



A LASTING FOOTPRINT FOR FUTURE GENERATIONS

COMMUNITY ENGAGEMENT
ACTIVITIES NEWSLETTER

Q3 July - September 2018



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ATS LEGACY QUICK FACTS

TOTAL

Training and Development

1536

Training and Development: In total 1,536 local-local vendors and entrepreneurs benefited from training programs for the first half of the year (January to June 2018). Training programs centered on Entrepreneurship, Quality Production, ATS Operational Standards, Good Agronomic Practices, and many more

Number of Local-local Suppliers

372

As at 30th September 2018, there were 372 certified community suppliers

Group Local-local Community Spend

USD 6,037,696

Total Local-local Community Spend for the second quarter (April-June, 2018) was USD 3,377,207. This represents 34% of ATS total procurement.

Procurement Spend

USD 18,996,875

Total Domestic Spend (Local-local + Local Spend) was USD \$18,996,875.8 constituting 93% of ATS total spend for the period under review. Meanwhile, Direct Import was 7% of total spend

Number Of Locals Employed

3,481

Out of a total of 3,481 staff, 2,602 constitute local-local employees (75%), 814 local employees (23%), and 65 Expats (2%).

ATS Legacy Theme for 2018

"ATS Legacy Program; the footprint for current and future generations".

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Note: This data is applicable only in sites or countries where Legacy Program operates

\$6 Million USD invested into communities for first half of 2018

Kontunathey O.K Peter, Group Community Relations Manager

ATS has in its first half of 2018 invested \$6 Million into communities which is the foundation of the ATS Legacy Program strategy.

The resources, expertise, and experience provided by our Community Relations Officers and partners and stakeholders through our community programs, help shape the small holder business owner's operations, products and services that leads to an enhanced community livelihood. The investment done between January and June 2018 cuts across all spheres of ATS

Legacy Programs, mainly focusing on sharing resources and expertise to help add value to community economic activities beyond our core business operations.

The Mega project Support concept which was introduced by ATS at the beginning of the year has greatly contributed to this huge investment in local communities. Over 1500 community vendors benefited from the training programs whose focus was also on Technical Training and Development Programs including Social Support and Integration Programs

centered on support for youth, culture and traditional programs.

The lead contributor of the investment is providing a ready-market for agro-based programs and therefore constituted 80% of ATS community spend mid-year. The introduction of these investment opportunities in the communities has optimized the portfolio of existing business opportunities within the communities, we will therefore continue to focus on these strategic target areas under the Legacy Program in the future.

ATS introduces school feeding program in Pate Island, Kenya

George Maina Managing Director, ATS Kenya Ltd

Nutrition and health are powerful influences on a child's learning and how well a child performs in school.

As part of its social support and integration programs, ATS Legacy in Zarara, has undertaken to provide children in public, primary and secondary schools in the Pate Island, Lamu County, Kenya, with one hot nutritious meal once every month, using locally-grown foodstuffs. The essence is to provide a balanced diet to the pupils and students which would in turn enable them to increase their attention span, leading to better academic achievement. In every month ATS will feed over 500 pupils and students. The meals are provided to each school once a month and this will help boost the morale of students.

This program will also be used to engage students who would like to start a career in hospitality. The School Feeding Program was launched in September, 2018, at ATS Camp in Zarara. Speaking at the inaugural meal service ceremony at Siyu Secondary School, the ATS Camp Manager Mr. Ken Yere encouraged the students to take their studies diligently to excel in their exams.

He also cautioned the students against engaging in social vices like drugs and alcohol abuse. In his response, the Principal of Siyu Secondary School, Mr. Mwema, said education was the cornerstone for strong human capital development and therefore laid the groundwork for the future direction of childrens lives and the societies they live in.



ATS Legacy Program expands to Mozambique

Tsebo-Servco to establish vegetable cleaning centre at Sasol Petroleum Temane Project

Kontunathey O.K Peter, Group Community Relations Manager

ATS Legacy is a practical framework seeking support, development and capacity building opportunities that will have a positive impact of improvement for individuals and organized groups in communities.

