

COMMUNITY ENGAGEMENT ACTIVITIES NEWSLETTER

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A LASTING FOOTPRINT FOR FUTURE GENERATIONS





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ATS LEGACY QUICK FACTS

TOTAL

NUMBER OF TRAININGS

306

A number of skill training and development programs were organized for Legac Certified suppliers. In all 306 benefited from the training program

NUMBER OF LOCAL SUPPLIERS

335

Total Legacy certified suppliers were 335

GROUP LOCAL - LOCAL COMMUNITY SPEND

USD 2,522,953

Total community spend in value terms was USD 2,522,953 This represents 31% of ATS total supply.

PROCURMENT SPEND

USD 8,185,382

Group Domestic supply was USD 8,185,382 constituting 95% of total spend for the period under review.

NUMBER OF LOCALS EMPLOYED

Group local-local employment data reveals 75% of total employment

Note: These data are applicable only in sites or countries where CEA operates



Local supplier goes from tricycle to refrigerated delivery vehicle

Mali

Boubacar Cissie, CRO for Tabakoto

ATS Legacy strives to empower small businesses and adding value to community businesses forms an integral part of the Legacy Program.

Before ATS began its operations in Tabakoto in 2016, MT-Services was the main supplier of protein and its main delivery vehicle was a tricycle. Upon identifying Mr. Toure Manahadou, the Manager of MT-Services as a potential business partner ATS Legacy took him through a series of training and development programs. Later we supported him to set- up a modern abattoir and to acquire an equipped freezer delivery van. Additionally, ATS is putting in place a plan to help MT-Services construct a fence within the premises of the abattoir.

Nowadays, ATS procures over 80% of MT-Services' produce and ensure all staff are compliant with the ATS HSE requirements.









Plans underway to bring Agbaou Farmers into a unified body





Mohammed Coulibaly, CRO for Agbaou

Ivory Coast

Through the ATS Legacy Program several potential community individuals have been mobilized to go into agribusiness activities. To overcome the challenges of small production, product transportation and lack of target markets; a plan was devised to form a Co-operative Society that would facilitate large scale production.

The key role of the co-operative society is to create a sense of community life in the agri business projects.

This unified body is as an association of a number of small farmers who will act as a single large business entity. According to the recent meeting held with the farmers in Douaville community, target communities to benefit from this program are Agbaou, Zego, Douaville, Daako and Zaroko.





Sierra Rutile CEO visits our Greenhouse Project

Sierra Leone

Mohammed Daramy, ATS Legacy Manager Sierra Leone

Mr. Rob Hattingh, the CEO at Sierra Rutile Limited along with the ATS Legacy team recently visited local-local farmers in the community. During his visit he learned more about the ATS Legacy operations and its role in developing and supporting local businesses within the mining communities. He was impressed with the impact created so far by the Legacy program which certainly will strengthen the ATS and Sierra Rutile Ltd. Relationship.



On another occasion, ATS Legacy organized a field trip to meet officials of New Hope Initiative, an USA NGO, supporting Karen Baird Orphanage in Moriba town, Sierra Rutile project. An interactive session was held at the orphanage backyard garden.





Vendors Cocktail Dinner

Sierra Leone

Mohammed Daramy, ATS Legacy Manager Sierra Leone

In January 2018, ATS Sierra Leone organized a "Vendors Cocktail Dinner" for key stakeholders to promote networking and interaction with national government regulators, local business partners and suppliers.

Among other guests was the Director of Sierra Leone Local Content Agency- Mr. Emmanuel Konjoe, ATS Sierra Leone Director-Mr. Louise Auber and CEO of Sierra Akker Food Processing Company-Mr. Pakai Kamara.

Mr. Emmanuel Konjoe congratulated ATS for our adherence and consistent efforts over the past years to the local content policy of the Sierra Leone government. He encouraged ATS to develop a structured supplier market development program which will stimulate competition and growth among its local business partners.

He further stated that Local Content should not be seen by companies as a cost escalation, but rather helping them to reach what he calls 'a point of beneficiation'.

A presentation was also done by the Community Relations Manager – Mr. Mohamed Daramy on ATS procurement and employment investments in the local economy.

Sharpening entrepreneurial skills of ATS local-local vendors

DRC

Etienne Kasangaki, CRO for Kibali

A feasibility study conducted by ATS Legacy on the progress of entrepreneurs within Kibali and its community catchment zone has revealed that 90% of ATS local-local suppliers lack the skills and technical applications in their fields of operations. The end results reveal stunted growth of businesses with some eventually closing their businesses.

Upon identifying these problems, ATS Legacy organized training and development programs for local-local suppliers to sharpen their skills in the areas of basic management

principles, maintaining proper record keeping, maintaining proper working environment and applying attractive marketing strategies to win more customers.

The training program was organized on site at the VIP Restaurant with members from Joyce and ASAF multi services poultry farms.

In total forty-nine (49) local-local entrepreneurs benefited from the training program.



