbala, and potasse. ATS, and Tinsintine Women Group are prospecting other opportunities for the group to diversify its operations for higher productivity.



ATS donates USD \$1000 in support of Luwindja chieftdom office complex

DRC

Serge Milenge CRO for Twangiza

The Luwindja Chieftdom has planned to construct an office complex for its administrative use within the chieftdome. The chief of Luwidja , Mwami Cibwire Tony invited all companies operating within the Twangiza catchment zone to the palace to acknowledge their support towards the construction of the project.

A number of construction firms including ATS were at the ceremony. In September 2018 ATS donated an amount of USD \$1000 to the the Luwindja Chieftdom secretariat for the project.

On behalf of the chieftdom the secretary , Jean Pierre, thanked ATS for its contribution, and encouraged other contractors to follow their example.



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Support for a market garden in Luka Primary School

Leandre Bahizire CRO for Bisie Project

Many people have the perception that learning at school can only happen inside the classroom. ATS legacy recognizes that the whole school environment contributes to the development of children.

It has therefore introduced the school garden concept, where primary schools within its operational jurisdiction are supported to set up market gardens.

This is because market gardening is the simplest and quickest way to kickstart a farming career. ATS has initiated a market garden project with Luka Primary School, located in Wassa community.

It has supported the school with inputs such as seeds for the project and has assured the school authorities of ready market for the produce from the garden. The market garden could also be used for practical training by the school pupils.



ATS Legacy journey with the Karen Baird orphanage in Rutile

SIERRA LEONE

Mohamed Daramy CRO for Rutile

ATS has established a strong relationship with the Karen Baird orphanage since it started operations in Rutile. It has continued to strengthen the partnership with various initiatives such as supporting the orphanage with school learning material, food items, backyard gardening and most recently participated in a career guidance session organized by Sierra Rutile in June 2018. The career guidance session at the orphanage was predominately for high school students that are preparing to take their final certificate examination at West Africa Secondary School in order to be accepted into a university.

As a pivotal point in the students' journey, the speakers mainly focused on self-assessment before pursuing a major study and research on demanding careers within the job market. One of the key speakers at the event was Dauda Kawa, Sierra Rutile (SRL) Organizational Development Specialist from HR department who pointed out that most students in the country have been poorly guided in choosing careers that are not compatible with their interests and aptitude. Other speakers included the Senior Environmental Specialist for SRL, Peter, Hawanatu Dumbuya, Mining Engineer from SRL and Mohamed Daramy from ATS. The children were encouraged to also consider vocational programs such as architecture, and agriculture, which are highly demanding jobs in the country and are more entrepreneurial.



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