A recent visit took place at the Sasol Khanyisa project in Mozambique by our Group Community Relations Manager who helped identify existing and emerging opportunities and designed plans to revitalize these strategies and commitments. After the studied tour of the area it was observed that the client had already mobilized and engaged potential farmers in vegetables and poultry production. One such prominent organized group is Associacad Agropecuaria Wutomi Ga Nhiwana

De Mangungumete. ATS identified the need of fruit and vegetable cleaning centres where farm produce could be cleaned, ridding produce of pesticides or chemicals to avoid food borne outbreaks caused by contaminated produce and prevent cross-contamination.

This process is a key deliverable of our HSE standards and ATS as the available ready market, will offer our support to see this development come to fruition.

It was also brought to light that the client had supported community entrepreneurs in the establishment of poultry farms for eggs and chicken production.

The Legacy Program is therefore exploring potential funding agencies from a range of potential partners to establish a chicken processing centre where chicken would be processed and packaged before delivery to ATS.

Tsebo-Servco will periodically organize training and development programs for community vendors and other organized community groups aimed to improve their entrepreneurial skills and will also offer opportunities for students or graduates from vocational and technical institutions to have their internship programs on site.

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Newmont Akyem Mega Project begins to showcase positive results.

Ghana

Samuel Kontonontey Ghana Community Relations Manager

ATS has continued to be the frontier in providing market, technical and input support to farmers producing fruits and vegetables in Newmont Ghana's stakeholder communities. ATS recently identified and engaged in pineapple plantation.

Collins Kwesi a farmer from Afosu community was the beneficiary of ATS support for pineapple suckers, weedicides, fertilizers and knapsacks spraying machine worth USD1, 000. After receiving the inputs from ATS, the farmer has shown his passion and commitment to the business by putting up an impressive pineapple

plantation as shown in the pictures. ATS is looking forward to receiving pineapple supplies from Collins Kwesi Pineapple Project by December 2018. ATS has for years shown to be equal partners in the sustainable development of the community members in our client's operational areas.

The Legacy program views agricultural productivity improvement as the foundation for economic prosperity and social development and is therefore highly committed in supporting community farmers who have the zeal to improve their agribusiness activities.



ATS constructs four mechanised water boreholes for communities in Burkina Faso



Kontunathey O.K Peter, Group Community Relations Manager

People in the rural communities need safe, convenient, and reliable water supplies for healthy living. ATS devotes specific attention to access portable water for the communities where it operates because we see drinking water as synonymous with health, education, food and income for communities. Most rural communities in Burkina Faso rely on water source from constructed dumps which dry up during the winter season. The most vulnerable, therefore, will bear the brunt of the inadequacy of water supplies. It's upon this that ATS resolved to construct mechanized water boreholes for communities in Burkina Faso.

The beneficiary communities are Perkoa in the Sanguine Province of Centre-Ouest, Bouere in the Tuy Province of Haut-Bassin, Sabce, and Guibare both in the Bam Province of Centre-Nord. The Bouere, Sabce, and Guibare community water projects were solely sponsored by ATS,

whiles the Perkoa community water pump, which was broken down, was rehabilitated by ATS and now provides permanent water source for the people of this community. The total cost of all these projects amounted to \$ 53,332. Such a social intervention program will help girl-child attend school regularly and on time, women can now begin small businesses and men are no longer too sick to work. Health returns and children grow up to be productive members of their community.

The cycle of poverty is broken, and lives change. In an interview with the Municipal Councilor of Boueré, Kolga K Amado, he said "when there is clean water source for people, things also take a positive direction". The leaders of these communities and other stakeholders expressed their appreciation to ATS for its kind gesture and hoped to see similar support from ATS in the future.



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Over 100% production increase in 2 Poultry Farms: GFG Tarkwa

Ghana

Samuel Kontonontey Ghana Community Relations Manager

ATS Legacy endeavors to leave a lasting footprint in the communities in which we operate in. We are proud to have been supporting two community farmers from the Samahu community, a primary stakeholder of Goldfields in Ghana that was earlier this year engaged and supported in poultry production and has subsequently greatly increased their production.

Since their association with the Legacy Program, the two established poultry projects; Nana Yaw Poultry Farm and Malik Farms have significantly increased the number of layer birds from 1,200 to 3,060 and 400 to 1,600 respectively within a space of one year.

The linkage of these poultry businesses to ATS as the end-market buyer through the dedicated work of our

community relations officers has heightened the passion of the small scale business owners to increase production.

This remarkable upscale in production is a testament of the poultry market being laden with opportunities within Tarkwa and its localities. If not for the timely provision of quality market information by the Legacy Program, these opportunities would have gone untapped and farmers left without business and growth prospects.