Visit to the Hounde Custom Authorities

Burkina Faso

Issiaka Nanema, CRO for Hounde and Karma



ATS Legacy Program aims to involve traditional authorities in the formulation of community plans and decision-making process within their areas of jurisdiction.

At the end of 2017, ATS Community Relations Officer (CRO) for Endeavour Hounde, Issiaka Nanema, made courtesy call on all the chiefs and people of the three main communities within the Endeavour Hounde community zone - Gnabiri, Binte, and Koho.

They recognized our commitment to support the people in the communities and showed a great interest in encouraging ATS to implement its community enhancement programs.



Christmas tree for 400 children in Hire

Ivory Coast

Mohammed Coulibaly, CRO

Over the 2017 holiday season, ATS Legacy and Hire Town Hall donated holiday gifts to the children in Hire community. The children were ecstatic over the toys and snacks and enjoyed the day. Present at the ceremony were Mr. Doudou -Town Hall Manager, Mr. Kone Lassine the Mayor for Hire and ATS CRO - Mohammed Coulibaly.

A congratulatory message was sent by Mr. Kone Lassine showing gratitude for ATS in supporting the growth and development of the less fortunate.





Teamwork making an impact at Roxgold



Burkina Faso

Issiaka Nanema, CRO for Hounde and Karma

Protein supplies, especially beef and goat, from the local-local communities in Roxgold was quite challenging. In the past these products were directly supplied from the cities.

To reverse this ATS Legacy approached the client on the need to organize potential community individuals or groups to set up a community slaughter slab for the supply of protein products to ATS and other consumers in the communities. Roxgold, Local Butcher Group and ATS teamed up to renovate the

Bagassi Slaughter Slab. Roxgold donated materials required for full renovation of the project and ATS organized series of trainings and development programs for the users of the project.

The trainings centered on hygiene, environmental cleanliness, product packaging, storage and transport. The renovation works were completed in January 2018 and now members of Local Butchers Group are fully engaged in the supply of protein products.

Diallo and Co Butchery: from \$5000 to \$100,000 in 3 years with ATS Legacy



Burkina Faso

Issiaka Nanema, CRO for Hounde and Karma

Diallo and Co. Butchery Project, located in Ouahigouya, have been supplying protein products to consumers but, at the time were operating under impoverished conditions which posed a lot of HSE risks.

ATS Legacy dived deep into key areas to develop practical, value-centric and result - focused best practices and frameworks that could immediately be used to drive progress on the Diallo and Co Butchery operations.

ATS initiated a partnership deal with the Diallo and Co Butcher Project in 2014 by undergoing the internship trainings for Diallo staff in the kitchen. Additionally, numerous trainings were held in areas such as ante mortem and post mortem examination, product packaging, storage and transport.

Today through to Legacy efforts, Diallo and Co. Butchery can confidently boast about their modern and well-equipped slaughter slab in the Ouahigouya city

In December 2017 an assessment exercise was carried out by ATS Legacy to appraise the impact the Legacy Program has had on the business owner Diallo Boubacar, and his employees between 2014 and 2017. According to Diallo Boubacar before the partnership, his annual turnover was \$5,600 but now the business makes an annual turnover of \$100,000.

"In terms of business learning, we have learnt to keep records, invoicing, hygiene, product packaging and storage, proper business management and we are knowledgeable in basic food safety because of the trainings received", he added. The tight partnership between ATS and Diallo and Co. has paved the way for it to benefit from the PCSA government initiative.

At the inaugural ceremony of the project on 30th December 2017 the Governor of the Northern Region Mr. Assane Sawadogo said: "Other entrepreneurs within Ouahigouya and surrounding communities should take advice from the Diallo and Co Butchery operations and start developing sustained partnerships with existing and emerging businesses to help boost their productions."











ATS supports cultural event hosted by His Royal Highness for 1000 people

Zambia

Biwedy Sepetiya, CRO for KLM

ATS LMC Zambia, has continued to solidify its interaction with communities via the culture and tradition of the people. ATS brightens its social bond with Royal Highnesses by participating and supporting Lwendela Traditional ceremony of his royal highness Chief Ingwee for the past 4 years.

This is an annual event that the people of Kaonde and His Royal Highness host at the end of the farming season every year.

The 2017 ceremony took place on 19th November and ATS planned and organized the food and drinks for 1000 people. The ceremony was broadcast on Radio stations and among VIP guests was the

District Commissioner and a Members of Parliament.

The BD Manager for Zambia, Martie Van Vuuren paid a courtesy visit to the Chief immediately after the event. The traditional leaders said that without ATS's efforts, the event could not have been so successful.

ATS Tonkolili Project - every Tuesday is an Environmental Day

Sierra Leone

Sayo Jalloh, CRO for Tonkolili



ATS Tonkolili project staff have set every Tuesday as an 'Environmental Day', where rubbish and unwanted materials are gathered for disposal. The essence for this activity is to signal that littering the environment with waste will lead to environmental pollution.