These farmers have since built capacity to meet ATS supply needs and by extension supplies to the local markets, providing the nutritional needs of the community populace.



Internship opportunities for community youth in Newmont Ahafo

Ghana

Simon Antwi CRO Newmont Ahafo

ATS technical training, development programs and practices are designed to encompass internship opportunities for students or graduates from vocational and technical institutions.

This is aimed to assist the students with practical exposure, gaining valuable experience alongside their school vocational and technical studies. As at the end of July 2018, twenty students within Newmont primary

stakeholder communities in Ghana had completed a six-month internship program.

Not only does this program offer opportunities to these students to gain or add more practical values to their studies but are also earmarked for employment by ATS when the opportunity arises. The program is ongoing as plans are underway to engage more students and graduates from professional learning institutions.



Local fish farmer building capacity to supply ATS in Solwezi, Zambia

Sepetiya Biwedy CRO for KLM

MD Tink is a local fish farm located within the Lumwana Mining Company (LMC) catchment area in Zambia. The farmer, Mark Tink, has been breeding fish for the past five years but finding the right market can be a challenge.

The fish farming river has 50 fish cages with a holding capacity of 2000 fish per cage and 70 fish ponds each stocked with 5,500 fish. ATS Legacy program enabled the link between the farmer and ATS supply chain that resulted in an offtaker agreement being signed. The local fish farmer is busy building capacity to supply ATS with 12 tons of processed fish per month that will

transform his business into a commercial scale entity.

The ATS legacy initiative has also leveraged financial support for the project, hence MD Tink has initiated the financial support process and will get a loan from a commercial Bank to assist him in constructing a gutting and packaging plant at a cost of USD300,000. The project forecast will see full sustainable supply capacity and processing ability ready by June 2019. ATS is looking forward to be able to support the local community within the district through our commitment shown as the ready-market, enabling local business growth and prosperity.



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Livelihood intervention project for resettlement communities in Sierra Leone

Mohammed Daramy, ATS Legacy Manager Sierra Leone

ATS in partnership with World Hope International (WHI) and Sierra Rutile Ltd (SRL) have come up with an initiative to sustain greenhouse farming for resettlement communities as a sustainable livelihood intervention in Sierra Leone.

The initiative has commenced with a pilot phase in the host community, Madina which among five green houses to be built by WHI, has benefited from two while the remaining three will be built for Foinda, the resettled community. Part of the greenhouse package was agricultural training which concluded on the 22nd August with a certification exercise at the community



centre in Madina. During the certification ceremony, representatives from each partner, ATS, SRL and WHI made a brief speech to grace the occasion.

On behalf of ATS, the Relief Project Manager for Rutile, Geoffrey Kanyura gave assurance for ready market support by ATS for the crops grown by the local farmers. Geoffrey further went on to encourage the local farmers to use part of the harvest for household consumption which is vital for their wellbeing and nutritional security and encouraged them to form an association to enable ATS as the ready-market to do business with them as a collective group. He summed up his speech by thanking

SRL and WHI for providing actual support services for the initiative.



Roxgold and Endeavour Karma Projects local-local suppliers share experience

Burkina Faso

Issiaka Nanema CRO for Karma

Practical experience sharing is a stimulating tool to teach, support and encourage new small scale business owners in similar fields; It is from this viewpoint that ATS in collaboration with Roxgold, and Karma Projects local-local suppliers in Burkina Faso organized an experience sharing saga from 7th to 9th May 2018.

Local suppliers from Roxgold communities made a tour to join their colleagues from Endeavour Karma community catchment zone to share their professional experiences and exchange team building strategies. The suppliers shared knowledge on protein production

and supply, vegetable and fruit production technics.

They concluded by visiting Diallo butcher's shop in Ouahigouya where the suppliers were impressed with the modern equipment used for production, compliance with ATS hygiene standards, product packaging and transportation.

The visit turned out to be very positive for both sides who were able to establish common challenges encountered by their respective sites and came up with better solutions going forward.



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Wend Benedo Orphanage of Kongoussi receives support from ATS

Burkina Faso

Kibsa Sawadogo CRO for Bissa and Somita

In all sectors within the community, there are always disadvantaged, orphaned and underprivileged children that need solidarity from individuals, local groups or institutions for them to thrive.

The ATS social support and integration program focuses on support for such vulnerable people in society. ATS donated food items such as rice, oil, and beverages to the Wend Benedo Orphanage of Kongoussi in Burkina Faso.

Present at the ceremony was ATS Burkina Faso Country Manager, Fabien Casse, Bissa Gold Community Officers (Bernard Sereme, Barthelemy Sawadogo, and Michel Sawadogo), ATS Community Relations officer, Kibsa Sawadogo, and relatives of the children.

Presenting the items ATS Country Manager said ATS did not see support for the vulnerable as a cost to its operation, but as part of its corporate social responsibility plan. Orphanage Director Sister Suzanne Ouedraogo in receiving the items said the support given was testimony that ATS is committed to support community programs.

The client community Relations officers, guardians and children were highly impressed with the support from ATS and warmly thanked ATS for this charitable gesture, demonstrating its solidarity with local communities, particularly the needy and the underprivileged in Society.



Endeavour Karma community Chicken Processing Centre Completion

Burkina Faso

Issiaka Nanema CRO for Hounde and Karma

Yatenga Provincial Poultry Farmers' Union (UPPVY) Abattoir Project is one of ATS's Mega Projects in Poedogo, a community located within Endeavour Karma community catchment zone, Burkina Faso.

Members of the union put up a broiler poultry farm in Poedogo community and ATS earmarked the project to be supported with inputs to set up a chicken processing centre where the chicken could be processed and sold to ATS.

During the year ATS has been donating building materials such as cement for the construction of the centre, offered technical training and development programs for the union members to help create business value for sustained development.

After the completion of the project ATS HSE conducted internal audit work to ensure the facility premises complied with its standard of operation and to ensure

that cross-contamination during chicken slaughter, packing, and transportation is avoided. The Union President Mrs. Moumini Ouedraogo on behalf of the union expressed appreciation to ATS management for the support leading to the establishment of the processing centre and gave assurance to maintain

acceptable working standards that would focus on value and make an impact.

ATS continues to provide support by putting plans in place to help the union acquire an energy plucking machine to facilitate chicken processing.



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Akiekou, entrepreneur committed to sustain Banana production in Hounde

Burkina Faso

Issiaka Nanema CRO for Hounde and Karma



Akiekou is a promising entrepreneur engaged in banana production in Bobi community near Hounde, in the Tuy Province of Haut-Bassin Region in Burkina Faso. Currently Akiekou has a four-acre plantation farm, with good seasonal harvests. However, the main challenge that Akiekou Banana Plantation has been facing is poor market demand for the farm produce.

ATS during a feasibility study tour in the communities met Akiekou and briefed him on the ATS Legacy Program role for communities and guaranteed him of high productive and profitable value chains which would establish effective links between ATS and his business, Akiekou committed to sustain the Banana production which generates 60 tons of bananas every season. ATS has assured a 30% market for the produce and Issiaka Nanema, ATS group Community Relations Manager

advised Akiekou to comply with ATS operational standards for sustained partnership and reiterated that Small and Medium Enterprises (SMEs) are perceived as the engine of growth in Africa business environment because of their key role in socio-economic development.



Doudou Dione Dramé assured of sustaining his poultry project

Senegal

Boubacar Cisse CRO for Tabakoto and Torogold

It is every man's wish to be an inspiration for the youth of the community in which they live in. In a world where competition is hard for small entrepreneurs Doudou Dione



Dramé's business who is a member of Tomboronkoto community, near Torogold mining project in Senegal was also challenged.

Doudou Dione Dramé invested in poultry farming despite the existing and emerging challenges associated with the business. His motivation and high sense of leadership always permits him to overcome challenges and never give up even when he has been endlessly looking for customers in local restaurants, and hostels with little success.

As part of the joint action operations, Petowal Mining Company (PMC) and ATS community team identified the poultry project and assured Doudou Dione Dramé of ready market for eggs. The market support initiative from

PMC and ATS team encouraged him to mobilize other community poultry projects such as Mady, Diba, Allassane Camara, Tonko Konaté, and Diba to form a union now called Tomboronkoto Farmers.

The union was then trained by ATS, registered and assured of continued support. Currently Tomboronkoto farmers union is putting in place operational structures that will ensure members remain optimistic in their operations.

In an interview with Doudou Dione Dramé about the success of his poultry project, he said he was now sure of sustaining his poultry project operation and be an inspiration to many youths.

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The Team Behind ATS Legacy



Kontunathey Ofiri K Peter

Area: Group

Project: Group

Qualifications:
Executive MBA



Simon Antwi

Area: Ghana

Project: Ahafo

Qualifications:
MBA (Supply Chain Management)



Paul K Donkor

Area: Ghana

Project: Adamus / ENI

Qualifications:
HnD Marketing



Samuel Kontonontey

Area: Ghana

Project: Tarkwa / Damang

Qualifications:
Bsc.Agric Technology



Mukulutakya M. Serge

Area: DRC

Project: Twangiza

Qualifications:
BSc.General Agriculture



Bahizire Nyamuto Chico

Area: DRC

Project: Bisie

Qualifications:
BSc Agric/Crop Building



Arsene Chikuli

Area: DRC

Project: Namoya

Qualifications:
Private and Business Law



Mohamed Daramy

Area: Sierra Leone

Project: Rutile

Qualifications:
B.Sc (Hons) Sociology



Biwedy Sepetiya

Area: Zambia

Project: KLM

Qualifications:
Dip.Social Work, Dip.Marketing



Soumah Alia Seny

Area: Guinea

Project: Alufer / Bel-Air Mining

Qualifications:
Chemistry (Quality control of natural and industrial products)



Kouadio Kouakou Joel

Area: Côte d' Ivoire

Project: Sissingué, Yaoure

Qualifications:
Bachelor degree in communication and a BA (English)



Kouakou Kouadio Michel

Area: Côte d' Ivoire

Project: ITY Project

Qualifications:
BA(English)

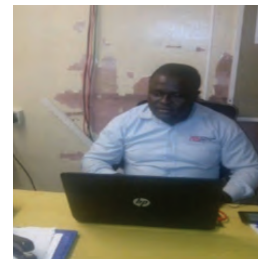


Coulibaly Mohamed A

Area: Côte d' Ivoire

Project: Newcrest / AGO

Qualifications:
Bachelor (English option African civilization)



Issiaka Nanema

Area: Burkina Faso

Project: Karma - Endeavour
Hounde - Endeavour

Qualifications:
Bsc. Sociology



Sawadogo Kibsa

Area: Burkina Faso

Project: Somita / Bissa

Qualifications:
Master's degree in Sociology



Abdoulaye Compaore

Area: Burkina Faso

Project: Roxgold and Perkoa
(Nantu Mining)

Qualifications:
Bsc.Sociology

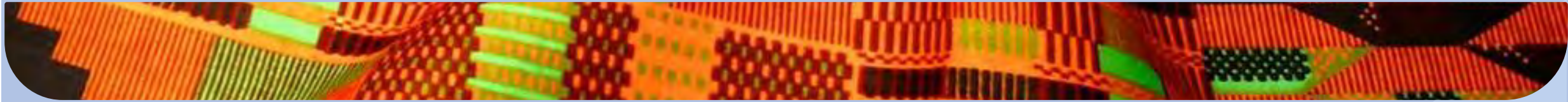


Boubacar H Cisse

Area: Mali and Senegal

Project: Tabakoto - Mali,
Torogold - Senegal

Qualifications:
Masters degree in International Public Law, Licence degree of Supply Chain Management and teachers training diploma in Citizenship and languages



Who **WINS** the Legacy Race?

We would like to congratulate Amar Ghezali, Regional General Manager for Burkina Faso, Mali, and Senegal for being the overall winner of ***“WHO WINS THE LEGACY RACE?”*** for the 3rd Quarter (July-September) of the year, 2018.

Below is the assessment criteria which irons out all the requirements to win the Legacy race. Amar Ghezali will receive a certificate of honour for his great achievement



INDICATORS	BENCHMARK	ACHIEVEMENT
CPAM target achievement (community supply)	15%	12%
Integration of Legacy Program into mainstream operation	15%	13%
Consolidating partnership with key stakeholders	15%	9%
Sustained performance growth of action tracker	10%	9%
Full support for mega projects	15%	12%
Teamwork or joint effort with other Heads of Department including HSE, HR, Procurement etc. to streamline legacy operations	15%	11%
Compliance with agreed payment terms of local-local vendors	15%	8%
TOTAL	100%	74%

Remember, you could also be a winner of this program in the next quarter assessment (October-December)